

## 2020-2021 Urban Grants Criteria

### **Racial Justice Organizing Only**

Grants for the 2020-2021 cycle will be considered only for those applicants that submit organizing proposals centered on bending the arc of justice closer towards achieving racial justice in the lives of students, educators, and communities.

- The total possible amount awarded per grant is up to \$5,000.

### **How could grant funds be spent?**

Fundamentally, Urban Grants support NCUEA member locals develop and implement organizing programs that lead to action to achieve real change.

- Issue Identification.** Grant funds could be spent on identifying what racial and social justice issues matter most to educators, students, and communities.
- Infrastructure Building.** Grant funds could go towards developing an organizing committee focused on developing a set of demands related to achieving racial and social justice in schools and communities.
- Running Campaigns.** Grant funds could also be spent on implementing organizing campaigns to win on racial and social justice.

### **What will not be approved?**

Urban Grants do not support training, such as cultural competency. We believe that standalone trainings can be incredibly important but must be paired with action. We're interested in funding locals that want to take concrete actions towards achieving racial justice.

Additionally, grant awards should not be used to supplement current affiliate budgets and will only be consider for organizing expenses.

### **Additional Information & Grant Reporting**

NCUEA and NEA's Center for Organizing encourages applicants to consider how Urban Grants may be able to support or build out a current program that lacks an organizing component but would be demonstrably strengthened through organizing efforts.

The Center for Organizing may consider future support for grantees, in addition to the Urban Grant. Grants fund activities for 12 months from the date of the award and recipients are required to submit an interim and final report.

### **Questions?**

Please contact Michael Schoettle, NEA Field Manager, at [mschoettle@nea.org](mailto:mschoettle@nea.org).