

FIGHT FOR THE SCHOOLS ALL!



PHOTOS BY JOE BRUSKY | DESIGN BY DIGNIDADBEBELDE.COM

UNION 101: HOW YOUR UNION WORKS FOR YOU

A STRONG PROFESSIONAL

NETWORK—You're plugged into a network of people who are in the know. If you don't know who the association members in your building are, call your local association office, and they'll point you in the right direction.

FIGHTING FOR FAIR

FUNDING—NEA lobbyists work with legislators to create better education policy and improve school funding. They let legislators know about the needs, interests, and priorities of teachers. Plus, they advocate for association members' rights on school boards and in Congress and state legislatures.

WAGE AND BENEFITS

WATCHDOGS—An experienced association staff helps the people at the bargaining table fight for your pay increases, benefits, and student-learning conditions. They do research and plan

CAMPAIGNS TO HELP THE SCHOOL COMMUNITY UNDERSTAND THE IMPORTANCE OF SUPPORTING PUBLIC EDUCATION

PROTECTION—UniServ directors advise or represent members in employment-related matters. If a principal unfairly accuses you of being ineffective, the UniServ director is the one to call. If a legal issue arises, the union provides you with at least \$1 million in liability insurance as an association member. Or, if your principal wants to take away your planning time in exchange for lunch duty, the staff at your local association office can tell you about your rights.

EXTRA BENEFITS, FUN

PERKS—You can get insurance discounts, cheaper movie tickets, and coupons for stores such as Target, Ann Taylor, and Best Buy through NEA Member Benefits at neamb.com.



TICKET—UniServ directors advise or represent members in employment-related matters. If a principal unfairly accuses you of being ineffective, the UniServ director is the one to call. If a legal issue arises, the union provides you with at least \$1 million in liability insurance as an association member. Or, if your principal wants to take away your planning time in exchange for lunch duty, the staff at your local association office can tell you about your rights.



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