



TRANSPORTATION SERVICE MEMBERS

We are the first people to greet students on their way to school and the last to say goodbye as they return home. We are often the first to recognize when a student is troubled or ill. We operate and maintain all of the school system's vehicles. In addition to driving, often in bad weather or heavy traffic, transportation service education support professionals (ESPs) are responsible for first aid and emergency evacuation procedures and providing a safe environment for all riders, including students with special needs. Everyone in our district's transportation department keeps up with new safety requirements, regulations, and policies.

We get students to and from school safely

We are often the first people to greet students

We recognize when a student is troubled or ill

TRANSPORTATION SERVICE CAREERS

- BUS DRIVERS
- TRUCK AND VAN DRIVERS
- VEHICLE MECHANICS
- GARAGE WORKERS
- TRANSPORTATION AND MAINTENANCE WORKERS
- NON-MANAGERIAL SUPERVISORS

“ I have been a bus driver in our district for 21 years. We are the first people that the students see every day. I make sure that when they get on the bus, they have everything they need (backpacks, extra shoes, lunch etc.) to be ready to learn. In the afternoon, I ask how their day went and make sure they have what they need to complete any work when they get home.

- School Bus Driver ”

Transportation services is one of the nine education support professional (ESP) career families. NEA ESPs make up nearly a half million of NEA's 3 million members. More than 2.2 million K-12 ESPs work in public schools across the country. As a critical part of the education workforce, NEA transportation service members meet the needs of the whole student, ensuring students and schools succeed.



FAST FACTS



WORK FULL-TIME



HOURLY WORKERS



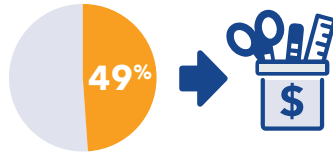


TRANSPORTATION SERVICE MEMBERS

We are...

Committed to Public Education and Students

- Nearly all (**92%**) plan to stay in public education, and **78%** plan to stay in their current position until retirement.
- Nearly all (**90%**) are satisfied with their job.
- Nearly all (**89%**) have responsibilities promoting school safety.
- Half (**49%**) have spent their own money to purchase food or school supplies for students at an average of **\$367**.



Experienced and Educated

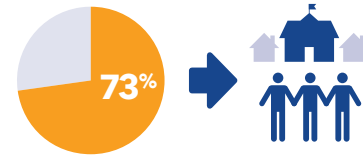
- On average, an NEA transportation service member has been employed as an ESP for **13** years.
- Nearly all (**86%**) are required to have a license. **75%** need classes or exams for their careers, and **63%** are required to have a special certificate.



Engaged with Families and Community

- Over half (**52%**) have volunteered time to support a wide range of educational activities that assist students and benefit the community, such as reading books to students or lobbying for the benefit of education.
- Nearly 1 out of 5 (**18%**) have supported a parent organization, and **17%** have coached or supported a sports program.

- A large majority (**73%**) live in the communities where they work.



We deserve...

Better Wages, Salaries, and Benefits

A majority (**63%**) indicated a problem with making a **living wage**.

Average annual salary for transportation service members: **\$22,890**.



Job Security

One-quarter (**25%**) are traditionally laid off at the end of the academic year and rehired at the beginning of the academic year. And **5%** are eligible for unemployment while laid off.



Sufficient Staffing

Nearly half (**42%**) are asked to perform duties outside their job description.



Promotion Opportunities

Only **27%** are very satisfied with promotion opportunities; **63%** are not.

