

# 2023 PROPOSED BYLAWS AMENDMENTS

Please note: Proposed deletions shall be indicated by brackets. Proposed new language shall be indicated by underlining.

## BYLAW AMENDMENT 1

### Article VII – NEA-Retired Executive Officers

#### Section 2. Vacancies

Vacancies for the positions of NEA-Retired President, Vice President, and Secretary shall be filled as follows:

- A. A vacancy in the office of President shall be filled by the Vice President, who shall complete the term. The filling of a vacancy of more than 1 1/2 years of the term shall count as one full term and shall count toward term limits. The filling of a vacancy for 1 1/2 years or fewer shall not count toward term limits.

--Proposed by the NEA-Retired Executive Council on February 23, 2023

Rationale: This amendment specifies the impact of term limits when the Vice President is filling a term as President.

## BYLAW AMENDMENT 2

### Article VII – NEA-Retired Executive Officers

#### Section 2. Vacancies

Vacancies for the positions of NEA-Retired President, Vice President, and Secretary shall be filled as follows:

- A. A vacancy in the office of President shall be filled by the Vice President, who shall complete the term.
- B. If during the first or second year of a term, a vacancy in either the office of Vice President or Secretary occurs, such vacancy shall be filled by the NEA-Retired Executive Council, which shall elect a successor to serve until the next NEA-Retired Annual Meeting. NEA-Retired delegates to the Representative Assembly shall then elect a successor for the remainder of the term. If a vacancy occurs during the third year of a term, the Executive Council shall elect a successor for the remainder of the term. The filling of a vacancy of more than 1 1/2 years of the term shall count as one full term

and shall count toward term limits. The filling of a vacancy for 1 1/2 years or fewer shall not count toward term limits.

--Proposed by the NEA-Retired Executive Council on February 21, 2023

Rationale: This amendment specifies the impact on term limits when the Executive Council appoints an individual to fill the remainder of the term of a Vice President or Secretary.

## **BYLAW AMENDMENT 3**

### **ARTICLE VIII – NEA-RETIRED EXECUTIVE COUNCIL**

#### Section 5. Vacancies

The NEA-Retired Executive Council shall be authorized to fill vacancies in its body only until the next NEA-Retired Annual Meeting, at which time a duly called election shall be held to fill the unexpired term of office. The filling of a vacancy by appointment until the election for the unexpired term at the next Retired Annual Meeting shall not count toward term limits. When a member is elected to fill a vacancy of more than 1 1/2 years of the term, the term shall count as one full term and shall count toward term limits. The elected filling of a vacancy for 1 1/2 years or fewer shall not count toward term limits.

--Proposed by the NEA-Retired Executive Council on February 21, 2023

Rationale: This amendment specifies the impact on term limits when the Executive Council appoints an individual to fill the remainder of the term of a member of the Executive Council.

## **BYLAW AMENDMENT 4**

### **ARTICLE IX – REPRESENTATION ON THE NEA BOARD OF DIRECTORS**

#### Section 4. Election

Directors shall be elected for three-year staggered terms at the NEA-Retired Annual Meeting in accordance with NEA requirements. Nomination for office shall be open and election shall be by secret ballot. Each Retired delegate to the NEA Representative Assembly in attendance shall be entitled to vote. Ethnic-minority representation on the NEA Board of Directors shall be achieved in accordance with the NEA Constitution, Article V, Section 1, b. If the number of candidates nominated equals the number of positions to be filled, the presiding officer shall declare such candidates elected.

--Submitted by the NEA-Retired Executive Council on February 21, 2023

Rationale: This amendment indicates how ethnic-minority representation on the NEA Board of Directors shall be achieved and reflects current practice.

## **BYLAW AMENDMENT 5**

### **ARTICLE XII – REPRESENTATION ON THE NEA RESOLUTIONS COMMITTEE**

#### Section 4. Election

Resolutions Committee members shall be elected to one-year terms for a maximum of six years at the NEA-Retired Annual Meeting in accordance with the NEA Standing Rules. Nominations shall be open and election shall be by secret ballot. Each Retired delegate to the NEA Representative Assembly in attendance shall be entitled to vote.

--Proposed by the NEA-Retired Executive Council on February 21, 2023

Rationale: This proposed amendment reflects current practice, which specifies one-year terms for members of the Resolutions Committee, and reflects the term limits of members of that committee.

## **BYLAW AMENDMENT 6**

### **ARTICLE XII – REPRESENTATION ON THE NEA RESOLUTIONS COMMITTEE**

#### Section 4. Election

Resolutions Committee members shall be elected at the NEA-Retired Annual Meeting in accordance with the NEA Standing Rules. Nominations shall be open and election shall be by secret ballot. Each Retired delegate to the NEA Representative Assembly in attendance shall be entitled to vote. Ethnic-minority representation on the Resolutions Committee shall be achieved in accordance with NEA Standing Rule 7B, Section 8.

--Proposed by the NEA-Retired Executive Council on February 21, 2023

Rationale: This amendment indicates the method by which ethnic-minority representation on the Resolutions Committee shall be achieved and reflects current practice.

## **BYLAW AMENDMENT 7**

### **ARTICLE XII – REPRESENTATION ON THE NEA RESOLUTIONS COMMITTEE**

Section 5. Alternates

Alternates in equal number to committee members shall be declared elected to one-year terms in order of highest number of votes from among the candidates remaining after the election of Resolutions Committee members at the NEA-Retired Annual Meeting. Should the number of alternates be fewer than the number needed to fill Retired member vacancies on the Committee, additional alternates shall be appointed by the NEA-Retired Executive Council.

--Submitted by the NEA-Retired Executive Council on February 21, 2023

Rationale: This amendment specifies the order in which the elected alternates shall fill vacancies as vacancies arise. The first alternate shall fill the first vacancy, the second alternate the second vacancy, etc. This method of filling vacancies on the Resolutions Committee reflects current practice.

Date: June 4, 2023