



Great Public Schools for Every Student

Overview: NEA Bylaw 3-1(g) Policy and Delegate Representation 2023 NEA Representative Assembly

This overview provides information concerning representation by race and ethnicity at the NEA Representative Assembly (NEA RA) and the importance of NEA Bylaw 3-1(g), the provision that sets forth the Association's goal of enhancing representation among delegates who self-identify as American Indian and Alaska Native, Asian, Black or African American, Hispanic or Latino, Native Hawaiian and Other Pacific Islander, Multiracial, or some other race/ethnicity. As set forth by the bylaw, the total percentage of such persons within each state's population is used to determine the numerical goal for each state delegation to the NEA RA. Percentages to be used at the 2023 NEA RA reflect the race and ethnicity categories currently in use by the U.S. Census Bureau and the state population figures based on the 2020 Decennial Census. For the list of these state figures please consult the attached report titled *2020 Census: Percent of Population Identifying as American Indian and Alaska Native, Asian, Black or African American, Hispanic or Latino, Native Hawaiian and Other Pacific Islander, Multiracial, or Some Other Race/Ethnicity*.

At NEA's Representative Assembly in July 2022, 22 State Associations met their Bylaw 3-1(g) numerical goals and 29 State Associations did not meet their numerical goals. Of the 5,697 delegates attending the 2022 NEA RA, 2,209 delegates—approximately 38.7%—self-identified as American Indian and Alaska Native, Asian, Black or African American, Hispanic or Latino, Native Hawaiian and Other Pacific Islander, Multiracial, or some other race/ethnicity.

State delegations were highly successful in encouraging self-identification at the 2022 RA, in that only 129 delegates—approximately two percent—reported as race or ethnicity unknown. For comprehensive national and state delegation attendance figures at the 2022 RA, please consult the attached attendance report.

If you have questions regarding policies associated with ethnic-minority representation or NEA Bylaw 3-1(g) in general, please refer to Section II and Appendix 2 of the booklet *Requirements for Allocation and Election of Delegates to the NEA Representative Assembly* at www.nea.org/delegaterequirements. You may also contact Sabrina Tines-Morris, Senior Director, NEA Center for Governance, at satines@nea.org; or Paul Birkmeier, Policy Specialist, NEA Center for Governance, at pbirkmeier@nea.org.

2020 Census: Percent of Population Identifying as American Indian and Alaska Native, Asian, Black or African American, Hispanic or Latino, Native Hawaiian and Other Pacific Islander, Multiracial, or Some Other Race/Ethnicity

State	Total %	American Indian and Alaska Native	Asian	Black or African American	Hispanic or Latino	Native Hawaiian and Other Pacific Islander	Multiracial	Some Other Race/Ethnicity
Alabama	37	0.5	1.5	25.6	5.3	0.1	3.7	0.3
Alaska	42	14.8	5.9	2.8	6.8	1.7	9.8	0.6
Arizona	47	3.7	3.5	4.4	30.7	0.2	3.7	0.4
Arkansas	32	0.7	1.7	14.9	8.5	0.5	4.9	0.3
California	65	0.4	15.1	5.4	39.4	0.3	4.1	0.6
Colorado	35	0.6	3.4	3.8	21.9	0.2	4.5	0.5
Connecticut	37	0.2	4.7	10.0	17.3	0.0	3.8	0.8
Delaware	41	0.3	4.3	21.5	10.5	0.0	4.3	0.5
District of Columbia	62	0.2	4.8	40.9	11.3	0.1	4.3	0.5
Federal	42	0.7	5.9	12.1	18.7	0.2	4.1	0.5
Florida	49	0.2	2.9	14.5	26.5	0.1	3.7	0.6
Georgia	50	0.2	4.4	30.6	10.5	0.1	3.6	0.5
Hawaii	78	0.2	36.5	1.5	9.5	10.2	20.1	0.4
Idaho	21	1.0	1.4	0.8	13.0	0.2	4.2	0.4
Illinois	42	0.1	5.8	13.9	18.2	0.0	3.2	0.4
Indiana	25	0.2	2.5	9.4	8.2	0.0	3.9	0.4
Iowa	18	0.3	2.4	4.1	6.8	0.2	3.4	0.3
Kansas	28	0.7	2.9	5.6	13.0	0.1	5.1	0.3
Kentucky	19	0.2	1.6	7.9	4.6	0.1	3.9	0.3
Louisiana	44	0.6	1.8	31.2	6.9	0.0	3.4	0.4
Maine	10	0.5	1.2	1.8	2.0	0.0	3.9	0.3
Maryland	53	0.2	6.8	29.1	11.8	0.0	4.4	0.6
Massachusetts	32	0.1	7.2	6.5	12.6	0.0	4.7	1.3
Michigan	28	0.5	3.3	13.5	5.6	0.0	4.4	0.4
Minnesota	24	1.0	5.2	6.9	6.1	0.0	4.1	0.4
Mississippi	45	0.5	1.1	36.4	3.6	0.0	2.8	0.2
Missouri	24	0.4	2.1	11.3	4.9	0.2	5.0	0.4
Montana	17	6.0	0.7	0.5	4.2	0.1	5.0	0.4
Nebraska	24	0.8	2.7	4.8	12.0	0.1	3.7	0.3
Nevada	54	0.8	8.6	9.4	28.7	0.7	5.4	0.6
New Hampshire	13	0.2	2.6	1.4	4.3	0.0	4.0	0.4
New Jersey	48	0.1	10.2	12.4	21.6	0.0	3.1	0.8
New Mexico	63	8.9	1.7	1.8	47.7	0.1	2.8	0.5

2020 Census: Percent of Population Identifying as American Indian and Alaska Native, Asian, Black or African American, Hispanic or Latino, Native Hawaiian and Other Pacific Islander, Multiracial, or Some Other Race/Ethnicity

State	Total %	American Indian and Alaska Native	Asian	Black or African American	Hispanic or Latino	Native Hawaiian and Other Pacific Islander	Multiracial	Some Other Race/Ethnicity
New York	48	0.3	9.5	13.7	19.5	0.0	3.6	1.0
North Carolina	40	1.0	3.3	20.2	10.7	0.1	3.9	0.4
North Dakota	18	4.8	1.7	3.4	4.3	0.1	3.9	0.2
Ohio	24	0.2	2.5	12.3	4.4	0.0	4.3	0.4
Oklahoma	39	7.9	2.3	7.2	11.9	0.2	9.4	0.3
Oregon	28	1.0	4.5	1.9	13.9	0.4	6.1	0.5
Pennsylvania	27	0.1	3.9	10.5	8.1	0.0	3.5	0.4
Rhode Island	31	0.3	3.5	5.0	16.6	0.0	4.8	1.0
South Carolina	38	0.3	1.7	24.8	6.9	0.1	3.7	0.4
South Dakota	21	8.4	1.5	2.0	4.4	0.1	3.9	0.2
Tennessee	29	0.2	1.9	15.7	6.9	0.1	3.9	0.3
Texas	60	0.3	5.4	11.8	39.3	0.1	3.0	0.4
Utah	25	0.9	2.4	1.1	15.1	1.1	3.7	0.4
Vermont	11	0.3	1.8	1.3	2.4	0.0	4.6	0.4
Virginia	41	0.2	7.1	18.3	10.5	0.1	4.7	0.5
Washington	36	1.2	9.4	3.8	13.7	0.8	6.6	0.6
West Virginia	11	0.2	0.8	3.6	1.9	0.0	4.0	0.3
Wisconsin	21	0.8	3.0	6.2	7.6	0.0	3.5	0.3
Wyoming	19	2.0	0.9	0.8	10.2	0.1	4.1	0.4
United States	42	0.7	5.9	12.1	18.7	0.2	4.1	0.5

Option: Attended
RADE0500

**RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
Membership Year : 2022**

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,697	86	1,287	503	121	26	73	110	2,206	3,362	129
State/Local Delegates: 5,225		State/Local Count: 2,047									

0000000009 ALABAMA EDUCATION ASSN

State/Local Delegates: 143

State/Local Count: 99
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 37%

Goal: 53

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	103	3	68	3	0	0	0	1	75	28	0
State	40	0	24	0	0	0	0	0	24	16	0
Retired	23	0	10	0	0	0	0	1	11	12	0
Student	6	0	4	0	0	0	0	0	4	2	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
State Total	173	3	106	3	0	0	0	2	114	59	0

0000000011 ARIZONA EDUCATION ASSN

*** State/Local Delegates: 75

State/Local Count: 31
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 47%

Goal: 35

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	62	1	4	15	1	0	1	0	22	40	0
State	13	1	1	7	0	0	0	0	9	4	0
Retired	3	0	0	3	0	0	0	0	3	0	0
Student	1	0	0	1	0	0	0	0	1	0	0
State Total	79	2	5	26	1	0	1	0	35	44	0

0000000012 ARKANSAS EDUCATION ASSN

State/Local Delegates: 20

State/Local Count: 14
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 32%

Goal: 6

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	13	0	11	0	0	0	0	0	11	2	0
State	7	0	3	0	0	0	0	0	3	4	0
Retired	2	0	1	0	0	0	0	0	1	1	0
Ex Officio	1	0	1	0	0	0	0	0	1	0	0
State Total	23	0	16	0	0	0	0	0	16	7	0

Jul 6, 2022		RACIAL AND ETHNIC DIVERSITY AT THE RA NEA - NATIONAL EDUCATION ASSOCIATION								2:05:38 PM	
Option: Attended		Membership Year : 2022									
RADE0500											
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,697	86	1,287	503	121	26	73	110	2,206	3,362	129
State/Local Delegates: 5,225		State/Local Count: 2,047									

0000000013 CALIFORNIA TEACHERS ASSN

*** State/Local Delegates: 682 State/Local Count: 376 Target Percentage 65% Goal: 443
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	425	1	71	105	11	4	6	13	211	202	12
State	257	7	44	78	18	1	5	12	165	88	4
Retired	20	0	1	3	2	0	0	1	7	13	0
Student	2	0	0	1	0	0	0	1	2	0	0
Ex Officio	4	0	1	0	0	0	0	0	1	3	0
State Total	708	8	117	187	31	5	11	27	386	306	16

0000000014 COLORADO EDUCATION ASSN

*** State/Local Delegates: 64 State/Local Count: 19 Target Percentage 35% Goal: 22
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	44	1	4	6	0	0	1	0	12	27	5
State	20	0	1	5	0	1	0	0	7	13	0
Retired	4	0	0	0	0	0	0	0	0	4	0
State Total	68	1	5	11	0	1	1	0	19	44	5

0000000015 CONNECTICUT EDUCATION ASSN

*** State/Local Delegates: 80 State/Local Count: 23 Target Percentage 37% Goal: 30
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	63	1	9	6	1	0	0	0	17	43	3
State	17	0	5	0	1	0	0	0	6	11	0
Retired	6	0	0	1	0	0	0	0	1	5	0
Student	1	0	0	0	0	0	0	0	0	1	0
State Total	87	1	14	7	2	0	0	0	24	60	3

0000000016 DC - NEA

State/Local Delegates: 0 State/Local Count: 0 Target Percentage 62% Goal: 0
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Ex Officio	3	0	2	1	0	0	0	0	3	0	0
State Total	3	0	2	1	0	0	0	0	3	0	0

Option: Attended
RADE0500

**RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
Membership Year : 2022**

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,697	86	1,287	503	121	26	73	110	2,206	3,362	129
State/Local Delegates: 5,225		State/Local Count: 2,047									

0000000017 DELAWARE STATE EDUCATION ASSN

State/Local Delegates: 40 State/Local Count: 16 Target Percentage 41% Goal: 16
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	26	0	11	0	0	0	1	0	12	14	0
State	14	0	4	0	0	0	0	0	4	10	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	2	0	1	0	0	0	0	0	1	1	0
State Total	44	0	16	0	0	0	1	0	17	27	0

0000000034 EDUCATION MINNESOTA

State/Local Delegates: 81 State/Local Count: 22 Target Percentage 24% Goal: 19
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	40	0	2	2	0	0	1	0	5	34	1
State	41	1	11	2	3	0	0	0	17	23	1
Retired	9	0	0	0	0	0	0	0	0	9	0
Student	2	0	0	0	0	0	0	0	0	1	1
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
State Total	93	1	13	4	3	0	1	0	22	68	3

0000000018 FEDERAL EDUCATION ASSN

State/Local Delegates: 18 State/Local Count: 10 Target Percentage 42% Goal: 8
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	5	0	2	0	0	0	0	0	2	3	0
State	13	0	6	1	0	0	1	0	8	5	0
Retired	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
State Total	21	0	8	1	0	0	1	0	10	11	0

Option: Attended
RADE0500

**RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
Membership Year : 2022**

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,697	86	1,287	503	121	26	73	110	2,206	3,362	129
State/Local Delegates: 5,225		State/Local Count: 2,047									

0000000019 FLORIDA EDUCATION ASSN

*** State/Local Delegates: 227 State/Local Count: 93 Target Percentage 49% Goal: 111
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	191	0	66	11	0	1	0	0	78	110	3
State	36	0	13	1	0	0	1	0	15	21	0
Retired	5	1	2	0	0	0	0	0	3	2	0
Ex Officio	2	0	0	1	0	0	0	1	2	0	0
State Total	234	1	81	13	0	1	1	1	98	133	3

0000000020 GEORGIA ASSN OF EDUCATORS

State/Local Delegates: 64 State/Local Count: 49 Target Percentage 50% Goal: 32
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	48	0	38	1	0	0	0	0	39	9	0
State	16	0	8	1	0	0	1	0	10	6	0
Retired	3	0	1	0	0	0	0	0	1	2	0
Student	4	0	4	0	0	0	0	0	4	0	0
State Total	71	0	51	2	0	0	1	0	54	17	0

0000000021 HAWAII STATE TEACHERS ASSN

*** State/Local Delegates: 74 State/Local Count: 52 Target Percentage 78% Goal: 58
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	60	0	1	0	14	4	0	21	40	20	0
State	14	0	0	0	6	3	0	3	12	2	0
Retired	6	0	1	1	3	1	0	0	6	0	0
Student	1	0	0	0	0	0	0	0	0	0	1
State Total	81	0	2	1	23	8	0	24	58	22	1

Jul 6, 2022		RACIAL AND ETHNIC DIVERSITY AT THE RA								2:05:38 PM	
Option: Attended		NEA - NATIONAL EDUCATION ASSOCIATION									
RADE0500		Membership Year : 2022									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,697	86	1,287	503	121	26	73	110	2,206	3,362	129
State/Local Delegates: 5,225		State/Local Count: 2,047									

0000000023 IDAHO EDUCATION ASSN

*** State/Local Delegates: 26 State/Local Count: 2 Target Percentage 21% Goal: 5
 (Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	12	0	0	1	0	0	0	0	1	10	1
State	14	0	0	1	0	0	0	0	1	11	2
Retired	2	0	0	0	0	0	0	0	0	2	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
State Total	30	0	0	2	0	0	0	0	2	25	3

0000000024 ILLINOIS EDUCATION ASSN-NEA

*** State/Local Delegates: 439 State/Local Count: 127 Target Percentage 42% Goal: 184
 (Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	331	1	41	30	7	0	2	13	94	226	11
State	108	1	24	8	0	0	0	0	33	72	3
Retired	12	0	5	0	0	0	0	0	5	6	1
Student	1	0	0	0	0	0	0	0	0	0	1
Ex Officio	2	0	1	0	0	0	0	0	1	1	0
State Total	454	2	71	38	7	0	2	13	133	305	16

0000000025 INDIANA STATE TEACHERS ASSN

*** State/Local Delegates: 90 State/Local Count: 16 Target Percentage 25% Goal: 23
 (Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	61	0	7	2	1	0	1	0	11	50	0
State	29	1	2	1	0	0	1	0	5	24	0
Retired	6	2	1	0	0	0	0	0	3	3	0
Student	1	0	0	0	0	0	0	0	0	1	0
State Total	97	3	10	3	1	0	2	0	19	78	0

Option: Attended
RADE0500

**RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION**

Membership Year : 2022

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,697	86	1,287	503	121	26	73	110	2,206	3,362	129
State/Local Delegates: 5,225		State/Local Count: 2,047									

0000000026 IOWA STATE EDUCATION ASSN

*** State/Local Delegates: 43 State/Local Count: 6 Target Percentage 18% Goal: 8
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	24	0	2	0	1	0	1	0	4	20	0
State	19	0	2	0	0	0	0	0	2	17	0
Retired	3	0	0	0	0	0	0	0	0	3	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
State Total	48	0	4	0	1	0	1	0	6	42	0

0000000027 KANSAS NEA

*** State/Local Delegates: 82 State/Local Count: 20 Target Percentage 28% Goal: 23
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	63	3	1	5	0	0	0	3	12	50	1
State	19	1	6	1	0	0	0	0	8	11	0
Retired	3	0	0	0	0	0	0	0	0	3	0
Student	3	0	0	0	0	0	0	0	0	2	1
Ex Officio	3	0	0	0	0	0	0	1	1	2	0
State Total	91	4	7	6	0	0	0	4	21	68	2

0000000028 KENTUCKY EDUCATION ASSN

State/Local Delegates: 74 State/Local Count: 29 Target Percentage 19% Goal: 14
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	49	0	22	0	1	0	0	0	23	26	0
State	25	0	5	1	0	0	0	0	6	19	0
Retired	18	0	1	0	0	0	0	0	1	16	1
Student	3	0	0	0	0	0	0	0	0	3	0
Ex Officio	2	0	0	1	0	0	0	0	1	1	0
State Total	97	0	28	2	1	0	0	0	31	65	1

Jul 6, 2022		RACIAL AND ETHNIC DIVERSITY AT THE RA NEA - NATIONAL EDUCATION ASSOCIATION								2:05:38 PM	
Option: Attended		Membership Year : 2022									
RADE0500											
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,697	86	1,287	503	121	26	73	110	2,206	3,362	129
State/Local Delegates: 5,225		State/Local Count: 2,047									

0000000029 LOUISIANA ASSN OF EDUCATORS

State/Local Delegates: 52

State/Local Count: 39
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 44%

Goal: 23

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	38	0	26	0	0	0	0	1	27	11	0
State	14	0	12	0	0	0	0	0	12	2	0
Retired	1	0	1	0	0	0	0	0	1	0	0
Student	1	0	1	0	0	0	0	0	1	0	0
State Total	54	0	40	0	0	0	0	1	41	13	0

0000000030 MAINE EDUCATION ASSN

State/Local Delegates: 10

State/Local Count: 1
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 10%

Goal: 1

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	4	0	0	0	0	0	0	0	0	4	0
State	6	0	1	0	0	0	0	0	1	5	0
Retired	5	1	0	0	0	0	0	0	1	4	0
State Total	15	1	1	0	0	0	0	0	2	13	0

0000000031 MARYLAND STATE EDUCATION ASSN

*** State/Local Delegates: 293

State/Local Count: 140
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 53%

Goal: 155

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	228	1	92	7	4	2	4	0	110	116	2
State	65	2	26	1	1	0	0	0	30	33	2
Retired	4	0	1	0	1	0	0	0	2	2	0
Student	1	0	1	0	0	0	0	0	1	0	0
Ex Officio	6	0	3	0	0	0	1	1	5	1	0
State Total	304	3	123	8	6	2	5	1	148	152	4

Jul 6, 2022

Option: Attended
RADE0500

RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
Membership Year : 2022

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	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,697	86	1,287	503	121	26	73	110	2,206	3,362	129
State/Local Delegates: 5,225		State/Local Count: 2,047									

0000000032 MASSACHUSETTS TEACHERS ASSN

*** State/Local Delegates: 123 State/Local Count: 32 (Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 32% Goal: 39

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	45	0	6	1	0	0	1	1	9	31	5
State	78	0	10	7	2	1	3	0	23	54	1
Retired	11	0	3	0	0	0	0	0	3	8	0
Ex Officio	6	0	2	0	1	0	1	0	4	2	0
State Total	140	0	21	8	3	1	5	1	39	95	6

0000000037 MEA-MFT

*** State/Local Delegates: 23 State/Local Count: 2 (Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 17% Goal: 4

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	12	0	0	0	0	0	0	0	0	12	0
State	11	1	1	0	0	0	0	0	2	8	1
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
State Total	25	1	1	0	0	0	0	0	2	22	1

0000000033 MICHIGAN EDUCATION ASSN

*** State/Local Delegates: 201 State/Local Count: 32 (Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 28% Goal: 56

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	142	3	8	3	1	1	1	0	17	121	4
State	59	2	8	5	0	0	0	0	15	41	3
Retired	38	3	5	2	1	0	0	0	11	27	0
Student	1	0	0	0	0	0	0	0	0	1	0
State Total	240	8	21	10	2	1	1	0	43	190	7

Option: Attended
RADE0500

**RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION**

Membership Year : 2022

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,697	86	1,287	503	121	26	73	110	2,206	3,362	129
State/Local Delegates: 5,225		State/Local Count: 2,047									

0000000035 MISSISSIPPI ASSN OF EDUCATORS

State/Local Delegates: 19

State/Local Count: 15
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 45%

Goal: 9

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	8	0	5	0	0	0	0	1	6	2	0
State	11	0	9	0	0	0	0	0	9	2	0
Retired	1	0	1	0	0	0	0	0	1	0	0
Ex Officio	2	0	1	0	0	0	0	0	1	1	0
State Total	22	0	16	0	0	0	0	1	17	5	0

0000000036 MISSOURI NEA

State/Local Delegates: 52

State/Local Count: 17
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 24%

Goal: 12

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	33	1	7	1	0	0	1	0	10	23	0
State	19	0	6	0	1	0	0	0	7	12	0
Retired	6	0	2	0	0	0	0	0	2	4	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	4	0	1	0	0	0	0	0	1	3	0
State Total	63	1	16	1	1	0	1	0	20	43	0

0000000010 NEA-ALASKA

*** State/Local Delegates: 49

State/Local Count: 18
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 42%

Goal: 21

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	35	3	4	1	0	0	0	3	11	24	0
State	14	4	1	2	0	0	0	0	7	7	0
Retired	2	0	0	0	0	0	0	0	0	2	0
State Total	51	7	5	3	0	0	0	3	18	33	0

Option: Attended
RADE0500

**RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
Membership Year : 2022**

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,697	86	1,287	503	121	26	73	110	2,206	3,362	129
State/Local Delegates: 5,225		State/Local Count: 2,047									

0000000040 NEA-NEW HAMPSHIRE

State/Local Delegates: 12

State/Local Count: 2
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 13%

Goal: 2

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	4	1	0	0	0	0	0	0	1	3	0
State	8	1	0	0	0	0	0	0	1	5	2
Retired	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	0	1	0	0	0	0	1	1	0
State Total	15	2	0	1	0	0	0	0	3	10	2

0000000042 NEA-NEW MEXICO

State/Local Delegates: 28

State/Local Count: 18
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 63%

Goal: 18

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	15	2	0	7	0	0	2	0	11	4	0
State	13	3	1	2	1	0	0	0	7	6	0
Retired	2	0	0	1	0	0	0	0	1	1	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	1	0	1	0	0	0	0	2	0	0
State Total	33	6	1	11	1	0	2	0	21	12	0

0000000053 NEA-RHODE ISLAND

*** State/Local Delegates: 15

State/Local Count: 0
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 31%

Goal: 5

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	7	0	0	0	0	0	0	0	0	7	0
State	8	0	0	0	0	0	0	0	0	8	0
Retired	3	0	0	0	0	0	0	0	0	3	0
State Total	18	0	0	0	0	0	0	0	0	18	0

Option: Attended
RADE0500

**RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
Membership Year : 2022**

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,697	86	1,287	503	121	26	73	110	2,206	3,362	129
State/Local Delegates: 5,225		State/Local Count: 2,047									

0000000038 NEBRASKA STATE EDUCATION ASSN

*** State/Local Delegates: 61 State/Local Count: 11 Target Percentage 24% Goal: 15
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	48	2	1	2	1	0	0	2	8	40	0
State	13	0	1	2	0	0	0	0	3	10	0
Retired	6	1	1	0	0	0	0	0	2	4	0
Student	2	0	0	0	0	0	0	0	0	2	0
State Total	69	3	3	4	1	0	0	2	13	56	0

0000000039 NEVADA STATE EDUCATION ASSN

*** State/Local Delegates: 33 State/Local Count: 11 Target Percentage 54% Goal: 18
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	20	0	0	5	0	0	2	0	7	13	0
State	13	0	3	0	0	0	1	0	4	9	0
Retired	2	1	0	0	0	0	0	0	1	1	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
State Total	38	1	3	5	0	0	3	0	12	26	0

0000000041 NEW JERSEY EDUCATION ASSN

*** State/Local Delegates: 426 State/Local Count: 190 Target Percentage 48% Goal: 204
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	287	1	91	16	5	0	2	1	116	171	0
State	139	1	54	14	2	0	3	0	74	65	0
Retired	25	0	10	0	0	1	1	0	12	13	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
State Total	453	2	155	30	7	1	6	1	202	251	0

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RADE0500		Membership Year : 2022									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,697	86	1,287	503	121	26	73	110	2,206	3,362	129
State/Local Delegates: 5,225		State/Local Count: 2,047									

0000000043 NEW YORK STATE UNITED TEACHERS

*** State/Local Delegates: 86 State/Local Count: 37 (Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 48% Goal: 41

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	59	0	18	8	0	0	2	0	28	19	12
State	27	1	5	1	0	0	0	2	9	17	1
Retired	3	0	0	0	0	0	0	0	0	3	0
Ex Officio	3	0	0	0	0	0	0	0	0	3	0
State Total	92	1	23	9	0	0	2	2	37	42	13

0000000045 NO CAROLINA ASSN OF EDUCATORS

State/Local Delegates: 59 State/Local Count: 37 (Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 40% Goal: 24

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	49	0	29	1	0	0	0	1	31	17	1
State	10	0	4	1	0	0	1	0	6	4	0
Retired	9	0	6	0	0	0	0	0	6	3	0
Student	2	0	1	0	0	0	0	0	1	1	0
Ex Officio	4	0	3	0	0	0	0	0	3	1	0
State Total	74	0	43	2	0	0	1	1	47	26	1

0000000046 NORTH DAKOTA EDUCATION ASSN

State/Local Delegates: 9 State/Local Count: 2 (Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 18% Goal: 2

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
State	9	1	0	1	0	0	0	0	2	7	0
Retired	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
State Total	11	1	0	1	0	0	0	0	2	9	0

Option: Attended
RADE0500

**RACIAL AND ETHNIC DIVERSITY AT THE RA
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Membership Year : 2022**

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,697	86	1,287	503	121	26	73	110	2,206	3,362	129
State/Local Delegates: 5,225		State/Local Count: 2,047									

0000000047 OHIO EDUCATION ASSOCIATION

*** State/Local Delegates: 229 State/Local Count: 54 Target Percentage 24% Goal: 55
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	140	1	20	3	1	0	0	0	25	114	1
State	89	0	24	3	1	0	1	0	29	59	1
Retired	8	0	3	0	0	0	0	0	3	5	0
Student	2	0	1	0	0	0	0	0	1	1	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
State Total	240	1	48	6	2	0	1	0	58	180	2

0000000048 OKLAHOMA EDUCATION ASSN

State/Local Delegates: 60 State/Local Count: 24 Target Percentage 39% Goal: 23
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	44	4	3	2	0	0	1	6	16	28	0
State	16	3	5	0	0	0	0	0	8	8	0
Retired	2	1	0	0	0	0	0	0	1	1	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	3	1	0	1	0	0	0	0	2	1	0
State Total	66	9	8	3	0	0	1	6	27	39	0

0000000049 OREGON EDUCATION ASSN

State/Local Delegates: 94 State/Local Count: 38 Target Percentage 28% Goal: 26
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	57	0	2	7	4	0	3	6	22	35	0
State	37	0	2	5	3	0	0	6	16	21	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Student	1	0	0	0	0	0	0	1	1	0	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
State Total	99	0	4	12	7	0	3	13	39	60	0

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Option: Attended											
RADE0500		Membership Year : 2022									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,697	86	1,287	503	121	26	73	110	2,206	3,362	129
State/Local Delegates: 5,225		State/Local Count: 2,047									

0000000051 PENNSYLVANIA STATE EDUC ASSN

*** State/Local Delegates: 172 State/Local Count: 34 Target Percentage 27% Goal: 46
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	62	0	9	0	0	0	0	0	9	51	2
State	110	0	20	3	2	0	0	0	25	79	6
Retired	26	0	5	0	0	0	0	0	5	20	1
Student	6	0	0	0	0	0	0	0	0	6	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
State Total	206	0	34	3	2	0	0	0	39	158	9

0000000055 SOUTH DAKOTA EDUCATION ASSN

*** State/Local Delegates: 10 State/Local Count: 0 Target Percentage 21% Goal: 2
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
State	10	0	0	0	0	0	0	0	0	10	0
Retired	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
State Total	13	0	0	0	0	0	0	0	0	13	0

0000000056 TENNESSEE EDUCATION ASSOCIATIO

State/Local Delegates: 86 State/Local Count: 38 Target Percentage 29% Goal: 25
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	60	0	22	0	1	0	1	0	24	34	2
State	26	0	14	0	0	0	0	0	14	12	0
Retired	7	0	3	0	0	0	0	0	3	4	0
Student	2	0	1	0	0	0	0	0	1	1	0
State Total	95	0	40	0	1	0	1	0	42	51	2

Option: Attended
RADE0500

**RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION**

Membership Year : 2022

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,697	86	1,287	503	121	26	73	110	2,206	3,362	129

State/Local Delegates: 5,225 State/Local Count: 2,047

0000000057 TEXAS STATE TEACHERS ASSN

State/Local Delegates: 102

State/Local Count: 69
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 60%

Goal: 61

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	74	1	14	31	0	0	0	0	46	26	2
State	28	1	11	10	0	0	1	0	23	4	1
Retired	3	0	2	1	0	0	0	0	3	0	0
Student	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	2	0	0	1	0	0	1	0	2	0	0
State Total	109	2	27	43	0	0	2	0	74	32	3

0000000054 THE SOUTH CAROLINA EDUC ASSN

State/Local Delegates: 16

State/Local Count: 12
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 38%

Goal: 6

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	3	0	2	0	0	0	0	0	2	0	1
State	13	0	9	1	0	0	0	0	10	3	0
Retired	2	0	1	0	0	0	0	0	1	1	0
Ex Officio	2	0	1	0	0	0	0	0	1	1	0
State Total	20	0	13	1	0	0	0	0	14	5	1

0000000058 UTAH EDUCATION ASSOCIATION

*** State/Local Delegates: 77

State/Local Count: 8
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 25%

Goal: 19

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	61	0	1	4	0	0	0	0	5	55	1
State	16	1	1	0	0	1	0	0	3	13	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	3	0	0	0	0	0	0	0	0	3	0
State Total	82	1	2	4	0	1	0	0	8	73	1

Option: Attended
RADE0500

**RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
Membership Year : 2022**

	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,697	86	1,287	503	121	26	73	110	2,206	3,362	129
State/Local Delegates: 5,225		State/Local Count: 2,047									

0005633575 UTAH SCHOOL EMPLOYEES ASN

*** State/Local Delegates: 4 State/Local Count: 0 Target Percentage 20% Goal: 1
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
State	4	0	0	0	0	0	0	0	0	4	0
State Total	4	0	0	0	0	0	0	0	0	4	0

0000000059 VERMONT-NEA

*** State/Local Delegates: 11 State/Local Count: 0 Target Percentage 11% Goal: 1
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
State	11	0	0	0	0	0	0	0	0	9	2
Retired	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
State Total	15	0	0	0	0	0	0	0	0	13	2

0000000060 VIRGINIA EDUCATION ASSN

State/Local Delegates: 103 State/Local Count: 48 Target Percentage 41% Goal: 42
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	85	0	43	1	0	1	0	0	45	37	3
State	18	0	2	1	0	0	0	0	3	13	2
Retired	5	0	2	0	0	0	0	0	2	3	0
Student	1	0	0	0	1	0	0	0	1	0	0
Ex Officio	3	0	2	0	0	0	0	0	2	1	0
State Total	112	0	49	2	1	1	0	0	53	54	5

0000000061 WASHINGTON EDUCATION ASSN

*** State/Local Delegates: 267 State/Local Count: 92 Target Percentage 36% Goal: 96
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	199	5	18	18	8	2	14	5	70	125	4
State	68	2	7	5	3	1	2	2	22	42	4
Retired	7	0	1	0	0	0	0	0	1	5	1
Student	2	0	0	0	1	1	0	0	2	0	0
State Total	276	7	26	23	12	4	16	7	95	172	9

Jul 6, 2022		RACIAL AND ETHNIC DIVERSITY AT THE RA								2:05:38 PM	
Option: Attended		NEA - NATIONAL EDUCATION ASSOCIATION									
RADE0500		Membership Year : 2022									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,697	86	1,287	503	121	26	73	110	2,206	3,362	129
State/Local Delegates: 5,225		State/Local Count: 2,047									

0000000062 WEST VIRGINIA EDUCATION ASSN

*** State/Local Delegates: 19 State/Local Count: 1 Target Percentage 11% Goal: 2
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	5	0	0	0	0	0	0	0	0	3	2
State	14	0	1	0	0	0	0	0	1	12	1
Retired	2	0	0	0	0	0	0	0	0	2	0
State Total	21	0	1	0	0	0	0	0	1	17	3

0000000063 WISCONSIN EDUC ASSN COUNCIL

State/Local Delegates: 76 State/Local Count: 19 Target Percentage 21% Goal: 16
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	51	2	6	3	3	0	0	0	14	37	0
State	25	1	1	1	2	0	0	0	5	15	5
Retired	13	0	0	0	0	0	0	0	0	13	0
Student	1	0	0	0	0	0	0	0	0	1	0
State Total	90	3	7	4	5	0	0	0	19	66	5

0000000064 WYOMING EDUCATION ASSN

*** State/Local Delegates: 26 State/Local Count: 2 Target Percentage 19% Goal: 5
(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	13	0	0	1	0	0	0	0	1	12	0
State	13	0	0	1	0	0	0	0	1	12	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
State Total	30	0	0	2	0	0	0	0	2	28	0