



Registration Instructions for 2021 National Leadership Summit Breakout Sessions

(All Attendees must pre-register for Caucus/Council meetings, breakout sessions, state connection sessions, mindfulness activities, and social engagements)

Please carefully read the following information before registering for the Summit. This information will help you navigate and make informed choices about your desired sessions. There are a variety of sessions that address each member's unique leadership skill set and years of Association experience.

Choosing Your Experience: Because the Summit is aligned with the NEA Higher Ed and NEA-Retired conferences, the single registration site allows you to attend a single experience (i.e., the Summit), a combination of two experiences (i.e., Summit and NEA-Retired), or all three (Higher Ed, NEA National Leadership Summit, and NEA-Retired).

Registration Type: Depending on your role at the Summit or how you are being funded to attend, you will choose a specific *Registration Type*. For example, if you are a member and a Primary Presenter, you will choose "Primary Presenter, NEA member".

The size of each session is limited, and seats will be assigned on a first-come, first-served basis. Once a session is full, no changes/additions can be made to the roster and members will need to select another session. It is recommended that members have a first, second and third choice in mind when selecting sessions, in the event that their first choice is not available. If a session does not appear in the registration system, when you register, it means that the session has reached its capacity.

There are three components to consider when making session selections: the session's competency focus and leadership level or progression (Level 1: Foundational; Level 2: Mobilizing and Power Building; Level 3: Agenda Driving).

Session Titles: There are over 60 sessions, scheduled during one of three blocks. The three content blocks are:

- **Block #1: Saturday, 2:00-3:00 pm EST**
- **Block #2: Saturday, 4:20-5:20 pm EST**
- **Block #3: Sunday, 10:00-11:00 am EST**

To view the list of sessions, please click on the link available in the registration system or go to: www.nea.org/leadershipsummit. You are asked to select one session from each breakout time. For example, one session during Saturday afternoon, a second session Saturday afternoon, and a third session on Sunday morning.

Leadership Competencies/Domains: The domains help define the areas of knowledge, skills and experience that 21st century education activists possess. Members can select sessions in any of the following six competency domains.

- **Advocacy (ADV):** Advances the cause of public education through advocacy for students including addressing racial and social justice in education and how it benefits our students and members' professional needs and rights.
- **Communication (COM):** Build and execute an integrated communications strategy that drives the mission, vision, core values and strategic goals of the Association.
- **Governance and Leadership (GOV):** Sets the mission and establishes and monitors strategies necessary for a relevant and thriving Association while empowering, motivating, and fostering a pipeline of diverse leaders.
- **Leading Our Professions (LOP):** Advocates for professional learning, professional quality and social diversity inside our professions and promotes our union's role in advancing education transformation, student learning, and equitable access to opportunities.
- **Organizing (ORG):** Mobilizes, activates and engages members and leaders to support internal and external relationships and Association capacity to: recruit, retain and identify diverse groups of members and leaders; and advance strategic priorities at the national, state, and local levels.
- **Social and Emotional Intelligence (SEL):** Understands the knowledge, skills, and behaviors that create healthy identities, manage emotions and achieve personal and collective goals; demonstrates the ability to feel and show empathy, establish and maintain supportive relationships, and make responsible, caring decisions. **Note: This is a new competency domain; as such, sessions will not be coded as SEL, but there are several sessions that will be integrating the domain in the delivery of their session.**
- **Strategy and Fiscal Health (SFH):** Use Association resources responsibly to accomplish the goals of the Association through strategic thinking, effective financial management and understanding of fiduciary responsibilities.

Leadership Level is a way of describing where each leader is on a leadership experience scale or proficiency progression:

- **Level I, Foundational** (noted as "1" beside the competency abbreviation): Typically used to describe those new to leadership, this progression focuses

on “*Leading of the Self*,” or what one member can do his/herself to lead and/or impact change.

- **Level 2, Mobilizing & Power-Building** (“2” beside the competency abbreviation): This describes members who are leaders in the mid-range of their leadership service, and refers to leaders who *lead the organization*.
- **Level 3, Agenda-Driving** (“3” beside the competency abbreviation): This progression covers those at the top leadership level and includes leaders who set the policies/agendas for the national, state and/or local affiliate. Agenda-driving leaders focus on *leading others*.
- **Level ALL Foundation, Mobilizing & Power-Building, Agenda-Driving** (“ALL”):
This is not a level but indicates that the session is inclusive of all levels (1, 2, and 3) noted above.

All sessions are coded with a competency and leadership level code that will aid participants in selecting classes that are unique to them:

(Competency abbreviation) + (leadership level) = code for a specific session

An example: “ADV3” means that it is an advocacy class for the highest level (3) of Association experience.

Remember, leaders may not be at the same leadership level across all six competencies, as demonstrated through this example:

Mrs. Knowles-Carter has been a local member for seven years. She’s served as the local treasurer for four of those years. Based on her years of service, Mrs. Knowles-Carter believes she has mastered the skills across multiple domains. Overall, she’s had extensive experience with strategic planning and budgeting, but has not been engaged, publicly, in advocating for herself, for others, or for her students.

In this example, Mrs. Knowles-Carter may be a Level 2 for most Summit trainings, but her extensive experience in strategic planning and budgeting may put her at (level 3) for sessions covering the Strategy and Fiscal Health competency area. Since she’s had limited experience in advocacy, she might be a level 1 for Advocacy sessions. Based on these competency areas and leadership levels, Mrs. Knowles-Carter might register for sessions with the following codes:

Strategy and Fiscal Health + leadership level 3 (agenda-driving): “**SFH3**”

Advocacy + leadership level 1 (foundational): “**ADV1**”

Communication + leadership level 2

(mobilizing/organizing): “**COM2**”

Governance and Leadership + leadership level 2: “**GOV2**”

Leading Our Professions + leadership level 2: “**LOP2**”

Organizing + leadership level 2 = “**ORG2**”

ADDITIONAL GUIDANCE ON SELECTIONS

Friday, March 12, 2021

7:15 – 8:00 pm EST: On Friday, you will have the option to select and attend sessions that will be facilitated by leaders of some of NEA's caucuses and councils. We strongly encourage you to select a session.

8:10 – 8:40 pm EST: There will be two simultaneous sessions and you will have an opportunity to select one session. One session will be facilitated by NEA President, Becky Pringle and will include Nancy MacLean. This will be an interactive, fireside chat. The second session will be a virtual engagement featuring music, trivia, and prizes. On the day of the event, you will be able to move between sessions, but you should select one event during the registration process.

Saturday, March 13, 2021

11:00 am – 12:00 pm EST: Day 2 of the Summit opens with an optional yoga session.

1:25 pm EST: Virtual Jazz in the Park; this is an optional session that will feature music, trivia, and prizes.

2:00 pm EST: Content Session Block #1; please choose one session.

3:10 – 4:10 pm EST: State Connection Sessions; this is an opportunity to connect with members from your state.

4:20 – 5:20 pm EST: Content Session Block #2; please choose one session.

Sunday, March 14, 2021

9:30 – 9:45 am EST: Day 3 of the Summit opens with an optional, virtual workout session.

10:00 – 11:00 am EST: Content Session Block #3; please choose one session.

Plenary sessions which feature keynote speakers are open to all summit participants and do not require pre-selection.

If you have any questions or need assistance, do not hesitate to send your questions to leadershipsummits@nea.org.