The Boulder-Westminster UniServ Unit (BWUU), a local option unit affiliated with the Colorado Education Association (CEA), seeks a UniServ Director. BWUU is comprised of four local affiliates containing over 2,600 members, approximately 700 of whom are education support professionals (ESPs). These locals span two school districts in suburban Boulder and Adams counties, northwest of Denver, Colorado. BWUU offices in the suburbs of Lafayette and Westminster house four release-time leaders, a full-time office manager, and another UniServ Director.

It is preferable that the person in this position live in proximity to the work in question.

Responsibilities
• help build strong local affiliates
• maintain and grow union membership
• promote a culture of member activism and ownership

Essential Qualifications
• Bachelor’s degree or greater
• Exceptional written and verbal communications
• Experience with collective bargaining and contract administration
• Fundamental understanding of labor unions
• Capacity to work irregular hours (evenings, weekends)
• Understanding of K-12 education, including school finance and public policy
• Experience in K-12 education as a classroom teacher or support professional

Preferred Qualifications
• Experience in UniServ work within a NEA state or local option affiliate
• Understanding of ESP issues and concerns
• Understanding of public sector labor law, especially Colorado Revised Statutes
• Understanding of basic precepts of relational and issue organizing
• Skills in leadership identification and organizational development
• Bilingual English/Spanish

Salary
$70,436-$127,488 annually, commensurate with experience

Non-salary compensation
Highly competitive benefits, leaves, and perquisites per the CLUSO-BWUU Agreement

Please send a letter of interest, résumé, and a minimum of three letters of recommendation to the following address:

David Stewart
Chair, Boulder-Westminster UniServ Unit
1345 Plaza Court North, Suite 4B
Lafayette, CO 80026

or: dstewart@coloradoea.org

Please submit applications through Monday, October 31st. Interviews will be held in the week November 14th. Expected start date is January 2nd, 2023.

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