

Affiliate Information

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Affiliate IRS Information

The information in this section has been retrieved from the IRS database. If this is not your affiliate, use the back button in your browser to reenter the correct EIN number.

IRS Employee ID Number (EIN)
630002660

Affiliate Legal Name
Alabama Education Association Inc

Doing Business As
as it appears on the IRS database

Tax Registration Date
11/1/1938

Affiliate General Information

* **Affiliate Name**
The pre-populated affiliate name is the organization name registered with the IRS for the EIN number provided. You may change this to your local affiliate name if different than what the IRS has on file. Federal Education Association should provide the International Affiliate requesting the grant.

Alabama Education Association Inc

* **Street Address**

* **City/Province**
For non-U.S., provide state, province, territory, county as required

* **State**
Non-U.S. affiliates select "na"

- Select One -

* **Country**

- Select One -

* **Postal Code**

Affiliate Partners

* **Will you be partnering with other NEA affiliates on this project?**

Yes

List all NEA state and local affiliate partners for this grant request below.

Affiliate Partner Name 1	Affiliate Partner Type 1	Affiliate Key Contact 1
<input type="text"/>	State <input type="button" value="v"/>	<input type="text"/>

Affiliate Partner Name 2	Affiliate Partner Type 2	Affiliate Key Contact 2
<input type="text"/>	State <input type="button" value="v"/>	<input type="text"/>

Detail the roles of each affiliate partner identified above.

Word count 0 of 300

Save & Finish Later

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Request Information

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Request General Information

* **Submission Date**

7/30/2019 

* **Project Title**

✓

Word count 0 of 100

* **Total Request Amount**

* **Is your State Affiliate aware of this grant application?**

Yes ▾

Request Primary Grant Contact

The information in this section is pre-populated from the last application you submitted. Please update as applicable to ensure our records are up to date.

Prefix - Select One - ▾ **First Name** **Middle Name\Initial** **Last Name** **Suffix** <None> ▾

Title

Work Address

Work City\Province
For non-U.S., provide state, province, territory, county as required

Work State
For Federal Education Association select "na"
 - Select One - ▾

Work Country
 - Select One - ▾

Work Postal Code

E-mail

Work Phone **Extension** **work Fax**

Mobile Phone

Request Detail

* Provide a general description of your Retired Organizing project.

Word count 0 of 300

* Please provide a timeline of events with a description of project activities.

Word count 0 of 300

* Describe the capacity and readiness of your state affiliate to implement your project.

Word count 0 of 300

* List the principle people involved and their major responsibilities.

Word count 0 of 300

Have you previously been awarded a grant by the Retired Organizing Program? If so, indicate the purpose, amount and grant award data of each.

* Geographical Area Served by the grant?

Select the State or Country that is *MOST* impacted.

* Membership Category(ies) served by the grant?

- | | |
|--|----------------------------------|
| <input type="checkbox"/> Aspiring Educators | <input type="text" value="0"/> % |
| <input type="checkbox"/> Active Professional | <input type="text" value="0"/> % |
| <input type="checkbox"/> Higher Education | <input type="text" value="0"/> % |
| <input type="checkbox"/> ESP | <input type="text" value="0"/> % |
| <input type="checkbox"/> Retired | <input type="text" value="0"/> % |

Strategic Objectives

* Which one of the following content areas ("content clusters") best describes the primary focus of your grant proposal?

* Select up to five areas that further describe your grant program content and focus:

- Community outreach and engagement (parents, family, community)
- ESSA
- Membership retention
- NEA-retired intergenerational mentoring
- New leaders development
- Political advocacy
- Recruitment of early career educators
- Recruitment of retirees
- Retired organizing
- School to prison pipeline
- Socia/racial justice in education

Non-Affiliate Partners

* Will you be partnering with any non-affiliate organizations on this project?

Yes ▾

List all NON-affiliate partners for this grant request below

Non-Affiliate Partner Name 1

Non-Affiliate Partner Type 1

Government ▾

NA Key Contact 1

Non-Affiliate Partner Name 2

Non-Affiliate Partner Type 2

Government ▾

NA Key Contact 2

Detail the roles of each NON-affiliate partner identified above.

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Project Budget

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Anticipated Budget

* Amount Requested

Enter your anticipated budget amounts for each budget category. Please note that you will be required to submit ACTUAL SPENDING by budget category via online progress and final reports.

REVENUE

* In-Kind

* Affiliates

* Non-Affiliates

OTHER DIRECT

* Training Materials

* Curriculum Materials

* Office Supplies

* Equipment

* Office Space

* Promotional Items

* Postage Comm.

* Printing

* Other Direct

* SUB-TOTAL: OTHER DIRECT

* Provide a detailed justification for the proposed other direct grant expenditures. ✓

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Anticipated Results

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Results Summary

* **Statement of Need** ⓘ

Word count 0 of 300

* **Grant Strategy** ⓘ

Word count 0 of 300

* **Evaluation Plan** ⓘ

Word count 0 of 300

* **Sustainability Plan** ⓘ

Word count 0 of 300

NEA Quantitative Metrics

*Provide values for all applicable quantitative metrics below. For those metrics not applicable to your grant request, leave default value of zero (0).
If awarded, actual figures will be collected as part of regular progress reports.*

* **Anticipated # Members Engaged**

* **Of those members engaged, the anticipated # that takes part in other/additional union activities, programs, and/or events**

* **Anticipated # Members Recruited**

* **Anticipated # of Sharable Resources Developed**

NOTE: These resources are expected to be shared with NEA.

* **Anticipated # Community Stakeholders Engaged**

* **Anticipated # Leaders Identified**

Program Specific Quantitative Metrics

* **Anticipated # Retirees Trained**

0

Grant Specific Metrics

Please provide detail for up to 8 goals specific to this grant request.

*** Goal 1 Description**

Word count 0 of 300

*** Goal 1 Measurable Outcome(s)**

Word count 0 of 300

*** Goal 1 Key Activities**

Word count 0 of 300

*** Goal 1 Anticipated Total Engagement**

*** Goal 1 Engagement Roles and Purposes**

Word count 0 of 300

Goal 2 Description

Word count 0 of 300

Goal 2 Measurable Outcome(s)

Word count 0 of 300

Goal 2 Key Activities

Word count 0 of 300

Goal 2 Anticipated Total Engagement

Goal 2 Engagement Roles and Purposes

Word count 0 of 300

Goal 3 Description



Word count 0 of 300

Goal 3 Measurable Outcome(s)



Word count 0 of 300

Goal 3 Key Activities



Word count 0 of 300

Goal 3 Anticipated Total Engagement

Goal 3 Engagement Roles and Purposes



Word count 0 of 300

Goal 4 Description



Word count 0 of 300

Goal 4 Measurable Outcome(s)



Word count 0 of 300

Goal 4 Key Activities



Word count 0 of 300

Goal 4 Anticipated Total Engagement

Goal 4 Engagement Roles and Purposes



Word count 0 of 300

Goal 5 Description



Word count 0 of 300

Goal 5 Measurable Outcome(s)



Word count 0 of 300

Goal 5 Key Activities



Word count 0 of 300

Goal 5 Anticipated Total Engagement

Goal 5 Engagement Roles and Purposes



Word count 0 of 300

Goal 6 Description



Word count 0 of 300

Goal 6 Measurable Outcome(s)



Word count 0 of 300

Goal 6 Key Activities



Word count 0 of 300

Goal 6 Anticipated Total Engagement

Goal 6 Engagement Roles and Purposes



Word count 0 of 300

Goal 7 Description



Word count 0 of 300

Goal 7 Measurable Outcome(s)



Word count 0 of 300

Goal 7 Key Activities

Word count 0 of 300

Goal 7 Anticipated Total Engagement

Goal 7 Engagement Roles and Purposes



Word count 0 of 300

Goal 8 Description



Word count 0 of 300

Goal 8 Measurable Outcome(s)



Word count 0 of 300

Goal 8 Key Activities



Word count 0 of 300

Goal 8 Anticipated Total Engagement

Goal 8 Engagement Roles and Purposes



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Communications

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Communications Plan Summary

A Communication Plan outlines a strategic approach to providing stakeholders with information regarding your project. The plan defines who should be given information, when that information should be delivered and what communication channels will be used to deliver the information. Please provide summary information regarding your communications plan for this grant. **If not applicable you must enter "NA"**

* Communications Plan - Description and Goal(s)

Word count 0 of 300

* Communications Plan - Measurable Outcome(s)

Stakeholder Communications Detail

Provide information about how you will reach the specific audience groups below (if applicable).

Internal Audience(s)

Word count 0 of 300

External Audience(s)

Word count 0 of 300

Partner Audience(s)

Word count 0 of 300

National Audience

Word count 0 of 300

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Terms

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NEA GRANT TERMS

1. Funds will be provided to the affiliate as documented progress is reported and outcomes are achieved, per NEA approval.
2. Progress reports are due electronically in the format provided as agreed upon. This includes budget reports comparing the actual expenses incurred during grant implementation with the original budget. If significant changes are being made to the approved work or budget, the primary grant contact should contact their assigned NEA liaison for prior approval.
3. Affiliate leaders will share program development, materials, and key learnings with other affiliates electronically (e.g., virtual events and www.mynea360.org) and/or at appropriate events.
4. Any grant funds received will be spent by the end of the grant term in accordance with the approved goals, program, and budget. NEA reserves the right to request any remaining funds be returned if unused by the end of the term, or if there has been a lack of progress. If the grant term needs to be altered, the affiliate should contact their assigned NEA liaison for consideration/approval.
5. NEA has the ability, based upon reporting and other discovery, to withhold grant payments if it is determined there is a lack of appropriate progress.
6. A NEA liaison will be assigned to each awarded grant. The affiliate grant contact will respond promptly to communications from the NEA liaison.
7. Grantees are expected to promote the grant program and utilize the NEA brand on all communications and materials as part of the approved communications plan.
8. If your grant request is approved, the information provided in this application will constitute the grant agreement between NEA and your affiliate, including all goals, deliverables and proposed outcomes, and budget. NEA reserves the right to request additional clarifications or terms as part of the grant agreement, which will take the form of an addendum and be mutually agreed upon by NEA and your affiliate.
9. Your affiliate agrees to assign to NEA all right, title, and interest to any copyrightable works, trademarks, and other intellectual property that arises from any course curriculum, professional development sessions for educators, micro-credential courses or similar activities created by your affiliate using the grant funds (collectively, the "Intellectual Property"). In exchange for this transfer of rights, NEA grants your affiliate a limited license to use, reproduce, distribute, and publicly display the Intellectual Property solely in connection with that affiliate's everyday business activities.

If your grant is awarded for \$250,000 or greater, these following terms and conditions will also apply:

1. In recognition of the scale of NEA investment, your affiliate agrees as a condition of receipt of these grant funds, that it shall not disaffiliate from NEA or its state affiliate for at least five years after the date this MOU is executed.
2. If your affiliate terminates its affiliation with NEA or takes any action that justifies NEA's termination of said affiliation under its governing documents and/or policies, this grant agreement will terminate as of the effective date of termination of affiliation. Within thirty days after the effective date of termination of this agreement, pursuant to this section, your affiliate will pay to NEA, as liquidated damages, the full amount of payments made by NEA to your affiliate as part of this grant.
3. The parties agree that any disaffiliation effort, either attempted or completed, shall entitle NEA to a temporary restraining order, preliminary injunctive relief and permanent injunctive relief from a court of competent jurisdiction.

Agreement to Terms

Enter the name of the person who has reviewed the NEA grant terms above and is authorized to agree to them.

* Name of Person Authorized to Agree to Grant Terms

Verify Name of Person Authorized to Agree to Grant Terms

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Attachments

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National Education Association requires the following information to be submitted as attachments to this application:

1. Letter of Support (from State Executive Director or Active President)
2. Detailed Budget

Upload

The maximum size for all attachments combined is 25 MB. Please note that files with certain extensions (such as ".exe", ".com", ".vbs", or ".bat") cannot be uploaded.

Title: ▾

File Name: