

**PROPOSED AMENDMENTS TO THE NEA-RETIRED BYLAWS
FOR CONSIDERATION BY THE DELEGATES
TO THE 2022 RETIRED ANNUAL MEETING**

Proposed Amendment 1

Article III, Objectives, H (New)

Inform NEA of the challenges faced by its retired members and the resources needed to meet these challenges.

Rationale:

The proposed amendment codifies current practice. Members expect the Council to inform NEA regarding their challenges and suggest resources to address them.

(Continue scrolling for next Bylaw Amendment. It is too long to include on this page.)

Proposed Amendment 2

Article VII - Current Version

ARTICLE VII - NEA-RETIRED EXECUTIVE OFFICERS

Section 1. Executive Officers

The NEA-Retired Executive Officers shall include the President, Vice President, and Secretary.

Section 2. President

A. Election. The President of the NEA-Retired shall be elected at the NEA -Retired Annual Meeting for a three-year term of office through an open nomination and secret ballot election. Members of the NEA-Retired shall be eligible to be candidates. Voting shall be restricted to the Retired delegates to the NEA Representative Assembly. If there is only one (1) candidate for the position, the presiding officer shall declare such candidate elected.

B. Duties. The President of the NEA-Retired shall chair all meetings of the NEA-Retired Executive Council and shall be responsible for the preparation of the agendas. He/she shall chair the NEA-Retired Annual Meeting and be responsible for preparation of the agenda with the advice and consent of the NEA-Retired Executive Council.

C. The NEA-Retired President shall serve temporarily as the duly elected alternate for NEA-Retired members of the NEA Board of Directors in the event no alternate is available.

D. Vacancy. A vacancy in the office of President shall be filled by the Vice President only until the next NEA-Retired Annual Meeting, at which time a duly called election shall be held in order to fill the unexpired term of office.

Section 3. Vice President

A. Election. The Vice President of the NEA-Retired shall be elected at the NEA-Retired Annual Meeting for a three-year term of office through an open nomination and secret ballot election. Members of the NEA-Retired shall be eligible to be candidates. Voting shall be restricted to Retired delegates to the NEA Representative Assembly. If there is only one (1) candidate for the position, the presiding officer shall declare such candidate elected.

B. Duties. The Vice President shall chair all meetings of the NEA-Retired Executive Council and the NEA-Retired Annual Meeting in the absence of the President. He/she shall assist the President in representing member interests and in carrying out such duties as the President may delegate.

C. Vacancy. The NEA-Retired Executive Council shall be authorized to fill a vacancy in the office of Vice President only until the next NEA-Retired Annual Meeting, at which time a duly called election shall be held in order to fill the unexpired term of office. Section 4. Secretary

A. Election. The Secretary of the NEA-Retired shall be elected at the NEA-Retired Annual Meeting for a three-year term of office through an open nomination and secret ballot election. Members of the NEA-Retired shall be eligible to be candidates. Voting shall be restricted to the Retired delegates to the NEA Representative Assembly. If there is only one (1) candidate for the position, the presiding officer shall declare such candidate elected.

B. Duties. The Secretary shall be responsible for keeping the minutes of all meetings of the NEA-Retired Executive Council and the NEA-Retired Annual Meeting. He/she shall present for adoption at the subsequent meeting of each of these two governing bodies, the respective minutes of the previous meeting. He/she shall also be responsible for maintaining the historical records of the organization.

C. Vacancy. A vacancy in the office of Secretary shall be filled at the next NEA-Retired Annual Meeting, at which time a duly called election shall be held in order to fill the unexpired term of office. Until such election is held, the President of the NEA-Retired shall appoint an interim secretary to fulfill the duties of the office of secretary.

Article VII – Proposed Version

Article VII NEA-Retired Executive Officers

Section 1. Executive Officers

The NEA-Retired Executive Officers shall include the President, Vice President, and Secretary. *The President, Vice President, and Secretary shall be elected at the NEA-Retired Annual Meeting for three-year staggered terms of office through an open nomination process and secret ballot election. Only NEA-Retired members shall be eligible to be candidates. Voting shall be restricted to the Retired delegates to the NEA Representative Assembly. If there is only one (1) candidate for the position, the presiding officer shall declare such candidate elected.*

Section 2. Vacancies

Vacancies for the positions of NEA-Retired President, Vice President, and Secretary shall be filled as follows:

- A. *A vacancy in the office of President shall be filled by the Vice President who shall complete the term.*
- B. *If during the first or second year of a term, a vacancy in either the office of Vice President or Secretary occurs, such vacancy shall be filled by the NEA-Retired Executive Council, which shall elect a successor to serve until the next NEA-Retired Annual Meeting. NEA-Retired delegates to the Representative Assembly shall then elect a successor for the remainder of the term. If a vacancy occurs during the third*

year of a term, the Executive Council shall elect a successor for the remainder of the term.

Section 3. President

- A. **Duties.** The President of NEA-Retired shall chair all meetings of the NEA-Retired Executive Council and shall be responsible for the preparation of the agendas. The President shall chair the NEA-Retired Annual Meeting and be responsible for preparation of the agenda with the advice and consent of the NEA-Retired Executive Council.
- B. The NEA-Retired President shall serve temporarily as the duly elected alternate for NEA-Retired members of the NEA Board of Directors in the event no alternate is available.

Section 4. Vice President

- A. **Duties.** The Vice President shall chair all meetings of the NEA-Retired Executive Council and the NEA-Retired Annual Meeting in the absence of the President.
- B. The Vice President shall assist the President in representing member interests and in carrying out such duties as the President may delegate.

Section 5. Secretary

- A. **Duties.** The Secretary shall be responsible for keeping the minutes of all meetings of the NEA-Retired Executive Council and the NEA-Retired Annual Meeting. The Secretary shall present for adoption, at the subsequent meeting of each of these two governing bodies, the respective minutes of the previous meeting. The Secretary shall also be responsible for maintaining the historical records of the organization and a directory of state affiliate leaders.

Rationale:

The proposed re-write of Article VII

1. Explains who is eligible to be a candidate for an officer position and names the executive officers;
2. Explains who is eligible to vote;
3. Describes the process for filling vacancies;
4. Combines the election processes for all officers in one place; and
5. Creates parallel procedures for filling vacancies in the offices of the Vice President and Secretary.
6. The duties of the officers are unchanged, but the Council separated the section on vacancies rather than repeating them for each office.

Proposed Amendment 3

Article X (NEW - Subsequent Articles Require Renumbering)

ARTICLE X--RETIRED ALTERNATES TO THE NEA BOARD OF DIRECTORS

SECTION 1. REPRESENTATION

Members of NEA-Retired shall have alternate representatives in the event elected Directors cannot attend NEA Board meetings.

SECTION 2. NUMBER OF RETIRED ALTERNATE DIRECTORS TO THE NEA BOARD OF DIRECTORS

NEA-Retired shall elect a minimum of three (3) and a maximum of six (6) Retired Alternate Directors to the NEA Board of Directors, by adding one seat for each of three years in a three-year election cycle, to a total of six elected Alternate Directors.

SECTION 3. ELIGIBILITY

Only NEA-Retired members shall be eligible to serve in the position of Retired Alternates to the NEA Board of Directors.

SECTION 4. ELECTION

Retired Alternate Directors shall be elected at the NEA-Retired Annual Meeting consistent with the NEA Requirements for three-year staggered terms. Nominations for office shall be open, and election shall be by secret ballot. Each Retired delegate to the NEA Representative Assembly in attendance shall be entitled to vote. If the number of candidates nominated equals the number of positions to be filled, the presiding officer shall declare such candidates elected.

SECTION 5. VACANCY

The NEA-Retired Executive Council shall recommend an individual to fill a Retired Alternate Director's vacancy. The vacancy shall be filled by the NEA Board of Directors when in session or, when not in session, by the NEA Executive Committee. The individual appointed shall serve until the next NEA-Retired Annual Meeting, at which time a duly called election shall be held to fill the unexpired term of office.

Rationale:

Article X (NEW)

1. Places the Retired Alternates to the Retired NEA Board of Directors in the NEA-Retired Bylaws,
2. Recognizes Retired Alternates to the Retired NEA Board of Directors in terms of Representation, Number, Eligibility, Election, and Vacancy,
3. Clarifies the method for increasing the number of Alternate Directors from the current three to six over three election cycles, and
4. This Bylaw amendment, if adopted, will be effective September 1, 2022, for the election of 2023.

Proposed Amendment 4

ARTICLE XII, SECTION 4 - Current Version

NEA-Retired members who are not delegates to the NEA Representative Assembly and Pre-Retired Subscribers cannot vote or make or second motions

ARTICLE XII, SECTION 4 – Proposed Version

NEA-Retired members who are not delegates to the NEA Representative Assembly cannot vote or make or second motions but may otherwise participate in the proceedings.

Rationale:

This amendment

1. Removes Pre-Retired Subscribers (Active Members) for consideration of participation at the NEA-Retired Annual Meeting,
2. Clarifies the role of non-delegates regarding their involvement in the business portion of the NEA-Retired Annual Meeting