

## **VACANCY**

### **STAFF ATTORNEY**

With the retirement of two long-serving attorneys, Kansas National Education Association (KNEA) is filling two Staff Attorney positions in their Legal Services Department.

**Position Description:** KNEA provides legal services to local affiliates and members in school districts across Kansas. The attorneys in the KNEA Legal Services Department represent hundreds of members each school year in various employment-related matters. These include contract negotiations and enforcement; prohibited practice complaints and labor actions before the Kansas Department of Labor; licensure; KPERS disability and retirement; disciplinary issues, such as suspension and dismissal; unemployment; and legislative and policy matters affecting Kansas education. The position offices at the Topeka, Kansas headquarters.

#### **Qualifications:**

- Juris Doctorate Degree from ABA-accredited law school
- Active Kansas law license
- Strong research, writing, oral advocacy, analytical, communication, and client-management skills
- Litigation experience in state and federal courts at the district and/or appellate levels, with state administrative agencies (Kansas Department of Labor, Kansas State Board of Education), or arbitration forums, preferred
- Knowledge and expertise in labor, administrative, employment, or education law, preferred
- Knowledge and expertise in criminal law, desired
- Ability to amicably interact with KNEA staff, leaders, members, and the public

#### **Position Responsibilities:**

- Commitment to KNEA's mission to provide and promote quality public schools, strengthen the teaching profession, and provide for the well-being of its members
- Represent KNEA, its affiliates, and members in Kansas courts, state legislative proceedings, administrative agencies, arbitration forums, and due process hearings
- Provide legal review, advice and counsel, and written opinions to staff and members regarding pertinent legal issues and legislative activity
- Develop and present training and materials on issues affecting staff and members
- Serve as staff liaison for KNEA commissions and committees
- Some travel required for client advocacy, training, and continued education
- Other duties as assigned by KNEA General Counsel

#### **Compensation and Benefits:**

- Salary \$80,000+, commensurate with experience
- Employer-provided health and dental insurance; life and long-term disability insurance; retirement; and generous vacation, sick, and holiday leaves

**About KNEA:** KNEA's mission is to advocate for education professionals and unite our members, Kansans, and the nation to fulfill the promise of public education to prepare every student to succeed in a diverse and interdependent world. Our vision is a great public school for every student. Our members include K-12 classroom teachers, higher education employees, support professionals, college students, and retired educators.

**How to Apply:** Qualified applicants should email a cover letter, resume, writing sample, and three references to the attention of Sarah Meyer, Executive Assistant, at [sarah.meyer@knea.org](mailto:sarah.meyer@knea.org). Interviews begin November 1, 2021. The positions will remain open until filled.

**KNEA is an Equal Opportunity Employer.**

**We celebrate diversity and are committed to creating an inclusive environment for all employees.**