



HEALTH AND STUDENT SERVICE MEMBERS

We perform a wide variety of jobs that improve and protect students' health and welfare. In addition to providing first aid, monitoring immunizations, conducting health screenings, and assisting sick and injured children, we provide education that encourages students to maintain good health. Health and student service education support professionals (ESPs) help students surmount physical obstacles to their learning by assisting students with chronic conditions and disabilities. We work with students, parents, and families to support the physical, social, and psychological development and well-being of all students.

We keep students healthy

We remove barriers to education

We counsel students and families who need help

HEALTH AND STUDENT CAREERS

LICENSED PRACTICAL NURSES
NURSES' AND HEALTH AIDES
HEALTH TECHNICIANS
FAMILY AND PARENT SERVICES AIDES
COMMUNITY WELFARE SERVICES WORKERS
NON-MANAGERIAL SUPERVISORS

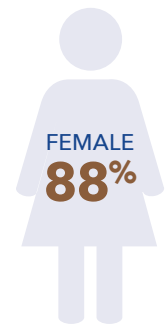
“ Our work is more than bleeding and band-aids...Making a difference in students' lives is the reason we are school nurses. Helping students with their chronic illnesses now is so important, so when they become young adults they have a solid foundation on how they need to live their life. It's about being someone a student or their family knows they can turn to.

- School Nurse ”

Health and student services is one of the nine education support professional (ESP) career families. NEA ESPs make up nearly a half million of NEA's 3 million members. More than 2.2 million K-12 ESPs work in public schools across the country. As a critical part of the education workforce, NEA health and student service members meet the needs of the whole student, ensuring students and schools succeed.



FAST FACTS



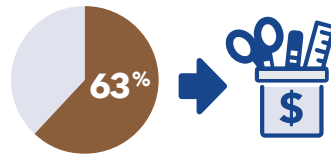


PREK-12 EDUCATION SUPPORT PROFESSIONAL (ESP) MEMBERS

We are...

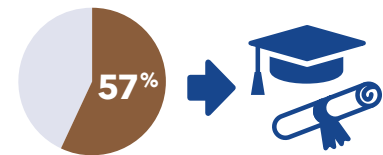
Committed to Public Education and Students

- A significant source of ESP job satisfaction is their personal fulfillment from working with students.
- A majority (**62%**) of ESPs are assigned activities involving special education students.
- A large majority (**76%**) of ESPs have responsibilities promoting school safety.
- More than 3 out of 5 (**63%**) ESPs have spent their own money to purchase food or school supplies for students at an average of **\$282**.



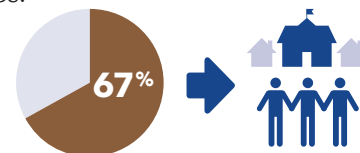
Experienced and Educated

- On average, ESPs have been employed in their ESP field for **13** years.
- A majority (**65%**) plan to stay in their current profession until retirement.
- Over half (**57%**) of ESPs have an associate's or more advanced degree.



Engaged with Families and Community

- A majority (**64%**) of ESPs have volunteered their time to support a wide range of educational activities that assist students and benefit the community, such as reading books to students or lobbying for the benefit of education.
- Nearly one-third (**31%**) of ESPs have supported activities of a parent organization, and **18%** coach or support a sports program.
- The majority (**67%**) of ESPs live in the communities where they work, and many volunteer in those communities.



We deserve...

Greater Awareness of ESP Contributions to Public Education



Better Wages and Salaries

A majority (**68%**) of ESPs indicated a problem with making a **living wage**, and over half had a problem buying food (**51%**).
The average annual salary is **\$34,490**.



Quality Professional Development

Only **23%** of ESPs are very satisfied with professional development opportunities; **77%** are not.



Sufficient Staffing

A large majority (**76%**) of ESPs are asked to perform duties outside their job description.



Respect and Inclusion

Only one-third (**33%**) of ESPs are very satisfied with the respect received in school; **66%** are not.

