

Agreement to Abide by COVID-19 Requirements
Updated January 31, 2022

I agree that by registering for the 2022 NEA ESP National Conference, I commit to abiding by the National Education Association (NEA)'s COVID-19 Requirements, as well as any additional rules and guidelines established by the New Orleans Marriott venue, the State of Louisiana, Municipality of New Orleans, and any other requirements promulgated by governmental authorities prior to or during the 2022 NEA ESP National Conference.

Before You Leave Home

- **Get up-to-date on COVID-19 Vaccinations.** Attendees will be required to present verifiable proof of being fully vaccinated and having received all recommended boosters for which they are eligible. Attendees will receive directions on how to upload proof of vaccination status through CLEAR Health Pass or other approved third-party verification system.
 - Requests for exemptions from this vaccination requirement based on medical or religious grounds can be made by contacting Evette Brown at EBrown@nea.org.
- **COVID Test.** NEA strongly recommends that attendees take a COVID-19 test immediately prior to traveling to the event to avoid unanticipated costs of being required to isolate at the event location. If positive, do not travel to the event.
- **Self-Assessment.** Evaluate your own health and that of people with whom you are in close contact. Do not travel if you are sick or if you have been around someone with suspected or confirmed COVID-19 in the past 14 days.

Upon Arrival

- At the 2022 NEA ESP National Conference registration desk or other location indicated by event organizers, please confirm that you have uploaded proof of COVID vaccination and that you agree to abide by the COVID-19 requirements for the event.
- **COVID Test.** All attendees will be required to self-test using a rapid antigen test prior to entry to the event. Testing should be done in your hotel room, and you will be provided with information about how to upload test results through CLEAR Health Pass or other third-party app.

Onsite Requirements

Attendees should follow guidance from the Centers for Disease Control (CDC) and the State of Louisiana and the Municipality of New Orleans Public Health Department to prevent the spread of COVID-19, including but not limited to the following:

- **Masks.** All attendees must wear a KN95 mask (or N95 respirator) or equivalent quality mask. Masks must cover your nose and mouth and must be worn at all times while inside the NEA conference site, except when consuming food or beverages. Masks must also be worn at all other times as required by event organizers and the venue.
- **Social Distance.** Adhere to social distance protocols established by the event organizers and the venue, and respect others' personal space.
- **Self-Assessments.** Every morning and evening, assess whether you are experiencing any symptoms consistent with COVID-19, including but not limited to coughing or difficulty breathing, a new loss of taste or smell, or flu-like symptoms such as fever, chills or body aches. If you are not feeling well or are experiencing any of these symptoms, return to your room and quarantine. Immediately seek medical advice and notify Evette Brown at EBrown@nea.org.
- **Screening Testing.** Event providers may determine that additional screening testing is recommended during the conference. Cooperate with any additional COVID-19 testing.

Continue Best Public Health Practices

All attendees agree to follow Center Disease Control (CDC) guidelines to prevent the spread of COVID-19.

- **Hand Washing.** Wash hands often with soap and water for at least 20 seconds. When hand washing is not possible, use hand sanitizer (with at least 60% alcohol).
- **Be Thoughtful.** Avoid touching your eyes, nose, and mouth with unwashed hands. Cover your nose and mouth when coughing or sneezing, and throw used tissues in the trash.

Post-Event

You're home! But not quite done yet...

- **COVID Test.** Monitor yourself for COVID-19 symptoms and get tested if you develop any symptoms. Even if you don't have symptoms, NEA recommends that you take a COVID test 5-7 days after returning home. If you test positive for COVID-19 within 14 days after returning home, please contact Evette Brown at EBrown@nea.org.

2022 NEA ESP National Conference COVID-19 Assumption of Risk

I acknowledge that:

- The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization.
- COVID-19 is extremely contagious and may be spread by person-to-person contact. As a result, federal, state, and local governments and federal and state health agencies recommend social distancing and have, in many locations during the pandemic, prohibited the congregation of groups of people.
- In-person attendance at the 2022 NEA ESP National Conference and related conference events may expose me to contact with one or more persons who have been infected with, and/or exposed to COVID-19 and, as a result, my in-person attendance at the 2022 NEA ESP National Conference may result in my being exposed to or infected with COVID-19.
- I understand that the potential risks associated with exposure to or infection with COVID-19 may include significant and serious illness, bodily injury, temporary or permanent disability, and/or death.
- Despite reasonable precautions taken, NEA cannot ensure that I will not be exposed to or contract COVID-19 as a result of participating in this conference or related activities.
- NEA is under no legal duty to provide me with any personal protection equipment.

By registering for this conference, I acknowledge and understand all risks associated with possible exposure to and contraction of COVID-19, and am voluntarily participating in the event for my own benefit, the value of which is sufficient consideration for voluntary execution of this agreement.

I further acknowledge that I understand and assume the risk that exposure to and contraction of COVID-19 may result from the actions, omissions, or negligence of myself and others, including, but not limited to, NEA employees, officers, representatives, agents, and any others present at the conference.

I agree to abide by the NEA COVID-19 Requirements and any additional rules and/or guidelines set by the conference venue, the State of Louisiana, the City of New Orleans, and any other governmental authorities that may promulgate rules prior to or during the 2022 NEA ESP National Conference, including but not limited to requirements and/or guidelines pertaining to wearing a mask, vaccination, social distancing, among others.

If any provisions contained in this agreement shall be invalid, illegal or unenforceable in any respect, under any applicable law, the validity, legality and enforceability of the remaining provisions contained herein shall not, in any way, be affected or impaired.

BY CLICKING AGREE BELOW, I CONFIRM I HAVE CAREFULLY READ AND FULLY UNDERSTAND AND AGREE TO ALL THE PROVISIONS OF THE NEA AGREEMENT TO ABIDE BY COVID-19 REQUIREMENTS. I ALSO ACKNOWLEDGE THAT I HAVE CAREFULLY READ AND FULLY UNDERSTAND AND FREELY AND KNOWINGLY ASSUME THE RISKS AS DESCRIBED ABOVE.