Call to Order
The General Membership Meeting, Session 2, of the National Council for Education Support Professionals was called to order virtually by President Nwosu on June 27, 2021, at 4:18pm. President Nwosu welcomed all members, guests, and staff. Present were President - Rae Nwosu, Vice President - Vickie Jacquet, Secretary - Lois Yukna, Treasurer – Karen Slade, Northeast Regional Director – Kathy Meltsakos, Midwest Regional Director – Mary Ann Rivera, Pacific Regional Director – Mary Parrish, Western Regional Director – Eddie Chacon, Southeast Regional Director – Nelly Henjes, Parliamentarian – Stan Johnson, NCESP Elections Chair – Antoinette Felder, NEA Staff - Cory Wofford, Therman Evans, Patricia Tallington, Corrisa Barker, Angel Settle, Amber Parker, NEA President - Becky Pringle, NEA Vice President – Princess Moss, NEA Secretary-Treasurer – Noel Candelaria.

Standards of Conduct
President Nwosu briefly explained in accordance with the Standards of Conduct, if you experience any harassing, discriminatory, or otherwise unacceptable behavior, please contact NEA Executive Committee members, Robert Rodriguez at rrodriguez@nea.org or Hanna Vaandering at hvanndering@nea.org.

Remarks from NEA President – Becky Pringle
NEA President Becky Pringle congratulated the 2021 NEA ESP of the Year – Kimberly Scott-Hayden. President Nwosu was recognized for receiving the Salute to Excellence Award. President Pringle celebrated the Leadership Team of NCESP and all ESPs for being extraordinary in their jobs, in their union work and for stepping up to another level of leadership when you are active in NCESP. The council advocates for all ESP members all over the country. NCESP and ESP Board members are dedicated and committed to ensuring your voices are included in every single decision NEA makes. NEA ESP stood up and did above and beyond the call of duty work for our students and families by finding solutions, so students are cared for. Students keep learning because of you. Thank You on behalf of three million members of NEA and students throughout the country. Thank you for taking care of students and each other – for being the best of NEA, for always centering your humanity and always showing up.

Remarks from NEA Vice President - Princess Moss
Princess Moss congratulated the 2021 NEA ESP of the Year – Kimberly Scott-Hayden and President Nwosu on the Salute to Excellence award. Princess Moss recognized the Executive Committee and the ESP Board members. ESPs represent professions across the spectrum. ESP jobs are so important. Princess has a deep appreciation for ESPs who represent the rich diversity found in our nation’s schools.
ESP jobs are so important, and you are sometimes the home away from home. When school doors are closed – you stepped in... when technical support was needed, you stood with communities all across the nation. You kept students safe, healthy, and able to learn. ESP continue every day to serve, advocate for rights and protect your jobs. Thank you for what you do each and every day to make the lives of our students better.

**Remarks from NEA Secretary/Treasurer - Noel Candelaria**

NEA Secretary-Treasurer Noel Candelaria congratulated the 2021 NEA ESP of the Year – Kimberly Scott Hayden and President Nwosu for being selected the 2021 Classified Staff of the Year. Secretary-Treasurer Candelaria stated that for the past 15 months you have shown up everyday from the onset of the pandemic and have gone above and beyond to ensure every student, staff, campus, and community continues to learn. You have helped families and educators stay connected by setting up meal distribution sites, technology distribution centers and sanitizing when buildings re-opened. Secretary Treasurer Candelaria is proud of all ESPs across the country and congratulates you for all you do. ESPs are worthy of the dignity of your work and your professions and that is why he is proud of the partnership at NEA with NCESP. As Secretary/Treasurer, Noel has hosted a series of budget hearings earlier in the year and the committee developed four strategic questions which led to increased investments of over $2 million dollars. This modified budget will expand the ESP Professional Growth Continuum and implement framework to raise professional standards of ESPs in every phase of your career, to put you in the best position to organize your locals and demand a living wage which is reflective of your professional work. Continue to organize your collective power to create the public schools our students deserve to learn in, and you deserve to work in.

**Director of NEA’s ESP Quality Department - Amber Parker**

Amber Parker, Director of NEA’s ESP Quality Department addressed the following:

- Thirty-five states submitted nominations for NEA’s ESP of the Year Award
- Twenty states submitted nominations for the US Dept of Education’s RISE Award
- ESPs: Supporting our own through Peer Mentoring – 19 local teams from fifteen states - led by ESP facilitators
- Grant for affiliates – GPS Fund – $50,000-$250,000 up to 3 years
- State and Local Project Grants - $3,000-$25,000 for 1 year
- ESP Leadership Institute
- ESP Professional Growth Continuum – Micro-credentials for the PGC and for Building Winning Teams, Protections against privatization of ESP jobs, ESP workforce data, Policy consultation, ESP Learning Network (Webinars
- All programs and supports developed, led, and/or informed by ESPs!

**NCESP Elections & Recommendations**

NCESP Elections Chair, Antoinette Felder updated the body on the open seats on the NCESP Executive Committee. There are currently two regional director positions vacant, the Mid-Atlantic Region and the Southeast region. One candidate declared for the Southeast Regional Director position, but the candidate did not meet the
qualifications according to our Constitution and Bylaws. The Mid-Atlantic Regional Director position was recently vacated and was not posted because the previous Director resigned after the May 1 deadline to declare candidacy.

In accordance with the Constitution and Bylaws, the two positions will be filled by appointment until the next General Membership Meeting, at which time an election will be held to fill the unexpired terms. If you are interested, please file your candidate declaration by May 1, 2022. Candidate declaration forms can be found on the NCESP website at nea.org/ncesp

**NEA Executive Committee Recommendations**
NCESP conducted its recommendations process for NEA Executive Committee at our General Membership Meeting in March. From that process, we recommended Matthew Powell and Gladys Marquez.
- Matthew Powell, 26 votes, 83.8% NCESP Recommends
- Gladys Marquez, 16 votes, 51.6% NCESP Recommends

**NEA ESP At-Large Board of Director Positions**
There were three (3) positions for Active members employed in education support professional positions to serve as At-large directors on the NEA Board of Directors. Two positions were for three-year terms and one position was for a two-year term. There was also one (1) position for an At-Large alternate representative to the NEA Board of Directors for a three-year term from among active members employed in education support professional positions. **As of June 15, 2021, at 4:00pm, which was the candidacy filing deadline, the number of candidates equaled the number of seats to be filled, therefore they are elected by acclamation.**

In lieu of a recommendations process, the candidates were invited to speak to our members to share their vision and goals in their roles as ESP at-Large Board of Directors. The following candidates addressed the body:

**NEA ESP at-Large Board of Director Positions**
Three Year Position
- Michelle Dennard – Minnesota
- Dennis Tabb – Missouri

Two Year Position
- Ivory Smith – Maryland

Alternate Position
- Temika Langston-Myers – New Jersey

**Congratulations to all candidates!**
Announcements/Personal Privilege

- Announcement - Veronica Henderson – Maryland – please consider having a discussion in your state caucus regarding NBI 54 – Equity for All. The NEA from this point forward will no longer hold the RA or any national conferences in any state that openly supports voter suppression, including states that revoke voting rights for people who are convicted of felonies who have completed their sentences. NEA stands on racial & social justice and in the interest of racial & social justice, Veronica is asking that NEA does not hold conferences in places that deny these basic rights. This NBI cost out was just under $800,000.00 and is asking how much money NEA has saved by doing virtual meetings from February of last year until now? Please support NBI-54.

- Personal Privilege - Matthew Powell – Kentucky – personal thank you for the endorsement for the NEA Executive Committee. Matthew is appreciative to have the council support of family and fellow ESPs. Matthew announced he is working on an NEA Constitution By-Law change to look at the Executive Committee to ensure there is ESP representation on the committee. This is a work in progress, and you can reach out to Matthew at espunite@gmail.com if you would like to work with him.

Adjournment

With no additional speakers, the NCESP General Membership Meeting was adjourned at 5:13pm.

Respectfully submitted,

Los Yukna
NCESP Secretary