

EXTERNAL NOTICE OF POSITION OPENING



Arizona
Education
Association

345 East Palm Lane

Phoenix, AZ
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Web site:
www.arizonaea.org

Position: Organizational Consultant, Region B-3 (*UniServ Director*)
Date of Posting: April 1, 2021 Close of Posting: April 26, 2021
Interview Date: Week of May 3rd (via Zoom)
Anticipated Start Date: Monday, May 17, 2021 (or as soon as possible thereafter)
Staff Relationship: Responsible to the AEA Field Organizing and Services Manager
Application: Please submit a letter of interest and your résumé via email to:
Jennifer Loredo – Field Organizing and Services Manager
Jennifer.Loredo@ArizonaEA.org

Should your résumé generate further interest, AEA will send you an Employment Application. This completed application must be submitted for any further employment consideration.

This opening is for an Organizational Consultant position in Region B-3 which consists of six (6) local associations in school districts in Arizona's East Valley area (Maricopa, Pinal, and Gila Counties). The local associations include: Apache Junction EA, Chandler EA, ESP of Chandler, Gilbert EA, Higley EA and Miami Area EA.

The office is located at AEA Headquarters Office, 345 E. Palm Lane, Phoenix.

Responsibilities: The primary responsibility of the Organizational Consultant is to help locals build organizational capacity and learn organizing skills through training and support in the areas of advocacy, bargaining, political action, communications, membership growth, and leadership identification and development.

Responsibilities shall include but not be limited to working with members and local associations individually or in regional teams to:

- Promote local organizing opportunities.
- Develop and support local association and activities to maintain and increase membership.
- Develop and support local association programs for bargaining and member rights.
- Develop and support local association political action, community networks/coalitions, legislative support, and professional development activities and programs.
- Maintain and improve the organizational health of the local association through training and development in leadership, internal communication, business management, and conflict resolution.
- Coordinate and advocate national and state association programs and priorities with local associations and members.

Qualifications:

- Teaching and/or public sector labor relations/labor law experience (preferred)
- BA/BS (preferred)
- Association staff experience (preferred)
- Knowledge of Arizona law, school finance, and educational issues (preferred)
- Experience in training and adult learning
- Experience in organizing
- Commitment to the labor movement and to the Arizona Education Association
- Willingness to work long and irregular hours

Skills: AEA/NEA program implementation, adaptation, and coordination in the following areas:

- Membership organizing and recruitment
- Experience in issue and relational organizing
- Organizational development
- Leadership identification and development
- Professional development, peer assistance, and mentoring
- Conflict resolutions, grievance adjudication, and employee rights

AEA's MISSION

*AEA...
keeping the
promise of
quality
public
education*

- Bargaining economic and employment standards – both traditional and collaborative
- Political action and lobbying
- Public relations and communications
- Adult training

Salary Range: \$66,306 to \$102,865 per year, commensurate with experience and training

Benefits: Consistent with the AEA/AEASO Collective Bargaining Agreement

The Arizona Education Association is an equal opportunity employer with an affirmative action employment program. Minorities and women are encouraged to apply.