We keep schools safe, clean, and healthy

We prevent the spread of illness and infection

We maintain a comfortable, healthy climate

CUSTODIAL AND MAINTENANCE CAREERS:

BUILDING AND GROUNDS MAINTENANCE STAFF

CUSTODIANS

LABORERS, HELPERS, AND WAREHOUSE PERSONNEL

MECHANICS (EXCEPT VEHICLE) AND REPAIRERS

NON-MANAGERIAL SUPERVISOR

Committed to students and their career. On average, they have been employed as ESPs for 14 years. 88% currently plan to stay in the ESP field, and 74% plan to stay in their current position until retirement. 41% have given money to purchase food or school supplies for students.

Well-trained and experienced. Two-thirds (66%) are required to take classes or examinations keep their positions. 46% are required to have licenses while 36% are required to have special certificates.

Active in the school community. A majority (68%) live in the communities where they work. 47% have supported a parent organization and 33% have coached or supported a sports team.

Focused on safety. A large majority (84%) have responsibilities that involve promoting school safety.