## **VACANCY**

## KAW VALLEY UNISERV DIRECTOR

Kansas National Education Association (KNEA) and Kaw Valley UniServ are seeking qualified candidates for the UniServ Director position.

<u>Position Description:</u> The UniServ Director supports KNEA's strategic focus by developing and coordinating programs to build stronger locals and promote the Association. The Director is responsible for working with local leaders in developing member skills in successful organizing, negotiations, leadership, membership recruitment and retention, goal setting, and program implementation. The Director will assist members in exercising their constitutional, statutory, and contractual rights and providing locals guidance for school redesign. The position offices at the Eastern Regional Office in Shawnee, Kansas.

<u>UniServ Unit Description:</u> Kaw Valley UniServ encompasses two (2) counties and more than seventeen hundred (1,700) members in northeast Kansas. The UniServ includes five (5) K-12 locals and one (1) special ed unit.

## **Qualifications:**

- Baccalaureate Degree
- Experience as an educator
- Active involvement in NEA or staff experience, including K-12 and Higher Education
- Experience in the exploration of education reform efforts (e.g., quality mentoring programs, peer assistance and peer review, alternative compensation)
- Knowledge of issues currently faced by K-12 and Higher Education employees
- Excellent oral and written communications skills
- Demonstrated ability to work with and facilitate groups with diverse viewpoints
- Demonstrated ability to facilitate groups and individuals in managing change
- Demonstrated interpersonal skills that foster independent and group interaction
- Skills in gathering and articulating information used as a basis for developing specific strategies
- Skills in using various problem-solving techniques, including interest-based problem solving
- Demonstrated skills in using adult learning theory in planning, presentations, and training
- Ability to use available technology for research, presentations, training, and communications
- Demonstrated ability to prioritize and organize work to ensure the completion of multiple tasks
- Willingness and ability to work long hours, including evenings and weekends, as necessary

## **Compensation and Benefits:**

- Under the KNEA/Kansas Staff Organization contract
- Salary \$73,900 \$119,150, commensurate with experience
- Liberal fringe benefits and leave, as provided in the contract

**Employment Date:** No later than January 3, 2022

<u>About KNEA</u>: KNEA's mission is to advocate for education professionals and unite our members, Kansans, and the nation to fulfill the promise of public education to prepare every student to succeed in a diverse and interdependent world. Our vision is a great public school for every student. Our members include K-12 classroom teachers, higher education employees, support professionals, college students, and retired educators.

<u>How to Apply:</u> Qualified applicants should email a cover letter, resume, writing sample, and three references to the attention of Julie Wilson, Associate Executive Director, at <u>julie.wilson@knea.org</u>. Interviews begin December 19, 2021, the position will remain open until filled.

**KNEA** is an Equal Opportunity Employer.