July 21, 2022

Election Chair
National Education Assn

Re: Certificate of Result for:
NEA Retiree Election 2742203
Ballot Concluded at 12:10 p.m. July 21, 2022

Dear Sir:

TrueBallot, Inc. was appointed Impartial Balloting Agency to supervise the conduct of the Ballot with respect to the NEA Retiree Election. The ballot was tabulated July 21, 2022.

The ballot and materials were approved as to form. A total of 331 ballots were sent to the general membership.

Voters voted via mail.

A total of 1 duplicate ballot was sent to voters. 1 voter was added to the list. 0 ballots were returned as undeliverable by the USPS. The balloting period was from June 30, 2022 to 10:00 a.m. on July 21, 2022. The United States Post Office in Bethesda, MD. acted as Depositor for receipt of all ballots. TrueBallot, Inc. was authorized to act as Coordinator during the balloting period to mail duplicate ballots to any member on authorized request for a duplicate ballot and to keep a record of all duplicate ballots mailed.

The undersigned and representative of the Committee retrieved the returned mail ballots from the post office and returned them to the count site July 21, 2022.

267 Ballots were returned, registered against the list of eligible voters, and any duplicates or ineligible ballots were removed. The mail ballots were removed from their secret ballot envelopes and 267 ballots were counted.

After the ballots were registered, the outer envelopes were opened, and return stubs and secret ballot envelopes were removed from the envelopes and separated. The secret ballot envelopes were opened and ballots were removed. TrueBallot
optically imaged the ballots and processed them to obtain the data therefrom. Rules were applied to the data so as to remove void data from the tally. Questionable ballots were audited and corrected as needed.

The results of the Balloting are herewith certified and are attached hereto.

It is our opinion as Impartial Balloting Agency that the results of the Balloting are true and accurate, the Ballots were properly counted, and rigid safeguards were maintained to protect the secrecy of the Ballot. At the conclusion of the counting, all Ballots and material were placed in appropriate containers, sealed and delivered to the organization. A CD-ROM with all of the ballot data and ballot images was delivered along with the ballot materials.

Respectfully submitted,
TrueBallot, Inc.

By: Tariq Blakey

Elections Specialist