

## **Overview: NEA Bylaw 3-1(g) Policy and Delegate Representation 2022 NEA Representative Assembly**

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This overview provides information concerning representation by race and ethnicity at the NEA Representative Assembly (NEA RA) and the importance of NEA Bylaw 3-1(g), the provision that sets forth the Association's goal of enhancing representation among delegates who self-identify as American Indian and Alaska Native, Asian, Black, Hispanic, Native Hawaiian and Other Pacific Islander, Multiracial, or some other race/ethnicity.

Since Bylaw 3-1(g) was established in NEA governing documents nearly 50 years ago, NEA has regularly fielded a racially and ethnically diverse assembly of member leaders at the RA. Bylaw 3-1(g) has been the Association's primary means to monitor and promote racial/ethnic diversity within our ranks in pursuit of a remarkable goal—to attain representation at NEA's annual assembly from among our delegates who self-identify among the aforementioned groups that is proportionate to our state and national populations. Congratulations to all State Associations that effectively engage in our critical 3-1(g) work to strengthen and sustain our leadership diversity.

At NEA's virtual Representative Assembly in July 2021, 35 State Associations met their Bylaw 3-1(g) numerical goals and 16 State Associations did not meet their numerical goals. Of the 6,127 delegates attending the 2021 virtual RA, 2,231 delegates—approximately 36.4%—self-identified as American Indian and Alaska Native, Asian, Black, Hispanic, Native Hawaiian and Other Pacific Islander, Multiracial, or some other race/ethnicity. State delegations were highly successful in encouraging self-identification at the 2021 RA, in that only 173 delegates—approximately three percent—reported as race/ethnicity unknown.

Percentages to be used at the 2022 NEA RA reflect state population figures based on the 2020 U.S. Census. For the list of these state figures please consult the attached report titled *2020 Census: Percent of Population Identifying as American Indian and Alaska Native, Asian, Black or African American, Hispanic or Latino, Native Hawaiian and Other Pacific Islander, Multiracial, or Some Other Race/Ethnicity*.

For comprehensive national and state delegation attendance figures at the 2021 NEA RA, please consult the attached attendance report. Please note: The 2021 RA Attendance report and the corresponding numerical goals that appear for each state delegation are based on the 2010 U.S. Census. With the publication of the 2020 U.S. Census, the numerical goals for the 2022 NEA RA are revised to reflect the newly available state population figures.

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If you have questions regarding policies associated with ethnic-minority representation or NEA Bylaw 3-1(g) in general, please refer to Section II and Appendix 2 of the booklet *Requirements for Allocation and Election of Delegates to the NEA Representative Assembly* at [www.nea.org/delegaterequirements](http://www.nea.org/delegaterequirements). You may also contact Sabrina Tines-Morris, Senior Director, NEA Center for Governance, at [satines@nea.org](mailto:satines@nea.org); or Paul Birkmeier, Policy Specialist, NEA Center for Governance, at [pbirkmeier@nea.org](mailto:pbirkmeier@nea.org).

**2020 Census: Percent of Population Identifying as American Indian and Alaska Native, Asian, Black or African American, Hispanic or Latino, Native Hawaiian and Other Pacific Islander, Multiracial, or Some Other Race/Ethnicity**

<b>State</b>	<b>Total %</b>	<b>American Indian and Alaska Native</b>	<b>Asian</b>	<b>Black or African American</b>	<b>Hispanic or Latino</b>	<b>Native Hawaiian and Other Pacific Islander</b>	<b>Multiracial</b>	<b>Some Other Race/Ethnicity</b>
Alabama	37	0.5	1.5	25.6	5.3	0.1	3.7	0.3
Alaska	42	14.8	5.9	2.8	6.8	1.7	9.8	0.6
Arizona	47	3.7	3.5	4.4	30.7	0.2	3.7	0.4
Arkansas	32	0.7	1.7	14.9	8.5	0.5	4.9	0.3
California	65	0.4	15.1	5.4	39.4	0.3	4.1	0.6
Colorado	35	0.6	3.4	3.8	21.9	0.2	4.5	0.5
Connecticut	37	0.2	4.7	10.0	17.3	0.0	3.8	0.8
Delaware	41	0.3	4.3	21.5	10.5	0.0	4.3	0.5
District of Columbia	62	0.2	4.8	40.9	11.3	0.1	4.3	0.5
Federal	42	0.7	5.9	12.1	18.7	0.2	4.1	0.5
Florida	49	0.2	2.9	14.5	26.5	0.1	3.7	0.6
Georgia	50	0.2	4.4	30.6	10.5	0.1	3.6	0.5
Hawaii	78	0.2	36.5	1.5	9.5	10.2	20.1	0.4
Idaho	21	1.0	1.4	0.8	13.0	0.2	4.2	0.4
Illinois	42	0.1	5.8	13.9	18.2	0.0	3.2	0.4
Indiana	25	0.2	2.5	9.4	8.2	0.0	3.9	0.4
Iowa	18	0.3	2.4	4.1	6.8	0.2	3.4	0.3
Kansas	28	0.7	2.9	5.6	13.0	0.1	5.1	0.3
Kentucky	19	0.2	1.6	7.9	4.6	0.1	3.9	0.3
Louisiana	44	0.6	1.8	31.2	6.9	0.0	3.4	0.4
Maine	10	0.5	1.2	1.8	2.0	0.0	3.9	0.3
Maryland	53	0.2	6.8	29.1	11.8	0.0	4.4	0.6
Massachusetts	32	0.1	7.2	6.5	12.6	0.0	4.7	1.3
Michigan	28	0.5	3.3	13.5	5.6	0.0	4.4	0.4
Minnesota	24	1.0	5.2	6.9	6.1	0.0	4.1	0.4
Mississippi	45	0.5	1.1	36.4	3.6	0.0	2.8	0.2
Missouri	24	0.4	2.1	11.3	4.9	0.2	5.0	0.4
Montana	17	6.0	0.7	0.5	4.2	0.1	5.0	0.4
Nebraska	24	0.8	2.7	4.8	12.0	0.1	3.7	0.3
Nevada	54	0.8	8.6	9.4	28.7	0.7	5.4	0.6
New Hampshire	13	0.2	2.6	1.4	4.3	0.0	4.0	0.4
New Jersey	48	0.1	10.2	12.4	21.6	0.0	3.1	0.8
New Mexico	63	8.9	1.7	1.8	47.7	0.1	2.8	0.5

**2020 Census: Percent of Population Identifying as American Indian and Alaska Native, Asian, Black or African American, Hispanic or Latino, Native Hawaiian and Other Pacific Islander, Multiracial, or Some Other Race/Ethnicity**

<b>State</b>	<b>Total %</b>	<b>American Indian and Alaska Native</b>	<b>Asian</b>	<b>Black or African American</b>	<b>Hispanic or Latino</b>	<b>Native Hawaiian and Other Pacific Islander</b>	<b>Multiracial</b>	<b>Some Other Race/Ethnicity</b>
New York	48	0.3	9.5	13.7	19.5	0.0	3.6	1.0
North Carolina	40	1.0	3.3	20.2	10.7	0.1	3.9	0.4
North Dakota	18	4.8	1.7	3.4	4.3	0.1	3.9	0.2
Ohio	24	0.2	2.5	12.3	4.4	0.0	4.3	0.4
Oklahoma	39	7.9	2.3	7.2	11.9	0.2	9.4	0.3
Oregon	28	1.0	4.5	1.9	13.9	0.4	6.1	0.5
Pennsylvania	27	0.1	3.9	10.5	8.1	0.0	3.5	0.4
Rhode Island	31	0.3	3.5	5.0	16.6	0.0	4.8	1.0
South Carolina	38	0.3	1.7	24.8	6.9	0.1	3.7	0.4
South Dakota	21	8.4	1.5	2.0	4.4	0.1	3.9	0.2
Tennessee	29	0.2	1.9	15.7	6.9	0.1	3.9	0.3
Texas	60	0.3	5.4	11.8	39.3	0.1	3.0	0.4
Utah	25	0.9	2.4	1.1	15.1	1.1	3.7	0.4
Vermont	11	0.3	1.8	1.3	2.4	0.0	4.6	0.4
Virginia	41	0.2	7.1	18.3	10.5	0.1	4.7	0.5
Washington	36	1.2	9.4	3.8	13.7	0.8	6.6	0.6
West Virginia	11	0.2	0.8	3.6	1.9	0.0	4.0	0.3
Wisconsin	21	0.8	3.0	6.2	7.6	0.0	3.5	0.3
Wyoming	19	2.0	0.9	0.8	10.2	0.1	4.1	0.4
United States	42	0.7	5.9	12.1	18.7	0.2	4.1	0.5

Option: Attended  
RADE0500

**NEA - NATIONAL EDUCATION ASSOCIATION**  
**Membership Year : 2021**

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	6,127	94	1,264	547	134	34	76	82	2,231	3,723	173
State/Local Delegates: 5,660		State/Local Minority Count: 2,092									

**000000009 ALABAMA EDUCATION ASSN**

State/Local Delegates: 141

State/Local Minority Count: 92  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 35%

Goal: 49

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	96	0	62	0	0	0	0	0	62	34	0
State	45	0	30	0	0	0	0	0	30	15	0
Retired	23	0	10	0	0	0	0	0	10	13	0
Student	2	0	1	0	0	0	0	0	1	1	0
Ex Officio	2	0	1	0	0	0	0	0	1	1	0
<b>State Total</b>	<b>168</b>	<b>0</b>	<b>104</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>104</b>	<b>64</b>	<b>0</b>

**000000011 ARIZONA EDUCATION ASSN**

\*\*\* State/Local Delegates: 80

State/Local Minority Count: 30  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 42%

Goal: 34

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	63	1	6	11	1	0	0	0	19	44	0
State	17	0	1	10	0	0	0	0	11	6	0
Retired	3	0	0	1	0	0	0	0	1	2	0
Student	1	0	0	0	0	0	1	0	1	0	0
Ex Officio	3	1	0	1	0	0	0	0	2	1	0
<b>State Total</b>	<b>87</b>	<b>2</b>	<b>7</b>	<b>23</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>34</b>	<b>53</b>	<b>0</b>

**000000012 ARKANSAS EDUCATION ASSN**

State/Local Delegates: 32

State/Local Minority Count: 22  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 26%

Goal: 8

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	18	0	12	1	0	0	0	1	14	4	0
State	14	0	7	0	0	0	1	0	8	6	0
Ex Officio	1	0	1	0	0	0	0	0	1	0	0
<b>State Total</b>	<b>33</b>	<b>0</b>	<b>20</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>23</b>	<b>10</b>	<b>0</b>

Option: Attended  
RADE0500

**ETHNIC/MINORITY**  
**NEA - NATIONAL EDUCATION ASSOCIATION**  
**Membership Year : 2021**

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	6,127	94	1,264	547	134	34	76	82	2,231	3,723	173
State/Local Delegates: 5,660		State/Local Minority Count: 2,092									

**000000013 CALIFORNIA TEACHERS ASSN**

\*\*\* State/Local Delegates: 737 State/Local Minority Count: 405 Target Percentage 60%      Goal: 442  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	472	7	72	114	22	3	5	10	233	225	14
State	265	7	41	87	23	2	5	7	172	91	2
Retired	19	1	1	3	1	0	0	0	6	13	0
Student	3	0	0	2	0	0	0	0	2	1	0
Ex Officio	2	0	1	0	1	0	0	0	2	0	0
<b>State Total</b>	<b>761</b>	<b>15</b>	<b>115</b>	<b>206</b>	<b>47</b>	<b>5</b>	<b>10</b>	<b>17</b>	<b>415</b>	<b>330</b>	<b>16</b>

**000000014 COLORADO EDUCATION ASSN**

\*\*\* State/Local Delegates: 70 State/Local Minority Count: 16 Target Percentage 30%      Goal: 21  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	48	0	2	10	0	0	0	0	12	34	2
State	22	0	1	1	1	0	0	1	4	15	3
Retired	4	0	0	0	0	0	0	0	0	4	0
<b>State Total</b>	<b>74</b>	<b>0</b>	<b>3</b>	<b>11</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>16</b>	<b>53</b>	<b>5</b>

**000000015 CONNECTICUT EDUCATION ASSN**

\*\*\* State/Local Delegates: 86 State/Local Minority Count: 19 Target Percentage 29%      Goal: 25  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	65	1	7	3	0	0	0	0	11	54	0
State	21	0	6	1	1	0	0	0	8	13	0
Retired	6	0	0	1	0	0	0	0	1	5	0
<b>State Total</b>	<b>92</b>	<b>1</b>	<b>13</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>72</b>	<b>0</b>

**000000016 DC - NEA**

State/Local Delegates: 0 State/Local Minority Count: 0 Target Percentage 65%      Goal: 0  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Ex Officio	3	0	2	1	0	0	0	0	3	0	0
<b>State Total</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>

<b>Jul 3, 2021</b>		<b>ETHNIC/MINORITY</b>								<b>7:30:00 AM</b>	
<b>Option: Attended</b>		<b>NEA - NATIONAL EDUCATION ASSOCIATION</b>									
<b>RADE0500</b>		<b>Membership Year : 2021</b>									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	<b>6,127</b>	<b>94</b>	<b>1,264</b>	<b>547</b>	<b>134</b>	<b>34</b>	<b>76</b>	<b>82</b>	<b>2,231</b>	<b>3,723</b>	<b>173</b>
State/Local Delegates: 5,660		State/Local Minority Count: 2,092									

**000000017 DELAWARE STATE EDUCATION ASSN**

\*\*\* State/Local Delegates: 46 State/Local Minority Count: 14 (Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 35% Goal: 16

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	34	0	9	0	0	0	1	0	10	23	1
State	12	0	4	0	0	0	0	0	4	8	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Student	1	0	1	0	0	0	0	0	1	0	0
Ex Officio	2	0	1	0	0	0	0	0	1	1	0
<b>State Total</b>	<b>51</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>16</b>	<b>34</b>	<b>1</b>

**000000034 EDUCATION MINNESOTA**

State/Local Delegates: 93 State/Local Minority Count: 26 (Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 17% Goal: 16

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	56	0	5	2	2	0	1	1	11	45	0
State	37	1	9	2	2	1	0	0	15	22	0
Retired	9	0	0	0	0	0	0	0	0	9	0
Student	4	0	0	0	0	0	0	0	0	4	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
<b>State Total</b>	<b>108</b>	<b>1</b>	<b>14</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>26</b>	<b>82</b>	<b>0</b>

**000000018 FEDERAL EDUCATION ASSN**

State/Local Delegates: 23 State/Local Minority Count: 10 (Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 36% Goal: 8

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	10	0	3	0	0	1	0	0	4	6	0
State	13	0	4	2	0	0	0	0	6	7	0
Retired	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
<b>State Total</b>	<b>26</b>	<b>0</b>	<b>7</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>16</b>	<b>0</b>

Option: Attended  
RADE0500

**NEA - NATIONAL EDUCATION ASSOCIATION**  
Membership Year : 2021

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	6,127	94	1,264	547	134	34	76	82	2,231	3,723	173
State/Local Delegates: 5,660		State/Local Minority Count: 2,092									

**000000019 FLORIDA EDUCATION ASSN**

\*\*\* State/Local Delegates: 222 State/Local Minority Count: 70 Target Percentage 42% Goal: 93  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	191	3	44	12	1	0	0	1	61	100	30
State	31	0	7	2	0	0	0	0	9	16	6
Retired	5	0	2	0	0	0	0	0	2	3	0
Ex Officio	1	0	0	0	0	0	1	0	1	0	0
<b>State Total</b>	<b>228</b>	<b>3</b>	<b>53</b>	<b>14</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>73</b>	<b>119</b>	<b>36</b>

**000000020 GEORGIA ASSN OF EDUCATORS**

State/Local Delegates: 63 State/Local Minority Count: 45 Target Percentage 44% Goal: 28  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	53	0	38	0	0	0	1	0	39	13	1
State	10	0	6	0	0	0	0	0	6	4	0
Retired	3	0	2	0	0	0	0	0	2	1	0
<b>State Total</b>	<b>66</b>	<b>0</b>	<b>46</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>47</b>	<b>18</b>	<b>1</b>

**000000021 HAWAII STATE TEACHERS ASSN**

State/Local Delegates: 87 State/Local Minority Count: 67 Target Percentage 77% Goal: 67  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	73	0	1	1	21	10	2	21	56	17	0
State	14	0	0	0	6	1	0	4	11	3	0
Retired	7	0	0	1	3	2	0	1	7	0	0
<b>State Total</b>	<b>94</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>30</b>	<b>13</b>	<b>2</b>	<b>26</b>	<b>74</b>	<b>20</b>	<b>0</b>

Option: Attended  
RADE0500

**ETHNIC/MINORITY**  
**NEA - NATIONAL EDUCATION ASSOCIATION**  
**Membership Year : 2021**

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	6,127	94	1,264	547	134	34	76	82	2,231	3,723	173
State/Local Delegates: 5,660		State/Local Minority Count: 2,092									

**000000023 IDAHO EDUCATION ASSN**

\*\*\* State/Local Delegates: 20 State/Local Minority Count: 2 Target Percentage 16% Goal: 3  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	10	0	0	1	0	0	0	1	2	8	0
State	10	0	0	0	0	0	0	0	0	9	1
Retired	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
<b>State Total</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>21</b>	<b>1</b>

**000000024 ILLINOIS EDUCATION ASSN-NEA**

\*\*\* State/Local Delegates: 449 State/Local Minority Count: 105 Target Percentage 36% Goal: 162  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	336	1	37	25	4	0	2	7	76	247	13
State	113	1	20	7	0	0	1	0	29	78	6
Retired	12	0	5	0	0	0	0	0	5	7	0
Student	1	0	0	0	0	0	0	0	0	0	1
Ex Officio	4	0	2	1	0	0	1	0	4	0	0
<b>State Total</b>	<b>466</b>	<b>2</b>	<b>64</b>	<b>33</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>7</b>	<b>114</b>	<b>332</b>	<b>20</b>

**000000025 INDIANA STATE TEACHERS ASSN**

State/Local Delegates: 98 State/Local Minority Count: 19 Target Percentage 18% Goal: 18  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	70	1	6	4	0	0	1	0	12	58	0
State	28	1	6	0	0	0	0	0	7	19	2
Retired	6	1	1	0	0	0	0	0	2	4	0
Student	1	0	0	0	0	0	0	0	0	1	0
<b>State Total</b>	<b>105</b>	<b>3</b>	<b>13</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>21</b>	<b>82</b>	<b>2</b>



<b>Jul 3, 2021</b>		<b>ETHNIC/MINORITY</b>								<b>7:30:00 AM</b>	
<b>Option: Attended</b>		<b>NEA - NATIONAL EDUCATION ASSOCIATION</b>									
<b>RADE0500</b>		<b>Membership Year : 2021</b>									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	<b>6,127</b>	<b>94</b>	<b>1,264</b>	<b>547</b>	<b>134</b>	<b>34</b>	<b>76</b>	<b>82</b>	<b>2,231</b>	<b>3,723</b>	<b>173</b>
State/Local Delegates: 5,660		State/Local Minority Count: 2,092									

**000000026 IOWA STATE EDUCATION ASSN**

State/Local Delegates: 54      State/Local Minority Count: 6      Target Percentage 12%      Goal: 6  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	30	0	3	0	1	0	1	0	5	25	0
State	24	0	0	0	0	0	1	0	1	23	0
Retired	3	0	0	0	0	0	0	0	0	3	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
<b>State Total</b>	<b>59</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>6</b>	<b>53</b>	<b>0</b>

**000000027 KANSAS NEA**

\*\*\* State/Local Delegates: 81      State/Local Minority Count: 14      Target Percentage 22%      Goal: 18  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	62	1	3	4	0	0	1	0	9	53	0
State	19	0	3	1	0	0	1	0	5	14	0
Retired	3	0	0	0	0	0	0	0	0	3	0
Student	3	0	0	0	0	0	0	0	0	3	0
Ex Officio	3	1	0	0	0	0	0	0	1	2	0
<b>State Total</b>	<b>90</b>	<b>2</b>	<b>6</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>15</b>	<b>75</b>	<b>0</b>

**000000028 KENTUCKY EDUCATION ASSN**

State/Local Delegates: 76      State/Local Minority Count: 29      Target Percentage 14%      Goal: 11  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	51	1	21	1	1	0	0	0	24	27	0
State	25	0	4	1	0	0	0	0	5	18	2
Retired	17	0	1	0	0	0	0	0	1	16	0
Student	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	5	0	0	1	0	0	0	0	1	4	0
<b>State Total</b>	<b>100</b>	<b>1</b>	<b>26</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>31</b>	<b>67</b>	<b>2</b>

Jul 3, 2021 Option: Attended RADE0500		<b>ETHNIC/MINORITY NEA - NATIONAL EDUCATION ASSOCIATION Membership Year : 2021</b>								7:30:00 AM	
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	6,127	94	1,264	547	134	34	76	82	2,231	3,723	173
State/Local Delegates: 5,660		State/Local Minority Count: 2,092									

**000000029 LOUISIANA ASSN OF EDUCATORS**

State/Local Delegates: 32      State/Local Minority Count: 23  
(Does not include Student, Retired, and Ex-Officio minority counts)      Target Percentage 40%      Goal: 13

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	21	0	15	0	0	0	0	0	15	6	0
State	11	0	8	0	0	0	0	0	8	3	0
Retired	1	0	1	0	0	0	0	0	1	0	0
Ex Officio	1	0	1	0	0	0	0	0	1	0	0
<b>State Total</b>	<b>34</b>	<b>0</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>25</b>	<b>9</b>	<b>0</b>

**000000030 MAINE EDUCATION ASSN**

State/Local Delegates: 16      State/Local Minority Count: 2  
(Does not include Student, Retired, and Ex-Officio minority counts)      Target Percentage 6%      Goal: 1

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	3	0	0	0	0	0	0	0	0	3	0
State	13	0	1	0	1	0	0	0	2	10	1
Retired	6	1	0	0	0	0	0	0	1	4	1
<b>State Total</b>	<b>22</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>17</b>	<b>2</b>

**000000031 MARYLAND STATE EDUCATION ASSN**

State/Local Delegates: 364      State/Local Minority Count: 172  
(Does not include Student, Retired, and Ex-Officio minority counts)      Target Percentage 45%      Goal: 164

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	293	0	116	9	3	2	2	1	133	152	8
State	71	3	30	3	2	0	1	0	39	31	1
Retired	4	0	2	0	1	0	0	0	3	1	0
Ex Officio	5	0	2	0	0	0	1	1	4	1	0
<b>State Total</b>	<b>373</b>	<b>3</b>	<b>150</b>	<b>12</b>	<b>6</b>	<b>2</b>	<b>4</b>	<b>2</b>	<b>179</b>	<b>185</b>	<b>9</b>

<b>Jul 3, 2021</b>		<b>ETHNIC/MINORITY</b>								<b>7:30:00 AM</b>	
<b>Option: Attended</b>		<b>NEA - NATIONAL EDUCATION ASSOCIATION</b>									
<b>RADE0500</b>		<b>Membership Year : 2021</b>									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	<b>6,127</b>	<b>94</b>	<b>1,264</b>	<b>547</b>	<b>134</b>	<b>34</b>	<b>76</b>	<b>82</b>	<b>2,231</b>	<b>3,723</b>	<b>173</b>
State/Local Delegates: 5,660		State/Local Minority Count: 2,092									

**000000032 MASSACHUSETTS TEACHERS ASSN**

State/Local Delegates: 176

State/Local Minority Count: 49  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 24%

Goal: 42

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	88	0	11	7	1	0	2	1	22	63	3
State	88	3	9	8	3	1	3	0	27	54	7
Retired	11	0	1	0	0	0	0	0	1	10	0
Ex Officio	6	0	2	0	1	0	1	0	4	2	0
<b>State Total</b>	<b>193</b>	<b>3</b>	<b>23</b>	<b>15</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>54</b>	<b>129</b>	<b>10</b>

**000000037 MEA-MFT**

State/Local Delegates: 28

State/Local Minority Count: 3  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 12%

Goal: 3

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	15	1	0	0	0	0	0	0	1	13	1
State	13	0	1	1	0	0	0	0	2	9	2
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
<b>State Total</b>	<b>31</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>25</b>	<b>3</b>

**000000033 MICHIGAN EDUCATION ASSN**

\*\*\* State/Local Delegates: 215

State/Local Minority Count: 36  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 23%

Goal: 49

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	159	2	12	4	2	1	2	0	23	134	2
State	56	2	7	3	1	0	0	0	13	43	0
Retired	37	3	5	2	1	0	0	0	11	26	0
Student	1	0	0	0	0	0	0	0	0	1	0
<b>State Total</b>	<b>253</b>	<b>7</b>	<b>24</b>	<b>9</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>47</b>	<b>204</b>	<b>2</b>

<b>Jul 3, 2021</b>		<b>ETHNIC/MINORITY</b>								<b>7:30:00 AM</b>	
<b>Option: Attended</b>		<b>NEA - NATIONAL EDUCATION ASSOCIATION</b>									
<b>RADE0500</b>		<b>Membership Year : 2021</b>									
	<b>Total Delegate Count</b>	<b>American Indian/ Alaska Native</b>	<b>Black</b>	<b>Hispanic</b>	<b>Asian</b>	<b>Native Hawaiian/ Pacific-Islander</b>	<b>Other-Racial or Ethnic-Minority</b>	<b>Multiple Races</b>	<b>Minority Count</b>	<b>White (not Hispanic origin)</b>	<b>Unknown</b>
<b>Report Total</b>	<b>6,127</b>	<b>94</b>	<b>1,264</b>	<b>547</b>	<b>134</b>	<b>34</b>	<b>76</b>	<b>82</b>	<b>2,231</b>	<b>3,723</b>	<b>173</b>
State/Local Delegates: 5,660		State/Local Minority Count: 2,092									

**000000035 MISSISSIPPI ASSN OF EDUCATORS**

State/Local Delegates: 13

State/Local Minority Count: 9  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 42%

Goal: 5

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	7	0	6	0	0	0	0	0	6	1	0
State	6	0	3	0	0	0	0	0	3	3	0
Ex Officio	2	0	1	0	0	0	0	0	1	1	0
<b>State Total</b>	<b>15</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>5</b>	<b>0</b>

**000000036 MISSOURI NEA**

State/Local Delegates: 55

State/Local Minority Count: 14  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 19%

Goal: 10

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	33	0	5	1	0	0	0	0	6	27	0
State	22	1	5	1	1	0	0	0	8	14	0
Retired	6	0	1	0	0	0	0	0	1	5	0
Ex Officio	4	0	1	0	0	0	0	0	1	3	0
<b>State Total</b>	<b>65</b>	<b>1</b>	<b>12</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>49</b>	<b>0</b>

**000000010 NEA-ALASKA**

State/Local Delegates: 53

State/Local Minority Count: 20  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 36%

Goal: 19

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	41	4	3	1	1	0	1	3	13	27	1
State	12	4	0	3	0	0	0	0	7	5	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
<b>State Total</b>	<b>56</b>	<b>8</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>20</b>	<b>35</b>	<b>1</b>

Option: Attended  
RADE0500

**ETHNIC/MINORITY**  
**NEA - NATIONAL EDUCATION ASSOCIATION**  
**Membership Year : 2021**

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	6,127	94	1,264	547	134	34	76	82	2,231	3,723	173
State/Local Delegates: 5,660		State/Local Minority Count: 2,092									

**000000040 NEA-NEW HAMPSHIRE**

State/Local Delegates: 16

State/Local Minority Count: 1  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 8%

Goal: 1

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	6	0	0	0	0	0	0	0	0	6	0
State	10	1	0	0	0	0	0	0	1	6	3
Retired	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	0	1	0	0	0	0	1	0	1
<b>State Total</b>	<b>19</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>13</b>	<b>4</b>

**000000042 NEA-NEW MEXICO**

State/Local Delegates: 34

State/Local Minority Count: 20  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 59%

Goal: 20

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	19	1	0	9	0	0	0	0	10	8	1
State	15	2	1	7	0	0	0	0	10	5	0
Retired	2	0	0	1	0	0	0	0	1	1	0
Ex Officio	1	1	0	0	0	0	0	0	1	0	0
<b>State Total</b>	<b>37</b>	<b>4</b>	<b>1</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>22</b>	<b>14</b>	<b>1</b>

**000000053 NEA-RHODE ISLAND**

\*\*\* State/Local Delegates: 14

State/Local Minority Count: 0  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 24%

Goal: 3

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	3	0	0	0	0	0	0	0	0	3	0
State	11	0	0	0	0	0	0	0	0	11	0
Retired	2	0	0	0	0	0	0	0	0	2	0
<b>State Total</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>0</b>

<b>Jul 3, 2021</b>		<b>ETHNIC/MINORITY</b>								<b>7:30:00 AM</b>	
<b>Option: Attended</b>		<b>NEA - NATIONAL EDUCATION ASSOCIATION</b>									
<b>RADE0500</b>		<b>Membership Year : 2021</b>									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	<b>6,127</b>	<b>94</b>	<b>1,264</b>	<b>547</b>	<b>134</b>	<b>34</b>	<b>76</b>	<b>82</b>	<b>2,231</b>	<b>3,723</b>	<b>173</b>
State/Local Delegates: 5,660		State/Local Minority Count: 2,092									

**000000038 NEBRASKA STATE EDUCATION ASSN**

\*\*\* State/Local Delegates: 74 State/Local Minority Count: 12 Target Percentage 18% Goal: 13  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	57	2	1	4	1	0	0	0	8	48	1
State	17	0	1	3	0	0	0	0	4	13	0
Retired	6	1	1	0	0	0	0	0	2	4	0
Student	1	0	0	0	0	0	0	0	0	1	0
<b>State Total</b>	<b>81</b>	<b>3</b>	<b>3</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>66</b>	<b>1</b>

**000000039 NEVADA STATE EDUCATION ASSN**

\*\*\* State/Local Delegates: 29 State/Local Minority Count: 8 Target Percentage 46% Goal: 13  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	18	0	2	2	0	1	1	0	6	12	0
State	11	1	0	1	0	0	0	0	2	9	0
Retired	2	1	0	0	0	0	0	0	1	1	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
<b>State Total</b>	<b>33</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>9</b>	<b>24</b>	<b>0</b>

**000000041 NEW JERSEY EDUCATION ASSN**

\*\*\* State/Local Delegates: 497 State/Local Minority Count: 203 Target Percentage 41% Goal: 204  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	347	1	97	28	5	0	2	0	133	214	0
State	150	1	58	6	3	0	2	0	70	80	0
Retired	27	1	9	0	0	0	0	0	10	17	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
<b>State Total</b>	<b>526</b>	<b>3</b>	<b>164</b>	<b>34</b>	<b>8</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>213</b>	<b>313</b>	<b>0</b>

Option: Attended  
RADE0500

**ETHNIC/MINORITY**  
**NEA - NATIONAL EDUCATION ASSOCIATION**  
**Membership Year : 2021**

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	<b>6,127</b>	<b>94</b>	<b>1,264</b>	<b>547</b>	<b>134</b>	<b>34</b>	<b>76</b>	<b>82</b>	<b>2,231</b>	<b>3,723</b>	<b>173</b>
State/Local Delegates: 5,660		State/Local Minority Count: 2,092									

**000000043 NEW YORK STATE UNITED TEACHERS**

State/Local Delegates: 89 State/Local Minority Count: 42 Target Percentage 42% Goal: 37  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	59	0	21	10	0	0	0	1	32	27	0
State	30	1	6	1	0	0	0	2	10	18	2
Retired	4	0	0	0	0	0	0	0	0	4	0
Ex Officio	3	0	0	0	0	0	0	0	0	2	1
<b>State Total</b>	<b>96</b>	<b>1</b>	<b>27</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>42</b>	<b>51</b>	<b>3</b>

**000000045 NO CAROLINA ASSN OF EDUCATORS**

State/Local Delegates: 71 State/Local Minority Count: 43 Target Percentage 35% Goal: 25  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	57	1	29	2	0	0	2	0	34	23	0
State	14	0	8	0	0	0	1	0	9	5	0
Retired	9	0	4	0	0	0	0	0	4	5	0
Ex Officio	4	0	3	0	0	0	0	0	3	1	0
<b>State Total</b>	<b>84</b>	<b>1</b>	<b>44</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>50</b>	<b>34</b>	<b>0</b>

**000000046 NORTH DAKOTA EDUCATION ASSN**

State/Local Delegates: 7 State/Local Minority Count: 2 Target Percentage 11% Goal: 1  
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
State	7	1	0	1	0	0	0	0	2	5	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
<b>State Total</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>6</b>	<b>0</b>

<b>Jul 3, 2021</b>		<b>ETHNIC/MINORITY</b>								<b>7:30:00 AM</b>	
<b>Option: Attended</b>		<b>NEA - NATIONAL EDUCATION ASSOCIATION</b>									
<b>RADE0500</b>		<b>Membership Year : 2021</b>									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	<b>6,127</b>	<b>94</b>	<b>1,264</b>	<b>547</b>	<b>134</b>	<b>34</b>	<b>76</b>	<b>82</b>	<b>2,231</b>	<b>3,723</b>	<b>173</b>
State/Local Delegates: 5,660		State/Local Minority Count: 2,092									

**000000047 OHIO EDUCATION ASSOCIATION**

State/Local Delegates: 254

State/Local Minority Count: 60  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 19%

Goal: 48

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	159	0	21	3	1	0	1	0	26	132	1
State	95	0	26	6	1	0	1	0	34	54	7
Retired	8	0	2	0	0	0	0	0	2	6	0
Ex Officio	2	0	1	0	0	0	0	0	1	1	0
<b>State Total</b>	<b>264</b>	<b>0</b>	<b>50</b>	<b>9</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>63</b>	<b>193</b>	<b>8</b>

**000000048 OKLAHOMA EDUCATION ASSN**

State/Local Delegates: 53

State/Local Minority Count: 17  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 31%

Goal: 16

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	41	4	4	3	0	0	0	1	12	29	0
State	12	3	2	0	0	0	0	0	5	7	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	1	0	0	0	0	0	0	1	1	0
<b>State Total</b>	<b>58</b>	<b>8</b>	<b>6</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>18</b>	<b>40</b>	<b>0</b>

**000000049 OREGON EDUCATION ASSN**

State/Local Delegates: 98

State/Local Minority Count: 29  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 21%

Goal: 21

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	58	0	2	5	2	1	4	3	17	41	0
State	40	1	3	4	1	0	0	3	12	28	0
Retired	2	1	0	0	0	0	0	0	1	1	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	3	0	1	1	0	0	0	0	2	1	0
<b>State Total</b>	<b>104</b>	<b>2</b>	<b>6</b>	<b>10</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>6</b>	<b>32</b>	<b>72</b>	<b>0</b>



Option: Attended  
RADE0500

**ETHNIC/MINORITY**  
**NEA - NATIONAL EDUCATION ASSOCIATION**  
**Membership Year : 2021**

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	6,127	94	1,264	547	134	34	76	82	2,231	3,723	173
State/Local Delegates: 5,660		State/Local Minority Count: 2,092									

**000000051 PENNSYLVANIA STATE EDUC ASSN**

State/Local Delegates: 147

State/Local Minority Count: 32  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 20%

Goal: 29

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	28	0	5	0	0	0	0	0	5	23	0
State	119	0	20	5	2	0	0	0	27	87	5
Retired	28	0	3	0	0	1	0	0	4	21	3
Student	5	0	0	0	0	0	0	0	0	4	1
Ex Officio	5	0	1	0	0	0	0	0	1	4	0
<b>State Total</b>	<b>185</b>	<b>0</b>	<b>29</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>37</b>	<b>139</b>	<b>9</b>

**000000055 SOUTH DAKOTA EDUCATION ASSN**

\*\*\* State/Local Delegates: 5

State/Local Minority Count: 0  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 15%

Goal: 1

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
State	5	0	0	0	0	0	0	0	0	5	0
Retired	1	0	0	0	0	0	0	0	0	1	0
Student	1	0	0	0	0	0	0	0	0	0	1
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
<b>State Total</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>1</b>

**000000056 TENNESSEE EDUCATION ASSOCIATIO**

State/Local Delegates: 86

State/Local Minority Count: 35  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 24%

Goal: 21

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	61	0	21	0	0	0	2	1	24	36	1
State	25	0	11	0	0	0	0	0	11	14	0
Retired	8	0	2	0	0	0	0	0	2	6	0
Student	4	0	1	0	0	0	0	0	1	3	0
Ex Officio	1	0	1	0	0	0	0	0	1	0	0
<b>State Total</b>	<b>99</b>	<b>0</b>	<b>36</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>39</b>	<b>59</b>	<b>1</b>

Option: Attended  
RADE0500

**ETHNIC/MINORITY**  
**NEA - NATIONAL EDUCATION ASSOCIATION**  
**Membership Year : 2021**

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	6,127	94	1,264	547	134	34	76	82	2,231	3,723	173
State/Local Delegates: 5,660		State/Local Minority Count: 2,092									

**000000057 TEXAS STATE TEACHERS ASSN**

State/Local Delegates: 125

State/Local Minority Count: 78  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 55%

Goal: 69

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	96	2	13	39	0	0	2	0	56	29	11
State	29	1	12	8	0	0	1	0	22	6	1
Retired	3	0	2	1	0	0	0	0	3	0	0
Ex Officio	2	0	0	1	0	0	0	0	1	0	1
<b>State Total</b>	<b>130</b>	<b>3</b>	<b>27</b>	<b>49</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>82</b>	<b>35</b>	<b>13</b>

**000000054 THE SOUTH CAROLINA EDUC ASSN**

State/Local Delegates: 14

State/Local Minority Count: 9  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 36%

Goal: 5

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	2	0	1	0	0	0	0	0	1	1	0
State	12	0	8	0	0	0	0	0	8	4	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	2	0	1	0	0	0	0	0	1	1	0
<b>State Total</b>	<b>18</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>8</b>	<b>0</b>

**000000058 UTAH EDUCATION ASSOCIATION**

\*\*\* State/Local Delegates: 87

State/Local Minority Count: 8  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 20%

Goal: 17

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	69	0	1	2	0	1	1	1	6	58	5
State	18	0	1	1	0	0	0	0	2	16	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	3	0	0	0	0	0	0	0	0	3	0
<b>State Total</b>	<b>92</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>8</b>	<b>79</b>	<b>5</b>

**0005633575 UTAH SCHOOL EMPLOYEES ASN**

\*\*\* State/Local Delegates: 8

State/Local Minority Count: 1  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 20%

Goal: 2

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
State	8	0	0	1	0	0	0	0	1	7	0
<b>State Total</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>0</b>

Option: Attended  
RADE0500

**ETHNIC/MINORITY**  
**NEA - NATIONAL EDUCATION ASSOCIATION**  
**Membership Year : 2021**

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	6,127	94	1,264	547	134	34	76	82	2,231	3,723	173
State/Local Delegates: 5,660		State/Local Minority Count: 2,092									

**000000059 VERMONT-NEA**

State/Local Delegates: 15

State/Local Minority Count: 1  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 6%

Goal: 1

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	1	0	0	0	0	0	0	0	0	1	0
State	14	1	0	0	0	0	0	0	1	13	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
<b>State Total</b>	<b>19</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>18</b>	<b>0</b>

**000000060 VIRGINIA EDUCATION ASSN**

State/Local Delegates: 134

State/Local Minority Count: 65  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 35%

Goal: 47

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	114	0	53	2	0	1	3	2	61	52	1
State	20	0	4	0	0	0	0	0	4	14	2
Retired	5	0	1	0	0	0	0	0	1	4	0
Student	1	0	0	0	0	0	1	0	1	0	0
<b>State Total</b>	<b>140</b>	<b>0</b>	<b>58</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>67</b>	<b>70</b>	<b>3</b>

**000000061 WASHINGTON EDUCATION ASSN**

State/Local Delegates: 269

State/Local Minority Count: 89  
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 28%

Goal: 75

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	207	5	23	16	3	3	10	6	66	138	3
State	62	1	4	9	4	2	2	1	23	38	1
Retired	7	1	0	0	0	0	0	0	1	5	1
Student	2	0	2	0	0	0	0	0	2	0	0
Ex Officio	2	1	1	0	0	0	0	0	2	0	0
<b>State Total</b>	<b>280</b>	<b>8</b>	<b>30</b>	<b>25</b>	<b>7</b>	<b>5</b>	<b>12</b>	<b>7</b>	<b>94</b>	<b>181</b>	<b>5</b>

<b>Jul 3, 2021</b>		<b>ETHNIC/MINORITY</b>								<b>7:30:00 AM</b>	
<b>Option: Attended</b>		<b>NEA - NATIONAL EDUCATION ASSOCIATION</b>									
<b>RADE0500</b>		<b>Membership Year : 2021</b>									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
<b>Report Total</b>	<b>6,127</b>	<b>94</b>	<b>1,264</b>	<b>547</b>	<b>134</b>	<b>34</b>	<b>76</b>	<b>82</b>	<b>2,231</b>	<b>3,723</b>	<b>173</b>
State/Local Delegates: 5,660		State/Local Minority Count: 2,092									

**000000062 WEST VIRGINIA EDUCATION ASSN**

State/Local Delegates: 28      State/Local Minority Count: 2  
(Does not include Student, Retired, and Ex-Officio minority counts)      Target Percentage 7%      Goal: 2

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	14	0	1	0	0	0	0	0	1	13	0
State	14	0	1	0	0	0	0	0	1	13	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
<b>State Total</b>	<b>31</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>29</b>	<b>0</b>

**000000063 WISCONSIN EDUC ASSN COUNCIL**

State/Local Delegates: 74      State/Local Minority Count: 13  
(Does not include Student, Retired, and Ex-Officio minority counts)      Target Percentage 17%      Goal: 13

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	45	1	4	2	1	0	0	0	8	34	3
State	29	1	2	1	1	0	0	0	5	20	4
Retired	13	0	0	0	0	0	0	0	0	12	1
<b>State Total</b>	<b>87</b>	<b>2</b>	<b>6</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>66</b>	<b>8</b>

**000000064 WYOMING EDUCATION ASSN**

State/Local Delegates: 22      State/Local Minority Count: 3  
(Does not include Student, Retired, and Ex-Officio minority counts)      Target Percentage 14%      Goal: 3

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other-Racial or Ethnic-Minority	Multiple Races	Minority Count	White (not Hispanic origin)	Unknown
Local	8	0	0	1	0	0	0	0	1	7	0
State	14	0	0	2	0	0	0	0	2	12	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
<b>State Total</b>	<b>26</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>23</b>	<b>0</b>