



GUIDING PRINCIPLES FOR PARTNERSHIP

AN EXAMPLE FROM ABC UNIFIED SCHOOL DISTRICT

- 1. All students can success and we will not accept any excuse that prevents that from happening in ABC. We will work together to promote student success.
- 2. All needed support will be made available to schools to ensure every student succeeds. We will work together to ensure that happens.
- 3. The top 5% of teachers in our profession should teach our students. We will work together to hire, train, and retain these professionals.
- 4. All employees contribute to student success.
- 5. All negotiations support conditions that sustain successful teaching and student learning. THIS IS THE MAIN THING!
- 6. We won't let each other fail!

*From The ABC's of Partnership: Creating a Labor-Management Focused on Student Achievement