

EXTERNAL NOTICE OF POSITION OPENING



Arizona
Education
Association

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Position: AEA Organizational Consultant (*UniServ Director*), Region C3
Date of Posting: August 11, 2022 Close of Posting: Until filled
Staff Relationship: Responsible to the AEA Director of Organizing and Growth Strategies
Application: Please submit your résumé to: Nicole.Adams@ArizonaEA.org (or)
Arizona Education Association
ATTN: Nicole Adams
345 E. Palm Lane
Phoenix, AZ 85004

Should your résumé generate further interest, AEA will send you an Employment Application. This completed application must be submitted for any further employment consideration.

This opening is for an Organizational Consultant position in Region C-3 which consists of seven (7) local associations in school districts in the Phoenix metro area. The local associations include Phoenix Union Classified Employees Association, Cartwright Education Association, Roosevelt Education Association, Isaac District Education Association, Phoenix Elementary Classroom Teachers Association, Phoenix Elementary Education Support Professionals Association, and the Laveen Education Association.

Responsibilities: The primary responsibility of the Organizational Consultant is to help locals build organizational capacity and learn organizing skills through training and support in the areas of membership growth, advocacy, bargaining, political action, communications, and leadership identification and development.

Responsibilities shall include but not be limited to working with members and local associations individually or in regional teams to:

- Grow membership to majority status.
- Promote local organizing opportunities.
- Develop and support local association programs for bargaining and member rights.
- Develop and support local association political action, community networks/coalitions, legislative support, and professional development activities and programs.
- Maintain and improve the organizational health of the local association through training and development in leadership, internal communication, business management, and conflict resolution.
- Coordinate and advocate national and state association programs and priorities with local associations and members.

Qualifications:

- Experience in organizing
- Teaching, association staff experience, and/or public sector labor relations/labor law experience (preferred)
- BA/BS (preferred)
- Spanish language fluency (preferred)
- Knowledge of Arizona law, school finance, and educational issues (preferred)
- Experience in training and adult learning
- Commitment to the labor movement and to the Arizona Education Association
- Willingness to work long and irregular hours

Skills: AEA/NEA program implementation, adaptation, and coordination in the following areas:

- Membership organizing and recruitment
- Experience in issue and relational organizing
- Organizational development
- Leadership identification and development
- Professional development, peer assistance, and mentoring
- Conflict resolutions, grievance adjudication, and employee rights
- Bargaining economic and employment standards – both traditional and collaborative
- Political action and lobbying
- Public relations and communications
- Adult training

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