

## **NEA-RETIRED ELECTIONS PROCEDURES**

### **ARTICLE I - ELECTION REQUIREMENTS/ELIGIBILITY**

- A. To be eligible for election to an NEA-Retired position, a member must have retired prior to September 1 in the year in which the term begins.
- B. Members elected to NEA-Retired positions must maintain NEA-Retired membership throughout their terms of office.
- C. NEA requires that candidates for Resolutions Committee and Alternates to Resolutions be delegates to the current NEA Representative Assembly.

### **ARTICLE II - NOMINATIONS**

- A. Notice of elected NEA-Retired positions to be filled at the Annual Meeting will be published in the winter issue of NEA TODAY and on the NEA-Retired website.
- B. NEA-Retired will provide candidates with a nomination form. Members can nominate themselves or someone else (with consent). The completed nomination form may be sent via U. S. mail or electronically, both of which will be listed on the form.
- C. Nominations for NEA-Retired officers, Executive Council, NEA Board of Directors, and Alternate NEA Board of Directors must be filed by May 1.
- D. Nominations for Resolutions Committee may be made from the floor during the first business session of the Annual Meeting.
- E. Members may run for only one elected NEA-Retired position on each ballot.
- F. NEA-Retired will provide candidates with the Procedures for NEA-Retired Elections upon receipt of the official nomination form.

### **ARTICLE III - CAMPAIGN REGULATIONS**

- A. Candidates may submit a written request for an electronic list of the previous year's Annual Meeting participants.
- B. NEA Standing Rule 10-E requires that no portion of dues money at the local, regional, state or national level shall be used to promote the candidacy of any individual for an NEA-Retired office.
- C. Candidates may not use any NEA, State-EA or Local EA logos to promote their candidacy.
- D. Campaign materials may be distributed prior to and/or at the Annual Meeting, but not in the official meeting room.
- E. Each printed campaign piece must include a disclosure clause (i.e. "Paid for by..."). Small items such as candy, pencils, and pens do not need a disclosure. However, candidates distributing small items from a dish or other container must post a disclosure card nearby.
- F. Although no expenditure limitations are in effect, all candidates are required to submit a report of campaign revenues and expenditures (even if none were expended) to the Elections Committee Chair.

### **ARTICLE IV - DISTRIBUTION OF CAMPAIGN MATERIALS AT NEA-RETIRE CONFERENCES AND THE RETIRED ANNUAL MEETING**

- A. Candidates for NEA-Retired positions may distribute campaign materials prior to and/or at the Annual Meeting, but not in the meeting room.
- B. Campaign tables will be available upon request. Candidates for NEA-Retired positions must request a space when submitting their nomination form. Candidates submitting nomination forms via email must include their table request with their email submission.
- C. NEA-Retired will provide candidates with instructions, including times for campaign table set-up, prior to the Annual Meeting.
- D. Candidates must not post campaign materials on the walls of the hotel.

- E. No campaign materials may be displayed or distributed in the voting area or its immediate vicinity.
- F. Candidates for run-offs will be allowed to distribute campaign literature outside the meeting room following the announcement of the run-off election and prior to the opening of the polls for the run-off election. (Run-off elections are not considered to be special elections.)
- G. These regulations also apply to candidates for possible special elections.

## **ARTICLE V - CONDUCT OF ELECTIONS**

- A. Elections for all vacant NEA-Retired positions are conducted simultaneously.
- B. Only Retired delegates to the NEA Representative Assembly are eligible to vote. Successor delegates may only vote at the Retired Annual Meeting if they are voting delegates at the NEA Representative Assembly.
- C. Nominations for Resolutions Committee shall be open and the election shall be by secret ballot.
- D. Candidates addressing the Annual Meeting will be subject to the following time limits: President, Vice President, Secretary, Executive Council, and NEA Board of Directors: **3 minutes**; NEA Resolutions Committee and Alternate to NEA Board of Directors: **2 minutes**.
- E. Candidate speaking order and ballot position will be determined by lottery. The speaking order will be displayed electronically in the Annual Meeting General Session room.
- F. Elections for NEA-Retired Officers, Executive Council, and NEA Board shall be determined by a majority of the ballots cast in each race. Vote tabulation will be conducted in accordance with NEA election procedures – adding the number of valid votes cast and dividing by twice the number to be elected. Any ballot determined to be invalid will not figure in the computation of the majority.

- G. Run-off election(s) shall be held if no single candidate receives a majority vote on the first ballot. The run-off ballot shall list the candidates who, in descending order, received the highest number of votes on the previous ballot, with one more candidate than the number of positions to be filled.
- H. Election to the NEA Resolutions Committee shall be determined by plurality vote. Members and alternates will be declared elected in the order of votes received. In case of a tie, run-offs will be held only to determine elected position.
- I. Following each election, the Elections Chair shall report to the Annual Meeting, including the number of valid and invalid ballots cast, the number of votes each candidate received, and the candidates elected or moving to a run-off election (if necessary).
- J. A candidate may assign an observer to the Elections Committee. The observer may be present in the voting/election room but cannot interfere in any way with the election process.
- K. Election Committee members and observers will be sequestered until the Chair of Elections announces or posts the election results.
- L. NEA-Retired voting delegates must show their credential badge before voting.

## **ARTICLE VI - ETHNIC-MINORITY REPRESENTATION**

The NEA Constitution states (Article V, (b)):

"In the event that the first three (3) directors from a state or the first three (3) retired directors do not include at least one (1) ethnic minority person, the state affiliate or the retired delegates to the Representative Assembly, as the case may be, shall take all legally permissible steps to elect a fourth director who is from an ethnic-minority group."

NEA Standing Rules (Rule 7.B.8, referring to election Resolution Committee members) state:

"In the event that the first three (3) members from a state or the first three (3) retired members, do not include at least one (1) ethnic minority, the fourth member shall be from an ethnic-minority group."

NEA-Retired Bylaws state that:

“Following the election of officers and Executive Council members at the NEA-Retired Annual Meeting, if the total membership does not include at least one member of an ethnic-minority group, an ethnic-minority member shall be elected to the Council in accordance with the provisions of the NEA Bylaws. The election shall be conducted with open nominations and a secret ballot. The term of the ethnic-minority member shall be one year.”

## **ARTICLE VII - VACANCIES/POTENTIAL VACANCIES**

*NOTE:* Within the framework of the NEA-Retired Bylaws and Election Procedures, it is possible for a person holding an office or elected position to be elected to another office or elected position that is not compatible to serving concurrently. If a vacancy occurs, the following procedures will be in effect:

Elections for such vacancies will be held after all run-off election(s).

Nominations shall be open.

Voting shall be by secret ballot.

## **ARTICLE VIII. ELECTION CHALLENGE PROCEDURES**

A challenge to the election of an officer or member of the NEA-Retired Executive Council shall be filed in writing with any member of the NEA Committee on Constitution, Bylaws, and Rules within twenty-four (24) hours after the challenger knew or reasonably should have known of the basis for the challenge. Promptly after receipt of said challenge, the Committee on Constitution, Bylaws and Rules shall notify the President of NEA-Retired and the person challenged. The Committee on Constitution, Bylaws, and Rules shall take such steps as it deems appropriate to dispose of the challenge, and shall inform the President of NEA-Retired, the challenger, and the person challenged in writing of its decision as soon as possible. The challenger or the person challenged may appeal the decision of the Committee on Constitution, Bylaws, and Rules to the NEA Executive Committee by filing a written notice of appeal with any member of the Executive Committee within twenty-four (24) hours after receiving written notice of the decision of the Committee on Constitution, Bylaws, and Rules. The Executive Committee shall rule on the appeal as soon as possible, and its ruling shall be final. Every reasonable effort shall be made to dispose of the challenge prior to the close of the NEA Annual Meeting during which said election takes place.

***NOTE:*** *If anything in these election procedures is found to be in conflict with NEA rules or regulations, NEA rules and regulations shall prevail.*

*Revised September 2014; May 2018; October 2019; July 2020*