

VERMONT-NEA STAFF POSITION ANNOUNCEMENT
Uniserv Directors: Addison-Rutland and Northeast Kingdom

Vermont-NEA is seeking to fill two UniServ Director positions to serve local Associations in the Northeast Kingdom and in the Addison-Rutland regions of Vermont. We are accepting applications until Monday, March 29, 2021. Starting dates are approximately July 1, 2021.

Please send application letter, resume, two writing samples, at least one letter of reference, and names and contact information of three references to Jeff Fannon, Executive Director, Vermont-NEA, via PDF format to kferguson@vtnea.org. Direct phone and email inquiries to (802) 224-2409 or kferguson@vtnea.org.

Duties include assisting local educator unions with organizing, collective bargaining, and grievance processing around working conditions and professional issues, engaging with Association members, and participating in some anticipated policy advocacy activities. Our UniServ staff constitute approximately half of our professional staff and work in concert with our organizing, legal, communications, program benefits, and professional development personnel.

The successful candidates will have unusually strong and broad skills, including: dedication to the interests of both public education and public school educators in Vermont; excellent interpersonal skills both with groups and with individuals; extensive ability to work collaboratively as well as individually; thorough working knowledge of employee rights as well as education and labor laws and processes; appreciation for the role of labor unions; excellent oral and written communication skills; understanding of public policy issues and trends affecting public education and educators; interest and involvement in political action activities as they relate to public education and educators; good math abilities; fluency with computers and the use of technology; a willingness to work many evenings and some weekends on Vermont-NEA business; and adaptability.

Additional Qualifications:

- Bachelor's degree required. Relevant graduate degree and/or certification preferred.
- Union experience at the local, state, or national level.
- Demonstrated ability to prioritize work activities, monitor progress, and coach other leaders toward success.
- Leadership skills, including the ability to think and plan strategically.
- Commitment to racial justice, social justice, and eliminating economic inequality.
- These positions are based in Montpelier, Vermont.

Vermont-NEA is an equal opportunity/affirmative action employer, committed to diversity and inclusion in the workplace. Qualified individuals are encouraged to apply regardless of race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.