

## VACANCY

### **SOUTHWEST UNISERV UNIT UNISERV DIRECTOR**

Kansas NEA and Southwest UniServ are seeking qualified candidates who have the necessary experience to fill the above-named position.

**How to Apply:** Qualified candidates should email a cover letter, resume, and three (3) references to Julie Wilson, KNEA Associate Executive Director, at [julie.wilson@knea.org](mailto:julie.wilson@knea.org). Applications must be received 5:00 p.m. CDT on August 23, 2021.

**Position Description:** The responsibilities of the UniServ Director will be to support KNEA's strategic focus by developing and coordinating programs designed to promote the Association and develop stronger locals. The Director will be responsible for working with local leaders to develop member skills in successful organizing, negotiations, leadership, membership recruitment and retention, goal setting, and program implementation. The Director will assist members in the exercise of their constitutional, statutory, and contractual rights and provide locals guidance for school redesign.

#### **Qualifications:**

- Baccalaureate Degree
- Experience as an educator
- Active involvement in NEA or staff experience, including K-12 and Higher Education
- Experience in the exploration of education reform efforts (e.g., quality mentoring programs, peer assistance and peer review, alternative compensation)
- Knowledge of issues currently faced by K-12 and Higher Education employees
- Excellent oral and written communications skills
- Demonstrated ability to be flexible working with and facilitating groups with diverse viewpoints
- Demonstrated ability to facilitate groups and individuals in managing change
- Demonstrated interpersonal skills that foster independent and group interaction
- Skills in gathering and articulating information used as a basis for developing specific strategies
- Skills in using a variety of problem-solving techniques, including interest-based problem solving
- Demonstrated skills in using adult learning theory in planning, presentations, and training
- Ability to use available technology for research, presentations, training, and communications
- Demonstrated ability to prioritize and organize work to ensure the completion of multiple tasks
- Willingness and ability to work long hours, including evenings and weekends, as necessary

#### **Salary and Fringe Benefits:**

- Under the Kansas NEA/Kansas Staff Organization contract
- Salary Range is between \$73,900 to \$119,150, based upon experience
- Liberal fringe benefits and leaves, as provided in the contract

**Description of UniServ Unit:** Southwest UniServ encompasses twenty-four (24) counties and approximately eight hundred (800) members in Southwest Kansas. The UniServ includes thirty-two (32) K-12 locals, two (2) special education interlocals, and a community college local.

**Employment Date:** TBD

**Kansas NEA is an Equal Opportunity Employer.**