

NEA ESP K-12 Career Families: A Closer Look



TRANSPORTATION SERVICE K-12 ESP MEMBERS

We are the first people to greet students on their way to school and the last to say goodbye as they return home. We are often the first to recognize when a student is troubled or ill. We operate and maintain all of a school system's vehicles. In addition to driving, often in bad weather or heavy traffic, we are responsible for first aid and emergency evacuation procedures, student conduct and discipline, and the safe transportation of students with special needs. All employees in a district's transportation department keep up with new safety requirements, regulations, and policies.

Transportation services is one of the nine ESP career families. NEA ESPs make up nearly a half million of NEA's 3 million members. As a critical part of the education workforce, NEA transportation service members meet the needs of the whole student, ensuring students and schools succeed.

FAST FACTS

- 81% work from a school district's central facility
- 54% work with special education students
- 73% work full-time
- 58% female
- Average age is 57
- 11% of the total K-12 NEA ESP membership

We get students to and from school safely

We recognize when a student is troubled or ill

We ensure the safe operation of school vehicles

TRANSPORTATION SERVICE CAREERS:

BUS DRIVERS

TRUCK AND VAN DRIVERS

VEHICLE MECHANICS

GARAGE WORKERS

TRANSPORTATION AND MAINTENANCE WORKERS

NON-MANAGERIAL SUPERVISORS

93%
REQUIRED TO
HAVE LICENSE

53%
HAVE SPENT
MONEY ON
STUDENTS

45%
SUPPORT A PARENT
ORGANIZATION

Committed to students and their career. On average, NEA transportation service members have been working in the ESP field for 13 years. **88%** plan to stay in the ESP field, and **78%** plan to keep their present positions until retirement. **53%** have spent their own money to purchase food or school supplies for students.

Well-trained and experienced. Nearly all (**93%**) are required to have a license. **72%** need coursework for their careers and **64%** are required to have a special certificate.

Active in the school community. A large majority (**76%**) live in the communities where they work. **45%** have supported a parent organization and **30%** have volunteered to read books to students.

Focused on safety. Nearly all (**92%**) have responsibilities that promote school safety.