

# NEA ESP K-12 Career Families: A Closer Look



## SECURITY SERVICE K-12 ESP MEMBERS

Our careers have become more challenging, and our responsibilities have dramatically increased. An important role NEA security service members have on a daily basis is to counsel or just be a friend to the students with whom we interact. We have a clear understanding of not only security techniques, but also the unique nature of the school population we are working with. On a wider level, we are active in designing and implementing security policies and crisis response plans.

Security services is one of the nine ESP career families. NEA ESPs make up nearly a half million of NEA's 3 million members. As a critical part of the education workforce, NEA security service members meet the needs of the whole student, ensuring students and schools succeed.

### FAST FACTS

- 89% work full-time
- 47% work with special education students
- 40% work at senior high schools
- 61% male
- Average age is 53
- 1% of the total K-12 NEA ESP membership

We keep students and staff safe

We work to prevent crime on campus

We safeguard school grounds and property

#### SECURITY SERVICE CAREERS:

SECURITY WORKERS

GUARDS

NON-MANAGERIAL SUPERVISORS

**76%**  
TAKEN SPECIAL  
COURSES

**82%**  
STAY IN  
FIELD

**58%**  
HAVE COACHED OR  
SUPPORTED A SPORTS  
PROGRAM

**Committed to students and their career.** On average, NEA security service members have been working in public education for 13 years. **82%** plan to stay in the ESP field, and **68%** plan to keep their current position until retirement. **70%** have spent their own money to purchase food or school supplies for students.

**Well-trained and experienced.** NEA security service members meet specific job requirements such as certifications (**47%**), licenses (**46%**) or special courses (**76%**). **49%** have an Associate's degree or higher.

**Active in the school community.** A majority (**67%**) live in the communities where they work. **61%** have supported activities of a parent organization and **58%** have coached or supported a sports program.

**Focused on school safety.** Their careers are entirely focused on safety.