

## **2021 NEA-Retired Annual Meeting New Business Items**

### **NBI #1**

**PASSED:** 220 – For; 22 – Against

Requests NEA-Retired support for NEA Bylaw Amendment # 2 - Reduced lifetime dues for ESPs

### **Rationale:**

Education Support Professionals are an integral part of our education system. Sadly, most of these outstanding professionals do not earn a living wage. Membership is the life blood of our association and it is our duty and responsibility to take away those roadblocks that make it difficult for a member to join our program. NEA Bylaw Amendment #2 is one of those tools that will make it easier for ESP's to join our association. This NEA Bylaw Amendment #2 will help to reduce the NEA portion that prospective ESP members will pay of NEA lifetime membership. If this NEA bylaw amendment # 2 is passed, moving forward ESP's will be eligible to pay only 60 percent of the required NEA lifetime dues. This Bylaw amendment is NOT retroactive and will not reimburse members who had joined prior to the passage of this bylaw.

Cost to Implement: \$0.00

**Submitted by: Tom Wellman, NV**

**Seconded by: Anita Gibson, AL**

## **NBI #2**

**PASSED:** 206 – For; 29 – Against

Adopts NEA-Retired's Mission and Vision statements, and asks that they be kept in separate document from NEA-Retired Bylaws.

**Mission:** NEA-Retired is dedicated to promoting secure retirement with dignity, advancing equitable and quality public education, and advocating for human, civil, and economic rights for all.

**Vision:** The Vision of NEA-Retired is to become the preeminent voice for retired members while strengthening NEA.

### **Rationale:**

The statements are principles that guide and direct the NEA-Retired Executive Council, the NEA Board of Directors-Retired, the retired members of the Resolutions Committee, and staff in their efforts to work with and for the members. NEA-Retired would use the Mission and Vision statements in its advocacy, recruitment, social justice, and other actions, efforts, or drives whenever appropriate.

**Submitted by: Linda McCrary, TN**

(Moved on behalf of the NEA-Retired Council, no second was necessary.)