

SAMPLE: 10 MINUTE MEETING DURING CONTRACT CRISIS BUILD UP

BEA & BTEA

10-Minute Meeting Agenda

#1 Introduction:

- Thank you for attending the post fact finding meeting yesterday! We looked great and the board knows we are standing together!
- Today's meeting will be about what happened last night and the last topics in bargaining not yet covered by 10 minute meetings. We also have some "asks" for every member here.
- We will send a delegation to attend the next board meeting for our school. We will be attending the public comment portion of the meeting and delivering a pre-written message.

Dates: BT 12/6, 6-7pm; BC 12/11 5:30-7:30pm; SHS Dec 7 6-7:30pm

- This meeting will be ONLY 10 minutes long. Anyone with more questions is welcome to stick around after the 10 minutes.
- If you have questions we cannot answer, we will collect them and get you answers ASAP.

#2 Bargaining Update from Last Night:

- **The team met with the board from 4:30 to 9:10 pm. A settlement was not reached.**
- **The parties remain far apart on salary, insurance and length of day.**
- **The fact finding report becomes public on Wednesday December 6th, at which point we will be able to go through the specific proposals and how they relate to the report.**

#3 Remaining Bargaining Items:

- **Length of Day: Board would like a 7.5 hour work day in all buildings. We want status quo.** Even though the hours per day looks different, the time in front of students is already different. There is no language around prep time, so increasing the work day would likely increase student contact time and possibly the length of the school day.
- **Bereavement days:** We are asking to be able to attend 1 non-family funeral per year without using a personal day.
- **We are asking for teachers to be compensated for subbing during planning time**
- **Department chair compensation:** We want equal pay for all chairs and language (allowing multiple chairs who split the money, etc.)

Our requests of members today:

- 1. Provide your HOME email address so that we can communicate with you off school email systems. We will not send updates to a school email.** (The district owns school emails and we do not want our updates and sensitive information in the district's hands).

Every building (except CVCC) is missing between 20 and 90 emails! Please help! We will send around a list of names missing non-school email addresses. Add your home email if you are on the list and/or help connect with a colleague who is not here and on the list.

- 2. Reminder: wear your green t-shirt and button every Wednesday. If we show we are united, it is powerful leading into the fact finding process.**
- 3. We ask that EVERYONE puts the following dates on their calendar to attend the board meetings in January. We also need one person willing to read the statement who is not a negotiating team member. Volunteers?**

Dates: BT 1/3, 6-7pm; SHS 1/4 6-7:30pm; BC 1/8 5:30-7:30pm

- 4. We need to start collecting names of parents without using the school directory to prepare to contact them after the holidays.** Please take a scrap piece of paper today and give us at least 5 parent names from your current student/case loads (start with likely allies or VIP parents). If needed in January, we will phone bank or contact them through a letter. We will take care of making sure there are not duplicates. Send us more names via email after today. Vermont-NEA will help us look up contact information from the voter registration records and other sources.
- 5. Next Meeting: Wednesday 12/6/17 10-20 minute meeting to discuss fact-finder's report, please add to your calendar!**

BEA & BTEA Crisis Team members by school and worksite: [Names removed]