



TOGETHER. A STRONGER VOICE.

Together we're stronger. Together we're heard.

Being an educator is one of the hardest jobs in the world and it's never been harder than right now. With more members like you, we'll have a stronger collective voice that can help educators live better lives, so our students get the best education possible.

Who is SEA?

State Education Association (SEA) is our state's union for educators. As part of the largest labor union in the country, with over three million members, we work together to ensure that educators like you have a stronger voice.

Together, we are a union.

- We have the legally protected right to negotiate for higher salaries and improved working conditions.
- We meet with lawmakers from both political parties to make sure our voices are being heard and respected.
- We work hand in hand with school administrators and school boards to improve our daily lives as educators.
- We make sure that educators have the resources we need to give students our best.

SEA Works With Educators to Deliver Real Change.

HIGHER SALARIES

We become educators to help kids. We're not expecting to get rich, but far too often, people act like we've taken a vow of poverty.

SEA has already secured some salary increases, but educators deserve much more. With more members like you, we'll have a stronger voice so that we can secure real pay increases and cost of living adjustments.

IMPROVING OUR DAILY LIVES

Together, we have negotiated and worked with administrators, schoolboards, and lawmakers from both political parties to:

- Win dedicated planning time.
- Protect us from mandates for additional work on nights and weekends.
- Expand student loan forgiveness and repayment programs.
- Get schools to hire more staff to reduce class sizes and avoid understaffing.

BENEFITS

SEA members receive comprehensive benefits like:

- Liability insurance and legal representation to protect us from false or unfair accusations.
- Professional learning opportunities and resources.
- Resources to help us navigate student loan forgiveness.

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