

NEA-RETIRED ANNUAL MEETING
ORLANDO, FLORIDA
JUNE 29-30, 2023

Thursday, June 29

Attendance

325 Delegates were eligible to vote; 304 delegates were present. A quorum was reached. (Preliminary Report given by Steve Gorrie, Elections Chair)

The meeting was called to order by NEA-Retired President, Sarah Borgman, at 9:30 AM EST.

Speakers

Sarah Borgman, NEA-Retired President

Janice Poirier, NEA-Retired Executive Council, Florida Education Association Retired, President

Andrew Spar, Florida Education Association, President

Ginger Cleary, Introduction of her mother, Sarah Borgman, NEA-Retired President

Judy Rohde, Representing NEA-Retired the NEA Board of Directors, Moment of Remembrance

Reports

Steve Gorrie, Elections Chair, Overview of NEA-Retired Election Procedures and Announcement of Qualified Candidates

Jean Dobashi, NEA-Retired Vice-President, NEA-Retired Fundraising Committee Co-Chair

JoAnn Smith-Mashburn, NEA-Retired Executive Council, Kinnaman Scholarship Program

Marilyn Warner, NEA-Retired Secretary, NEA-Retired Fundraising Committee Co-Chair

Opening; Introductory Presentations

Land Acknowledgement – John Heineman, Nebraska State Education Association – Retired, President

Standards of Conduct – Michael Priser, Retired Federal Education Association, President

Pledge of Allegiance – Mary Binegar, Ohio Education Association Retired, President

National Anthem – Al Beamish, Michigan Education Association Retired

Invocation – Joan Wright, New Jersey Retired Education Association, President

Mission and Vision Statement – Anita Augustus, Louisiana Association of Educators Retired, President

Salute to Veterans and delegate singing of “Proud to be an American” – Sarah Borgman

Credentials

Steve Gorrie moved, and it was seconded, to accept the preliminary credentials report. Passed

Standing Rules

Ross Dill moved, on behalf of the NEA-Retired Executive Council, the adoption of the Standing Rules to the 2023 NEA-Retired Meeting as posted on the NEA-Retired website. Passed

Adoption of Agenda

Sarah Borgman moved, on behalf of the NEA-Retired Executive Council, the adoption of the 2023 Retired Annual Meeting agenda. Passed

Adoption of the 2022 Retired Annual Meeting Minutes

Marilyn Warner moved, on behalf of the NEA-Retired Executive Council, the adoption of the Minutes of the 2022 Retired Annual Meeting. Passed

Adoption of the New Business Item Guidelines

Ross Dill moved, on behalf of the NEA-Retired Executive Council, the adoption of the 2023 proposed guidelines for the submission and adoption of new business items. Passed

Adoption of Procedures for Amending the NEA-Retired Bylaws

Ross Dill moved, on behalf of the NEA-Retired Executive Council, the adoption of the procedures for amending the NEA-Retired bylaws as posted on the NEA-Retired website and emailed to the delegates. Passed

NEA-Retired Elections for NEA-Retired President

Sarah Borgman announced that as the number of qualified candidates for the position of NEA-Retired President equals the number of positions available, Anita Gibson is declared elected by virtue of the Bylaws.

Debate on the 2023 Proposed NEA-Retired Bylaws Amendments

Please note: Proposed deletions shall be indicated by brackets. Proposed new language shall be indicated by underlining.

BYLAW AMENDMENT 1

Article VII – NEA-Retired Executive Officers

Section 2. Vacancies

Vacancies for the positions of NEA-Retired President, Vice President, and Secretary shall be

filled as follows:

A. A vacancy in the office of President shall be filled by the Vice President, who shall complete the term. The filling of a vacancy of more than 1 1/2 years of the term shall count as one full term and shall count toward term limits. The filling of a vacancy for 1 1/2 years or fewer shall not count toward term limits.

--Proposed by the NEA-Retired Executive Council on February 23, 2023

Rationale: This amendment specifies the impact of term limits when the Vice President is filling a term as President.

BYLAW AMENDMENT 2

Article VII – NEA-Retired Executive Officers

Section 2. Vacancies

Vacancies for the positions of NEA-Retired President, Vice President, and Secretary shall be

filled as follows:

A. A vacancy in the office of President shall be filled by the Vice President, who shall complete the term.

B. If during the first or second year of a term, a vacancy in either the office of Vice President or Secretary occurs, such vacancy shall be filled by the NEA-Retired Executive Council, which shall elect a successor to serve until the next NEA-Retired Annual Meeting. NEA-Retired delegates to the Representative Assembly shall then elect a successor for the remainder of the term. If a vacancy occurs during the third year of a term, the Executive Council shall elect a successor for the remainder of the term.

The filling of a vacancy of more than 1 1/2 years of the term shall count as one full term and shall count toward term limits. The filling of a vacancy for 1 1/2 years or fewer shall not count toward term limits.

--Proposed by the NEA-Retired Executive Council on February 21, 2023

Rationale: This amendment specifies the impact on term limits when the Executive Council appoints an individual to fill the remainder of the term of a Vice President or Secretary.

BYLAW AMENDMENT 3

ARTICLE VIII – NEA-RETIRED EXECUTIVE COUNCIL

Section 5. Vacancies

The NEA-Retired Executive Council shall be authorized to fill vacancies in its body only

until the next NEA-Retired Annual Meeting, at which time a duly called election shall be held

to fill the unexpired term of office. The filling of a vacancy by appointment until the election for the unexpired term at the next Retired Annual Meeting shall not count toward term limits.

When a member is elected to fill a vacancy of more than 1 1/2 years of the term, the term shall count as one full term and shall count toward term limits. The elected filling of a vacancy for 1 1/2 years or fewer shall not count toward term limits.

--Proposed by the NEA-Retired Executive Council on February 21, 2023

Rationale: This amendment specifies the impact on term limits when the Executive Council appoints an individual to fill the remainder of the term of a member of the Executive Council.

BYLAW AMENDMENT 4

ARTICLE IX – REPRESENTATION ON THE NEA BOARD OF DIRECTORS

Section 4. Election

Directors shall be elected for three-year staggered terms at the NEA-Retired Annual Meeting in accordance with NEA requirements. Nomination for office shall be open and election shall be by secret ballot. Each Retired delegate to the NEA Representative Assembly in attendance shall be entitled to vote. Ethnic-minority representation on the NEA Board of Directors shall be achieved in accordance with the NEA Constitution, Article V, Section 1, b.

If the number of candidates nominated equals the number of positions to be filled, the presiding officer shall declare such candidates elected.

--Submitted by the NEA-Retired Executive Council on February 21, 2023

Rationale: This amendment indicates how ethnic-minority representation on the NEA Board of Directors shall be achieved and reflects current practice.

BYLAW AMENDMENT 5

ARTICLE XII – REPRESENTATION ON THE NEA RESOLUTIONS COMMITTEE

Section 4. Election

Resolutions Committee members shall be elected to one-year terms for a maximum of six years at the NEA-Retired Annual Meeting in accordance with the NEA Standing Rules. Nominations shall be open and election shall be by secret ballot. Each Retired delegate to the NEA Representative Assembly in attendance shall be entitled to vote.

--Proposed by the NEA-Retired Executive Council on February 21, 2023

Rationale: This proposed amendment reflects current practice, which specifies one-year terms for members of the Resolutions Committee, and reflects the term limits of members of that committee.

BYLAW AMENDMENT 6

ARTICLE XII – REPRESENTATION ON THE NEA RESOLUTIONS COMMITTEE

Section 4. Election

Resolutions Committee members shall be elected at the NEA-Retired Annual Meeting in accordance with the NEA Standing Rules. Nominations shall be open and election shall be by secret ballot. Each Retired delegate to the NEA Representative Assembly in attendance shall be entitled to vote. **Ethnic-minority representation on the Resolutions Committee shall be achieved in accordance with NEA Standing Rule 7B, Section 8.**

--Proposed by the NEA-Retired Executive Council on February 21, 2023

Rationale: This amendment indicates the method by which ethnic-minority representation on the Resolutions Committee shall be achieved and reflects current practice.

BYLAW AMENDMENT 7

ARTICLE XII – REPRESENTATION ON THE NEA RESOLUTIONS COMMITTEE

Section 5. Alternates

Alternates in equal number to committee members shall be declared **the candidates remaining after the election of Resolutions Committee members** at the NEA-Retired Annual Meeting. Should the number of alternates be fewer than the number needed to fill Retired member vacancies on the Committee, additional alternates shall be appointed by the NEA-Retired Executive Council.

--Submitted by the NEA-Retired Executive Council on February 21, 2023

Rationale: This amendment specifies the order in which the elected alternates shall fill vacancies as vacancies arise. The first alternate shall fill the first vacancy, the second alternate the second vacancy, etc. This method of filling vacancies on the Resolutions Committee reflects current practice.

The meeting was recessed until 4:30 PM EST when the 40th Anniversary Celebration began.

**40th Anniversary Celebration of
NEA-Retired**

Opening Remarks	Sarah Borgman
Recognition & Thanks to the NEA Member Benefits, Event Sponsor	Leona Leader Kimberly Adams
History of NEA- Retired	Ed Foglia
Introduction of NEA-Retired Past Presidents	Sarah Borgman
Remarks by NEA-Retired Past Presidents	Jim Sproul Barbara Matteson
Musical Presentation of “Heroes” by Mariah Carey	Michelle Alexander
Introduction of Current and Former NEA Officers and Executive Directors	Sarah Borgman
Remarks	NEA Executive Director, Kim Anderson NEA Secretary-Treasurer, Noel Candelaria NEA Vice-President, Princess Moss NEA President, Becky Pringle
Closing Comments	Sarah Borgman

**To continue the 40th Anniversary celebration, event attendees are
invited to the International South Ballroom for cake, coffee and
socializing.**

Friday, June 30, 2023

Attendance

325 Delegates were eligible to vote; 308 were present. A quorum was reached. (Preliminary Report given by Steve Gorrie, Elections Chair)

The NEA-Retired Annual Meeting was reconvened at 9:00 AM EST.

Speakers

Mary Kusler, NEA Senior Director of Advocacy

Reports

JoAnn Smith-Mashburn, NEA-Retired Executive Council, Kinnaman Scholarship Chair
Jean Dobashi, NEA-Retired Vice-President, PAC Fundraising Co-Chair

Steve Gorrie, NEA-Retired Elections Chair

Ross Dill, NEA-Retired Executive Council, Governance Chair

Anita Gibson, NEA-Retired Representative to the NEA Board

of Directors
Roberta Margo, NEA-Retired Executive Council, Communications Chair
Tom Wellman, NEA-Retired Executive

Council, Membership Chair
Marilyn Warner, NEA- Retired

Secretary, PAC Fundraising Co-Chair

Brenda McGown for Meg Gruber, NEA-Retired Executive Council, Legislative Chair (Meg Gruber was absent due to illness)

Janice Poirier, NEA-Retired Executive Council, Grants Report and Member Benefits Update

Ginny Bosse, NEA-Retired Resolutions Committee Update

NEA-Retired Jack Kinnaman Memorial Scholarship

JoAnn Smith-Mashburn, NEA-Retired Executive Council, presented \$3,500 scholarships to each of these college students:

Briana Hale (Florida State University)

Ashley McCreedy (University of Massachusetts)

Hannah St. Clair (University of Oregon)

Anesha Ward (Capital University Ohio)

Elena Sloboda (Arizona State)

Credentials

Steve Gorrie moved, and it was seconded, that the preliminary credentials report be approved. Passed

Report of Action Taken on 2022 New Business Items

Ross Dill reported on the action taken on the 2022 New Business Items.

- (1) Asked delegates to support the creation of a task force focused on the repeal of GPO/WEP. Response: Passed at the Retired Annual Meeting and the Representative Assembly
- (2) Asked the NEA-Retired President to lobby the NEA Executive Director to create a line on the NEA switchboard dedicated to retired issues. Response: Passed at the Retired Annual Meeting; President sent a letter to the NEA Executive Director. The second part of NBI 2 requested that an NEA Staffer answer and assist calls to the new retired line. This section of the NBI failed at the Retired Annual Meeting.
- (3) Asked delegates to the Retired Annual Meeting to support the development of a media campaign to educate the members of the importance and value of the defined benefit pensions programs. Response: Passed at the Retired Annual Meeting and the Representative Assembly.

New Business Items

New Business Item 1: withdrawn

New Business Item 2:

Pat Jordan moved, seconded by Bill Murray, that the NEA-Retired Executive Council request that the appropriate NEA staff revamp the NEA-Retired website to provide for the following concerns:

1. Easy access from the NEA.org to the NEA-Retired website
2. Twice monthly updates to the website
3. A method of making the website more user friendly for technologically challenged members
4. Readily accessible and downloadable forms
5. Readily accessible and downloadable

The motion was voted on and passed.

New Business Item 3:

Joy Gray moved, seconded by Kathy Hobbs, NEA-Retired shall provide designated seating for each delegation at the NEA-Retired Annual Meeting.

Karen Solheim amended, seconded by Janice Poirier, to include "beginning in 2024." The amendment was passed.

Don Stauffer amended, seconded by Dana Dillon, that criteria should be used to ensure that state delegations are fairly distributed within the meeting spaces beginning in 2024.

The amendment was not voted on.

Myron Yoder moved, seconded by Ira Reed, to refer the entire motion and amendments.

The motion was voted on and passed.

New Business Item 4:

Tom Aitken moved, seconded by Carolyn Mossman, edues Mitigation Strategy: As a part of routine communications, NEA-Retired Leadership shall encourage State leadership to consider developing a program to assign one or more retired members to each school in order to communicate with each active member, in-person or by any appropriate means, to offer support.

The motion was voted on and passed.

Election Report And Bylaw Voting Results

Steve Gorrie, Election Chair, reported the results of the bylaws and elections. Proposed Bylaw Amendments:

Proposed Bylaw Amendment #1: Passed

Proposed Bylaw Amendment #2: Passed

Proposed Bylaw Amendment #3: Passed

Proposed Bylaw Amendment #4: Passed

Proposed Bylaw Amendment #5: Passed

Proposed Bylaw Amendment #6: Passed

Proposed Bylaw Amendment #7: Passed

Governance Positions: (all positions are listed in the order in which they were elected)

NEA-Retired Executive Council: JoAnn Smith-Mashburn, Tom Wellman

NEA-Retired Representatives to the NEA Board of Directors: Julie Horwin, Judy Rohde

NEA-Retired Alternate Representatives to the NEA Board of Directors:

John Heineman, Doris Marie Glover

NEA Resolutions Committee: George Sheridan, Kathleen Purdy, Sandra Hatley, Bobby J. Pierson, Karen Solheim, Ira LaVerne Reed

NEA Resolutions Committee Alternates: Steve Click, Ginny Bosse, Ilene Siegal, Pat Jordan, Donald Stauffer, Maureen Keeney

Steve explained the procedures for filling the one-year vacancy for the position of NEA- Retired Representative to the NEA Board of Directors.

There is a change in the filing date for candidates in 2024; it will be April 15 for Governance positions.

Distinguished Service Award

Anita Gibson presented the NEA-Retired Distinguished Service Award, the highest award that NEA-Retired gives to its members, to Sarah Borgman.

Communications Award Presentation

Roberta Margo, NEA-Retired Executive Council, presented the 2023 Communications Awards.

NEA-Retired Spotlight Award

Winner - CEA-Retired Connecticut

Website Award

Winner – CEA Retired Connecticut

Runner Up – Oregon Education Association

Retired Established Local Retired Newsletter

Winner – Vista-Mobile Retired Educators Association

Runner Up – Our Times Portland Metro Area Educators

Retired Established State Retired Newsletter

Winner – New Jersey Retired Education

Association Runner Up – The Clarion Maine

E Newsletter Award

Winner – Keeping in Touch WEAC Wisconsin Retired
Runner Up – The Conduit Arizona Education Association
Retired Hall of Fame
Connecticut

Membership Awards Presentation

Tom Wellman, NEA-Retired Executive Council, presented the 2023
Membership Awards.

Largest Numerical Increase in Membership

Winner – Pennsylvania State Education
Association Retired Runner Up – California
Teachers Association/NEA- Retired

Largest Percentage Increase of New

Members Winner – Education
Minnesota – Retired
Runner Up – Kentucky Education Association –
Retired Honorable Mention – California Teachers
Association/NEA

Florida Education Association – Retired
Pennsylvania State Education Association-
Retired

Spirit of Membership Award

Monmouth County Retired Educators Association,
New Jersey

Final Credentials Report

Steve Gorrie moved, and it was seconded, the acceptance of the final credential report: Number of registered delegates: 329

Number of registered in-person delegates:

309

Passed

Installation of Newly Elected Governance Board/Recognition

Sarah Borgman installed the newly elected members of the NEA-Retired Resolutions Committee, NEA-Retired alternates to the Resolutions Committee, and NEA-Retired Members representing Retirees as alternates on the NEA Board of Directors.

Recognition was given to state retired presidents competing their terms:

De Tonack, Nebraska

John Paul Jones, Alabama

Julie Jagusch, Minnesota

Trudy Henderson, Utah Gary

McGrane, Maine Kathy

Martin, West Virginia Judy

Whitehall, Tennessee

Robin Anderson, South Carolina

NEA-Retired Presidents Transfer of Leadership

Sarah Borgman passed the gavel as a symbol of leadership to Anita Gibson, newly elected NEA-Retired President.

Adjournment

The meeting was adjourned at 5:00 PM EST.

Respectfully

Submitted,

Marilyn Warner

NEA-Retired Secretary