

## **TEMPORARY POSITION AVAILABLE**

**POSITION TITLE: FIELD ORGANIZER**

**EMPLOYER: KENOSHA EDUCATION ASSOCIATION**

**DATE POSTED: JUNE 6, 2022      APPLICATION DEADLINE: JUNE 27, 2022 at 9AM**

**STARTING DATE: Immediately**

**SALARY: \$63,756 starting plus benefits. A higher salary could be determined commensurate with experience.**

*Temporary position (12 months)*

*with the potential to become permanent based on KEA budget and staffing.*

**POSITION DESCRIPTION:** The KEA is seeking a temporary internal organizer to support its members in the fight for economic and social justice. The Field Organizer is a full-time position that requires the ability to manage multiple organizing and representational objectives, both short and long term. KEA represents public education workers in the Kenosha Unified School District, the third largest school district in the state of Wisconsin.

The major areas of responsibility for this position include school-based organizing to build membership, advocacy for members, organizing members around workplace and professional issues, political action, and recruiting new leaders and activists to make our union stronger. The essential functions of this position include membership recruitment, growing organizational strength; and engaging members, parents and the community in matters related to K-12 public education.

In addition, the successful candidate will be able to perform as a member of the KEA team, collaborating with other staff, released member organizers, and follow the direction of their supervisor and elected member leaders on a wide variety of union activities and initiatives.

**REPORTS TO:** EXECUTIVE DIRECTOR (or designee)

**MINIMUM REQUIREMENTS:**

- Experience in union organizing and representation.
- Strong communication skills (both verbal and written).
- Strong personal and professional characteristics including integrity, assertiveness, and strong decision-making skills.
- Ability to move workers to action.
- Demonstrated ability to use technology to support your work, including use of online membership database, shared documents and calendars, video conferencing, etc.
- Demonstrated capacity to analyze complex issues, develop and implement programs, write reports, and make prudent recommendations.
- Must possess strong organizational and time management skills.
- Knowledge of public education issues and political issues in Wisconsin.

**OTHER REQUIREMENTS:**

- Relevant education or training in organizing and/or advocacy for labor unions preferred.
- Effective training and presentation skills are a plus.
- Valid driver's license and auto.
- Bilingual in Spanish/English preferred.

## SELECTION CRITERIA

### Application Information

KEA is proud to be an Equal Employment Opportunity and Affirmative Action employer. We do not discriminate based upon race, religion, color, national origin, gender (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity, gender expression, age, status as a protected veteran, status as an individual with a disability, or other applicable legally protected characteristics.

A complete application must include a one-page cover letter, a resume, and three one-page letters of recommendation in which the three professional references describe their direct knowledge of the work or experience of the candidate in union organizing and advocacy roles. The letters must contain the references' contact information including name, position, mailing address, e-mail address, and phone number.

Submit application to Kendra Koeppen, Executive Director, KEA, 3030 39th Ave, Kenosha, WI 53144 or via e-mail at [koeppenk@weac.org](mailto:koeppenk@weac.org) no later than 9:00 a.m. on June 27, 2022.

*June 2022*