

NEA ESP K-12 Career Families: A Closer Look



HEALTH AND STUDENT SERVICE K-12 ESP MEMBERS

We perform a wide variety of jobs that improve and protect student health and welfare. In addition to the traditional tasks of providing first aid, monitoring immunizations, conducting health screenings, and assisting sick and injured children, we provide education that encourages students to maintain good health independently. Health and student service ESPs also help students surmount physical obstacles to their learning by assisting students with chronic conditions and disabilities. We also help parents and families take advantage of services that are available to support their children's education.

Health and student services is one of the nine ESP career families. NEA ESPs make up nearly a half million of NEA's 3 million members. As a critical part of the education workforce, NEA health and student service members meet the needs of the whole student, ensuring students and schools succeed.

FAST FACTS

- 91% work full-time
- 82% work with special education students
- 93% female
- Average age is 50
- NEA member for an average of 9 years
- 5% of the total K-12 NEA ESP membership

We keep students healthy

We remove barriers to education

We counsel students and families who need help

HEALTH AND STUDENT SERVICE CAREERS:

LICENSED PRACTICAL NURSES

NURSES' AND HEALTH AIDES

HEALTH TECHNICIANS

FAMILY AND PARENT SERVICES AIDES

COMMUNITY WELFARE SERVICES WORKERS

NON-MANAGERIAL SUPERVISOR

67%
HAVE
LICENSES

12
YEARS
EMPLOYED

58%
LIVE IN THE COMMUNITIES
WHERE THEY WORK

Committed to students and their career. On average, NEA health and student service members have been working in public education for 12 years. **85%** plan to stay in the ESP field, and **74%** plan on staying in their current position until retirement. **78%** have spent their own money to purchase food or school supplies for students.

Well-trained and experienced. Nearly one out of four (**24%**) have earned a 2-year college degree, **30%** a Bachelor's degree, and **29%** a Master's, Professional, or higher degree. **60%** take special coursework for their positions, **55%** have special certificates and **67%** have licenses.

Active in the school community. A majority (**58%**) live in the communities where they work. **58%** have volunteered time to support a parent organization. **46%** have volunteered to read books to students and **33%** have volunteered to teach or support art or musical activities.

Focused on safety. A majority (**83%**) have responsibilities that involve promoting school safety.