



ATTORNEY
FEDERAL EDUCATION ASSOCIATION
(PACIFIC REGION)

FEA seeks a full-time attorney to represent DoD Education Activity (DoDEA) educators employed in the Pacific Region (South Korea and Japan, including Okinawa). This role provides advice, representation and guidance to bargaining unit educators on a diverse array of legal matters under federal labor law and representation. This full-time attorney will also provide training, advice, and guidance to FEA elected leadership.

Caseload will primarily involve independently representing FEA and its members in all stages of the grievance arbitration process. Attorney will also work in coordination with another attorney representing Pacific Region bargaining unit employees. Attorney will provide advice and assistance in disciplinary/adverse actions and with individual grievances filed by bargaining unit employees. Attorney may also represent the Association in grievance appeals or Unfair Labor Practice (ULP) filings before the Federal Labor Relations Authority (FLRA). Work may also include discussions with DoDEA management and coordination with the FEA General Counsel and/or the FEA Deputy General Counsel.

Qualifications:

- J.D. from an accredited law school required;
- Active or anticipated membership in a state bar required;
- Preference shown to candidates with 1-3 years' experience in, or demonstrated substantive knowledge of:
 - Federal sector labor law and arbitration including but not limited to:
 - Federal Labor Management Relations Statute- 5 U.S.C. Chapter 71;
 - Union-side labor arbitration;
 - Equal Employment Opportunity (EEO) and the Rehabilitation Act;
 - Federal Labor Relations Authority (FLRA);
 - Merit Service Protection Board (MSPB)
 - DoD regulations pertaining to status of forces agreements, contractors living abroad, and retirement requirements;
- Excellent oral and written advocacy skills, including public speaking and brief writing.
- Ability to perform complex legal analytical work;

- Demonstrated ability to work independently, while also being a part of a strong and interdependent team;
- Self-motivated and able to manage a variety of tasks concurrently;
- Ability to work quickly and efficiently under deadlines and pressure, managing litigation independently and with expertise;
- Demonstrate respect for bargaining unit members, colleagues, and supervisors;
- Flexibility to perform travel to the Pacific (Japan and Korea) and to other locations as required several times per year;
- Daily flexibility to schedule meetings with educators and elected leaders in the Japan time zone (JST);
- Ability to work from home office.

The Federal Education Association (FEA) is a state affiliate of the National Education Association (NEA). The FEA is the exclusive representative of educators employed by DoDEA in pre-k through Grade 12 schools on DoD installations stateside and overseas, except in Puerto Rico and the Mediterranean Region. FEA bargaining unit members are all DoDEA educators and Federal employees. DoDEA educators are dynamic, adventurous, and intelligent individuals who are fascinating to work with.

Salary:

To be determined at the time of hire based on experience and placement on existing salary schedule.

To Apply:

Please forward a letter of interest in the FEA full-time attorney position, a resume, citations to or copies of two arbitration decisions in which the applicant was either the lead attorney or participated in the arbitration, if available, or two recent writing samples, to FEA Deputy General Counsel, Deputy Executive Director Suzanne Summerlin at FEALegal@nea.org or by regular mail to:

Suzanne Summerlin
Deputy General Counsel, Deputy Executive Director
Federal Education Association
1201 16th St., N.W., Suite 117
Washington D.C. 20036

All applications must be postmarked/emailed by the close of business (5:00 PM Eastern Time) on July 21, 2021