



Overview: NEA Bylaw 3-1(g) Policy and Delegate Representation 2024 NEA Representative Assembly

This overview provides information concerning representation by race and ethnicity at the NEA Representative Assembly (NEA RA). Since Bylaw 3-1(g) was established in the Association’s governing documents nearly 50 years ago under our revised Constitution and Bylaws implemented in 1974, NEA has regularly fielded a racially and ethnically diverse assembly of member leaders at the Representative Assembly (RA). Bylaw 3-1(g) is the Association’s primary policy for promoting and monitoring racial and ethnic diversity across our leader ranks in pursuit of a remarkable goal—to attain representation at the NEA RA among our delegates who self-identify as American Indian or Alaska Native, Asian, Black or African American, Hispanic or Latino, Native Hawaiian or other Pacific Islander, Multiracial, or some other race/ethnicity that is proportionate to our state and national populations.

At the 2023 NEA RA, total representation of elected and registered delegates among the aforementioned groups was about 40 percent, compared to the U.S. Census figure of 42 percent among all people who identify as Native People and People of Color. Congratulations to all State Associations that effectively engage in our critical 3-1(g) work each year to strengthen and sustain our leadership diversity.

For the list of state goals derived from our decennial census data, please consult the attached report titled *2020 Census: Percent of Population Identifying as American Indian or Alaska Native, Asian, Black or African American, Hispanic or Latino, Native Hawaiian or Other Pacific Islander, Multiracial, or Some Other Race/Ethnicity*.

Representation at the 2023 RA

Following are figures from the 2023 NEA RA categorized among the race and ethnicity groups in alignment with data for these groups as used by the U.S. Census, reported among self-identifying delegates registered and in attendance as part of our assembly.

Total Delegates 2023 RA	1 American Indian or Alaska Native	2 Asian	3 Black or African American	4 Hispanic or Latino	5 Native Hawaiian or Other Pacific Islander	6 Multiracial	7 Some Other Race/Ethnicity	8 Total Columns 1-7	9 White (not Hispanic origin)	10 Unknown
5,455	74	121	1,270	520	29	56	85	2,155	3,178	122
RA %	1.4	2.2	23.4	9.5	0.5	1.0	1.6	39.6	58.3	2.2
US %	0.7	5.9	12.1	18.7	0.2	4.1	0.5	42.2	57.8	--

State delegations were highly successful in encouraging self-identification at the 2023 RA, in that only 122 delegates—approximately two percent—reported as race or ethnicity unknown. For comprehensive national and state delegation attendance figures at the 2023 RA, please consult the attached attendance report.

If you have questions regarding policies associated with ethnic-minority representation or NEA Bylaw 3-1(g) in general, please refer to Section II and Appendix 2 of the booklet *Requirements for Allocation and Election of Delegates to the NEA Representative Assembly* at www.nea.org/delegaterequirements. You may also contact Sabrina Tines-Morris, Senior Director, NEA Center for Governance, at satines@nea.org; or Paul Birkmeier, Policy Specialist, NEA Center for Governance, at pbirkmeier@nea.org.

2020 Census: Percent of Population Identifying as American Indian or Alaska Native, Asian, Black or African American, Hispanic or Latino, Native Hawaiian or Other Pacific Islander, Multiracial, or Some Other Race/Ethnicity 1

State	Total %	American Indian or Alaska Native	Asian	Black or African American	Hispanic or Latino	Native Hawaiian or Other Pacific Islander	Multiracial	Some Other Race/Ethnicity
Alabama	37	0.5	1.5	25.6	5.3	0.1	3.7	0.3
Alaska	42	14.8	5.9	2.8	6.8	1.7	9.8	0.6
Arizona	47	3.7	3.5	4.4	30.7	0.2	3.7	0.4
Arkansas	32	0.7	1.7	14.9	8.5	0.5	4.9	0.3
California	65	0.4	15.1	5.4	39.4	0.3	4.1	0.6
Colorado	35	0.6	3.4	3.8	21.9	0.2	4.5	0.5
Connecticut	37	0.2	4.7	10.0	17.3	0.0	3.8	0.8
Delaware	41	0.3	4.3	21.5	10.5	0.0	4.3	0.5
District of Columbia	62	0.2	4.8	40.9	11.3	0.1	4.3	0.5
Federal	42	0.7	5.9	12.1	18.7	0.2	4.1	0.5
Florida	49	0.2	2.9	14.5	26.5	0.1	3.7	0.6
Georgia	50	0.2	4.4	30.6	10.5	0.1	3.6	0.5
Hawaii	78	0.2	36.5	1.5	9.5	10.2	20.1	0.4
Idaho	21	1.0	1.4	0.8	13.0	0.2	4.2	0.4
Illinois	42	0.1	5.8	13.9	18.2	0.0	3.2	0.4
Indiana	25	0.2	2.5	9.4	8.2	0.0	3.9	0.4
Iowa	18	0.3	2.4	4.1	6.8	0.2	3.4	0.3
Kansas	28	0.7	2.9	5.6	13.0	0.1	5.1	0.3
Kentucky	19	0.2	1.6	7.9	4.6	0.1	3.9	0.3
Louisiana	44	0.6	1.8	31.2	6.9	0.0	3.4	0.4
Maine	10	0.5	1.2	1.8	2.0	0.0	3.9	0.3
Maryland	53	0.2	6.8	29.1	11.8	0.0	4.4	0.6
Massachusetts	32	0.1	7.2	6.5	12.6	0.0	4.7	1.3
Michigan	28	0.5	3.3	13.5	5.6	0.0	4.4	0.4
Minnesota	24	1.0	5.2	6.9	6.1	0.0	4.1	0.4
Mississippi	45	0.5	1.1	36.4	3.6	0.0	2.8	0.2
Missouri	24	0.4	2.1	11.3	4.9	0.2	5.0	0.4
Montana	17	6.0	0.7	0.5	4.2	0.1	5.0	0.4
Nebraska	24	0.8	2.7	4.8	12.0	0.1	3.7	0.3
Nevada	54	0.8	8.6	9.4	28.7	0.7	5.4	0.6
New Hampshire	13	0.2	2.6	1.4	4.3	0.0	4.0	0.4
New Jersey	48	0.1	10.2	12.4	21.6	0.0	3.1	0.8

State	Total %	American Indian or Alaska Native	Asian	Black or African American	Hispanic or Latino	Native Hawaiian or Other Pacific Islander	Multiracial	Some Other Race/Ethnicity
New Mexico	63	8.9	1.7	1.8	47.7	0.1	2.8	0.5
New York	48	0.3	9.5	13.7	19.5	0.0	3.6	1.0
North Carolina	40	1.0	3.3	20.2	10.7	0.1	3.9	0.4
North Dakota	18	4.8	1.7	3.4	4.3	0.1	3.9	0.2
Ohio	24	0.2	2.5	12.3	4.4	0.0	4.3	0.4
Oklahoma	39	7.9	2.3	7.2	11.9	0.2	9.4	0.3
Oregon	28	1.0	4.5	1.9	13.9	0.4	6.1	0.5
Pennsylvania	27	0.1	3.9	10.5	8.1	0.0	3.5	0.4
Rhode Island	31	0.3	3.5	5.0	16.6	0.0	4.8	1.0
South Carolina	38	0.3	1.7	24.8	6.9	0.1	3.7	0.4
South Dakota	21	8.4	1.5	2.0	4.4	0.1	3.9	0.2
Tennessee	29	0.2	1.9	15.7	6.9	0.1	3.9	0.3
Texas	60	0.3	5.4	11.8	39.3	0.1	3.0	0.4
Utah	25	0.9	2.4	1.1	15.1	1.1	3.7	0.4
Vermont	11	0.3	1.8	1.3	2.4	0.0	4.6	0.4
Virginia	41	0.2	7.1	18.3	10.5	0.1	4.7	0.5
Washington	36	1.2	9.4	3.8	13.7	0.8	6.6	0.6
West Virginia	11	0.2	0.8	3.6	1.9	0.0	4.0	0.3
Wisconsin	21	0.8	3.0	6.2	7.6	0.0	3.5	0.3
Wyoming	19	2.0	0.9	0.8	10.2	0.1	4.1	0.4
United States	42	0.7	5.9	12.1	18.7	0.2	4.1	0.5

Jul 6, 2023		RACIAL AND ETHNIC DIVERSITY AT THE RA								7:00:00 AM	
Option: Attended		NEA - NATIONAL EDUCATION ASSOCIATION									
RADE0500		Membership Year : 2023									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,455	74	1,270	520	121	29	85	56	2,155	3,178	122
State/Local Delegates: 4,998		State/Local Count: 2,001									

0000000009
ALABAMA EDUCATION ASSN

State/Local Delegates: 143

State/Local Count: 92
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 37%

Goal: 53

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	103	1	66	2	0	0	0	0	69	34	0
State	40	0	23	0	0	0	0	0	23	17	0
Retired	22	0	10	0	0	0	0	0	10	12	0
Student	3	0	3	0	0	0	0	0	3	0	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
State Total	169	1	102	2	0	0	0	0	105	64	0

0000000011
ARIZONA EDUCATION ASSN

*** State/Local Delegates: 78

State/Local Count: 35
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 47%

Goal: 37

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	64	0	6	17	0	0	1	1	25	37	2
State	14	0	3	7	0	0	0	0	10	4	0
Retired	3	0	0	3	0	0	0	0	3	0	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	0	1	0	0	0	0	1	1	0
State Total	84	0	9	28	0	0	1	1	39	43	2

0000000012
ARKANSAS EDUCATION ASSN

State/Local Delegates: 31

State/Local Count: 21
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 32%

Goal: 10

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	20	0	15	0	0	0	0	0	15	5	0
State	11	0	6	0	0	0	0	0	6	5	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Student	1	0	1	0	0	0	0	0	1	0	0
State Total	34	0	22	0	0	0	0	0	22	12	0

Jul 6, 2023		RACIAL AND ETHNIC DIVERSITY AT THE RA								7:00:00 AM	
Option: Attended		NEA - NATIONAL EDUCATION ASSOCIATION									
RADE0500		Membership Year : 2023									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,455	74	1,270	520	121	29	85	56	2,155	3,178	122
State/Local Delegates: 4,998		State/Local Count: 2,001									

0000000013 CALIFORNIA TEACHERS ASSN

*** State/Local Delegates: 627 State/Local Count: 357 Target Percentage 65% Goal: 408

(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	391	5	72	95	17	3	17	3	212	167	12
State	236	5	33	81	16	1	2	7	145	91	0
Retired	20	0	3	4	1	0	0	0	8	12	0
Student	2	0	0	2	0	0	0	0	2	0	0
Ex Officio	3	0	2	0	0	0	0	0	2	1	0
State Total	652	10	110	182	34	4	19	10	369	271	12

0000000014 COLORADO EDUCATION ASSN

*** State/Local Delegates: 65 State/Local Count: 14 Target Percentage 35% Goal: 23

(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	46	0	1	6	0	0	1	1	9	35	2
State	19	0	1	4	0	0	0	0	5	14	0
Retired	4	0	0	0	0	0	0	0	0	4	0
State Total	69	0	2	10	0	0	1	1	14	53	2

0000000015 CONNECTICUT EDUCATION ASSN

*** State/Local Delegates: 75 State/Local Count: 16 Target Percentage 37% Goal: 28

(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	50	1	3	3	0	0	2	0	9	41	0
State	25	0	5	1	1	0	0	0	7	18	0
Retired	5	0	0	1	0	0	0	0	1	4	0
Student	1	0	0	0	0	0	1	0	1	0	0
State Total	81	1	8	5	1	0	3	0	18	63	0

0000000016 DC - NEA

State/Local Delegates: 0 State/Local Count: 0 Target Percentage 62% Goal: 0

(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Ex Officio	3	0	2	1	0	0	0	0	3	0	0
State Total	3	0	2	1	0	0	0	0	3	0	0

Jul 6, 2023		RACIAL AND ETHNIC DIVERSITY AT THE RA								7:00:00 AM	
Option: Attended		NEA - NATIONAL EDUCATION ASSOCIATION									
RADE0500		Membership Year : 2023									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,455	74	1,270	520	121	29	85	56	2,155	3,178	122
State/Local Delegates: 4,998		State/Local Count: 2,001									

0000000017 DELAWARE STATE EDUCATION ASSN											
State/Local Delegates: 35			State/Local Count: 19 (Does not include Student, Retired, and Ex-Officio minority counts)				Target Percentage 41%			Goal: 14	
Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	22	0	10	0	0	0	1	0	11	11	0
State	13	0	6	1	0	0	1	0	8	5	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Student	1	0	1	0	0	0	0	0	1	0	0
Ex Officio	1	0	1	0	0	0	0	0	1	0	0
State Total	39	0	18	1	0	0	2	0	21	18	0

0000000034 EDUCATION MINNESOTA											
State/Local Delegates: 92				State/Local Count: 23 (Does not include Student, Retired, and Ex-Officio minority counts)				Target Percentage 24%		Goal: 22	
Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	51	1	5	1	0	0	0	0	7	42	2
State	41	0	9	3	4	0	0	0	16	25	0
Retired	10	0	0	0	0	0	0	0	0	10	0
Student	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	1	0	1	0	0	0	0	0	1	0	0
State Total	105	1	15	4	4	0	0	0	24	79	2

0000000018 FEDERAL EDUCATION ASSN											
State/Local Delegates: 17			State/Local Count: 10 (Does not include Student, Retired, and Ex-Officio minority counts)				Target Percentage 42%			Goal: 7	
Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	2	0	1	0	0	0	0	0	1	1	0
State	15	0	8	1	0	0	0	0	9	6	0
Retired	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
State Total	19	0	9	1	0	0	0	0	10	9	0

Jul 6, 2023		RACIAL AND ETHNIC DIVERSITY AT THE RA								7:00:00 AM	
Option: Attended		NEA - NATIONAL EDUCATION ASSOCIATION									
RADE0500		Membership Year : 2023									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,455	74	1,270	520	121	29	85	56	2,155	3,178	122
State/Local Delegates: 4,998		State/Local Count: 2,001									

0000000019 FLORIDA EDUCATION ASSN

State/Local Delegates: 221

State/Local Count: 85
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 49%

Goal: 108

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	172	1	52	10	0	0	2	0	65	99	8
State	49	1	14	3	0	0	0	2	20	28	1
Retired	5	0	2	0	0	0	0	0	2	3	0
Student	1	0	1	0	0	0	0	0	1	0	0
Ex Officio	1	0	0	1	0	0	0	0	1	0	0
State Total	228	2	69	14	0	0	2	2	89	130	9

0000000020 GEORGIA ASSN OF EDUCATORS

State/Local Delegates: 72

State/Local Count: 56
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 50%

Goal: 36

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	57	0	42	1	0	0	0	0	43	13	1
State	15	0	12	0	0	0	1	0	13	2	0
Retired	3	0	2	0	0	0	0	0	2	1	0
Student	5	0	5	0	0	0	0	0	5	0	0
State Total	80	0	61	1	0	0	1	0	63	16	1

0000000021 HAWAII STATE TEACHERS ASSN

State/Local Delegates: 90

State/Local Count: 63
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 78%

Goal: 70

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	75	0	2	1	16	7	3	23	52	19	4
State	15	0	0	0	6	2	0	3	11	4	0
Retired	7	0	0	1	5	0	0	0	6	1	0
Student	1	0	0	0	1	0	0	0	1	0	0
State Total	98	0	2	2	28	9	3	26	70	24	4

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Option: Attended		NEA - NATIONAL EDUCATION ASSOCIATION									
RADE0500		Membership Year : 2023									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,455	74	1,270	520	121	29	85	56	2,155	3,178	122
State/Local Delegates: 4,998			State/Local Count: 2,001								

0000000023 IDAHO EDUCATION ASSN

*** State/Local Delegates: 26 State/Local Count: 3 Target Percentage 21% Goal: 5

(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	13	0	0	2	0	1	0	0	3	10	0
State	13	0	0	0	0	0	0	0	0	13	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
State Total	29	0	0	2	0	1	0	0	3	26	0

0000000024 ILLINOIS EDUCATION ASSN-NEA

*** State/Local Delegates: 460 State/Local Count: 122 Target Percentage 42% Goal: 193

(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	359	3	38	41	7	0	3	1	93	253	13
State	101	1	19	6	3	0	0	0	29	70	2
Retired	12	0	3	1	0	0	0	0	4	7	1
Student	1	0	0	0	0	0	0	0	0	1	0
State Total	473	4	60	48	10	0	3	1	126	331	16

0000000025 INDIANA STATE TEACHERS ASSN

*** State/Local Delegates: 87 State/Local Count: 12 Target Percentage 25% Goal: 22

(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	63	0	5	2	0	0	1	0	8	54	1
State	24	1	2	1	0	0	0	0	4	19	1
Retired	6	2	1	0	0	0	0	0	3	3	0
Student	1	0	0	0	0	0	0	0	0	1	0
State Total	94	3	8	3	0	0	1	0	15	77	2

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RADE0500		Membership Year : 2023									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,455	74	1,270	520	121	29	85	56	2,155	3,178	122
State/Local Delegates: 4,998		State/Local Count: 2,001									

0000000026 IOWA STATE EDUCATION ASSN

State/Local Delegates: 41

State/Local Count: 7

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 18%

Goal: 7

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	20	0	2	0	0	0	1	0	3	17	0
State	21	1	1	1	0	0	1	0	4	17	0
Retired	3	0	0	0	0	0	0	0	0	3	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
State Total	46	1	3	1	0	0	2	0	7	39	0

0000000027 KANSAS NEA

State/Local Delegates: 90

State/Local Count: 16

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 28%

Goal: 25

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	72	1	4	6	0	0	2	0	13	57	2
State	18	1	1	0	0	0	1	0	3	15	0
Retired	3	0	0	0	0	0	0	0	0	3	0
Student	3	0	0	0	0	0	0	0	0	3	0
Ex Officio	2	0	0	0	0	0	0	0	0	1	1
State Total	98	2	5	6	0	0	3	0	16	79	3

0000000028 KENTUCKY EDUCATION ASSN

State/Local Delegates: 64

State/Local Count: 26

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 19%

Goal: 12

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	41	0	16	2	1	0	0	0	19	22	0
State	23	1	5	1	0	0	0	0	7	16	0
Retired	19	0	2	0	0	0	0	0	2	17	0
Student	2	0	0	0	0	0	1	0	1	1	0
Ex Officio	5	0	1	0	0	0	0	0	1	4	0
State Total	90	1	24	3	1	0	1	0	30	60	0

Jul 6, 2023		RACIAL AND ETHNIC DIVERSITY AT THE RA								7:00:00 AM	
Option: Attended		NEA - NATIONAL EDUCATION ASSOCIATION									
RADE0500		Membership Year : 2023									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,455	74	1,270	520	121	29	85	56	2,155	3,178	122
State/Local Delegates: 4,998			State/Local Count: 2,001								

0000000029 LOUISIANA ASSN OF EDUCATORS

State/Local Delegates: 46

State/Local Count: 38
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 44%

Goal: 20

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	31	0	26	0	0	0	0	0	26	5	0
State	15	0	12	0	0	0	0	0	12	3	0
Retired	1	0	1	0	0	0	0	0	1	0	0
State Total	47	0	39	0	0	0	0	0	39	8	0

0000000030 MAINE EDUCATION ASSN

State/Local Delegates: 19

State/Local Count: 4
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 10%

Goal: 2

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	6	0	0	0	1	0	0	0	1	5	0
State	13	0	1	0	0	0	2	0	3	9	1
Retired	4	0	0	0	0	0	0	0	0	3	1
State Total	23	0	1	0	1	0	2	0	4	17	2

0000000031 MARYLAND STATE EDUCATION ASSN

State/Local Delegates: 256

State/Local Count: 129
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 53%

Goal: 136

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	185	1	85	5	3	2	1	0	97	84	4
State	71	1	26	1	1	2	0	1	32	39	0
Retired	4	0	2	0	1	0	0	0	3	1	0
Student	1	0	0	0	0	0	0	1	1	0	0
Ex Officio	5	0	3	0	0	0	0	0	3	2	0
State Total	266	2	116	6	5	4	1	2	136	126	4

Jul 6, 2023		RACIAL AND ETHNIC DIVERSITY AT THE RA								7:00:00 AM	
Option: Attended		NEA - NATIONAL EDUCATION ASSOCIATION									
RADE0500		Membership Year : 2023									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,455	74	1,270	520	121	29	85	56	2,155	3,178	122
State/Local Delegates: 4,998			State/Local Count: 2,001								

0000000032 MASSACHUSETTS TEACHERS ASSN

*** State/Local Delegates: 130 State/Local Count: 41 Target Percentage 32% Goal: 42

(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	48	0	7	3	1	0	1	0	12	35	1
State	82	2	9	13	2	1	1	1	29	52	1
Retired	10	0	0	0	0	0	1	0	1	9	0
Ex Officio	4	0	2	0	0	0	1	0	3	1	0
State Total	144	2	18	16	3	1	4	1	45	97	2

0000000037 MEA-MFT

*** State/Local Delegates: 18 State/Local Count: 0 Target Percentage 17% Goal: 3

(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	10	0	0	0	0	0	0	0	0	10	0
State	8	0	0	0	0	0	0	0	0	8	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
State Total	20	0	0	0	0	0	0	0	0	20	0

0000000033 MICHIGAN EDUCATION ASSN

*** State/Local Delegates: 144 State/Local Count: 26 Target Percentage 28% Goal: 40

(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	82	2	5	2	0	0	1	0	10	69	3
State	62	3	6	7	0	0	0	0	16	43	3
Retired	34	2	5	4	1	0	0	0	12	22	0
Student	1	0	1	0	0	0	0	0	1	0	0
State Total	179	7	17	13	1	0	1	0	39	134	6

Jul 6, 2023		RACIAL AND ETHNIC DIVERSITY AT THE RA								7:00:00 AM	
Option: Attended		NEA - NATIONAL EDUCATION ASSOCIATION									
RADE0500		Membership Year : 2023									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,455	74	1,270	520	121	29	85	56	2,155	3,178	122
State/Local Delegates: 4,998		State/Local Count: 2,001									

0000000035
MISSISSIPPI ASSN OF EDUCATORS

State/Local Delegates: 15

State/Local Count: 13
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 45%

Goal: 7

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	4	0	4	0	0	0	0	0	4	0	0
State	11	0	9	0	0	0	0	0	9	2	0
Retired	1	0	1	0	0	0	0	0	1	0	0
Ex Officio	2	0	1	0	0	0	0	0	1	1	0
State Total	18	0	15	0	0	0	0	0	15	3	0

0000000036
MISSOURI NEA

State/Local Delegates: 59

State/Local Count: 19
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 24%

Goal: 14

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	37	1	9	2	0	0	0	0	12	25	0
State	22	0	6	1	0	0	0	0	7	15	0
Retired	6	0	1	0	0	0	0	0	1	5	0
Student	3	0	0	0	0	0	0	0	0	3	0
Ex Officio	4	0	1	0	0	0	0	0	1	3	0
State Total	72	1	17	3	0	0	0	0	21	51	0

0000000010
NEA-ALASKA

*** State/Local Delegates: 43

State/Local Count: 17
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 42%

Goal: 18

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	30	3	3	0	1	1	3	0	11	19	0
State	13	2	1	3	0	0	0	0	6	7	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
State Total	47	5	4	3	1	1	3	0	17	30	0

Jul 6, 2023		RACIAL AND ETHNIC DIVERSITY AT THE RA								7:00:00 AM	
Option: Attended		NEA - NATIONAL EDUCATION ASSOCIATION									
RADE0500		Membership Year : 2023									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,455	74	1,270	520	121	29	85	56	2,155	3,178	122
State/Local Delegates: 4,998			State/Local Count: 2,001								

0000000042 NEA-NEW MEXICO

State/Local Delegates: 27

State/Local Count: 18
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 63%

Goal: 17

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	13	3	0	6	0	0	0	0	9	4	0
State	14	1	1	6	0	0	1	0	9	5	0
Retired	2	0	0	1	0	0	0	0	1	1	0
Student	1	0	1	0	0	0	0	0	1	0	0
Ex Officio	2	1	0	1	0	0	0	0	2	0	0
State Total	32	5	2	14	0	0	1	0	22	10	0

0000000053 NEA-RHODE ISLAND

*** State/Local Delegates: 12

State/Local Count: 0
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 31%

Goal: 4

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	4	0	0	0	0	0	0	0	0	4	0
State	8	0	0	0	0	0	0	0	0	8	0
Retired	3	0	0	1	0	0	0	0	1	2	0
Student	1	0	0	0	0	0	0	0	0	1	0
State Total	16	0	0	1	0	0	0	0	1	15	0

0000000038 NEBRASKA STATE EDUCATION ASSN

*** State/Local Delegates: 58

State/Local Count: 8
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 24%

Goal: 14

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	43	1	1	1	1	0	0	1	5	38	0
State	15	1	0	2	0	0	0	0	3	11	1
Retired	6	0	1	0	0	0	0	0	1	5	0
Student	2	0	0	0	0	0	0	0	0	2	0
State Total	66	2	2	3	1	0	0	1	9	56	1

Jul 6, 2023		RACIAL AND ETHNIC DIVERSITY AT THE RA								7:00:00 AM	
Option: Attended		NEA - NATIONAL EDUCATION ASSOCIATION									
RADE0500		Membership Year : 2023									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,455	74	1,270	520	121	29	85	56	2,155	3,178	122
State/Local Delegates: 4,998		State/Local Count: 2,001									

0000000039 NEVADA STATE EDUCATION ASSN

State/Local Delegates: 34

State/Local Count: 8

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 54%

Goal: 18

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	24	0	1	5	0	0	0	0	6	18	0
State	10	0	2	0	0	0	0	0	2	8	0
Student	1	0	0	0	0	0	0	0	0	1	0
State Total	35	0	3	5	0	0	0	0	8	27	0

0000000041 NEW JERSEY EDUCATION ASSN

State/Local Delegates: 388

State/Local Count: 203

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 48%

Goal: 186

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	249	1	96	17	4	0	5	0	123	124	2
State	139	1	60	12	4	0	2	1	80	58	1
Retired	25	0	11	0	0	1	1	0	13	12	0
Student	1	0	0	0	0	0	0	0	0	1	0
State Total	414	2	167	29	8	1	8	1	216	195	3

0000000043 NEW YORK STATE UNITED TEACHERS

State/Local Delegates: 78

State/Local Count: 45

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 48%

Goal: 37

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	57	0	27	7	0	0	2	1	37	15	5
State	21	1	4	1	0	0	0	2	8	12	1
Retired	3	0	0	0	0	0	0	0	0	3	0
Ex Officio	2	0	0	0	0	0	0	0	0	1	1
State Total	83	1	31	8	0	0	2	3	45	31	7

Jul 6, 2023		RACIAL AND ETHNIC DIVERSITY AT THE RA								7:00:00 AM	
Option: Attended		NEA - NATIONAL EDUCATION ASSOCIATION									
RADE0500		Membership Year : 2023									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,455	74	1,270	520	121	29	85	56	2,155	3,178	122
State/Local Delegates: 4,998			State/Local Count: 2,001								

0000000045 NO CAROLINA ASSN OF EDUCATORS

State/Local Delegates: 53

State/Local Count: 31
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 40%

Goal: 21

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	42	0	23	1	0	0	0	0	24	17	1
State	11	0	6	1	0	0	0	0	7	4	0
Retired	8	0	6	0	0	0	0	0	6	2	0
Ex Officio	3	0	2	0	0	0	0	0	2	1	0
State Total	64	0	37	2	0	0	0	0	39	24	1

0000000046 NORTH DAKOTA EDUCATION ASSN

State/Local Delegates: 9

State/Local Count: 2
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 18%

Goal: 2

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
State	9	1	0	1	0	0	0	0	2	7	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	1	0	0	0	0	0	0	0	0	1	0
State Total	12	1	0	1	0	0	0	0	2	10	0

0000000047 OHIO EDUCATION ASSOCIATION

State/Local Delegates: 232

State/Local Count: 52
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 24%

Goal: 56

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	141	0	27	2	1	0	0	0	30	109	2
State	91	0	20	1	1	0	0	0	22	67	2
Retired	7	0	5	0	0	0	0	0	5	2	0
Student	1	0	1	0	0	0	0	0	1	0	0
Ex Officio	1	0	1	0	0	0	0	0	1	0	0
State Total	241	0	54	3	2	0	0	0	59	178	4

Jul 6, 2023		RACIAL AND ETHNIC DIVERSITY AT THE RA								7:00:00 AM	
Option: Attended		NEA - NATIONAL EDUCATION ASSOCIATION									
RADE0500		Membership Year : 2023									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,455	74	1,270	520	121	29	85	56	2,155	3,178	122
State/Local Delegates: 4,998		State/Local Count: 2,001									

0000000048 OKLAHOMA EDUCATION ASSN

*** State/Local Delegates: 58 State/Local Count: 20 Target Percentage 39% Goal: 23

(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	42	4	3	2	1	0	2	2	14	27	1
State	16	3	3	0	0	0	0	0	6	10	0
Retired	2	1	0	0	0	0	0	0	1	1	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	1	0	0	0	0	0	0	1	1	0
State Total	63	9	6	2	1	0	2	2	22	40	1

0000000049 OREGON EDUCATION ASSN

State/Local Delegates: 88 State/Local Count: 28 Target Percentage 28% Goal: 25

(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	58	0	5	9	2	0	3	0	19	39	0
State	30	0	3	5	1	0	0	0	9	15	6
Retired	2	0	0	0	0	0	0	0	0	2	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
State Total	93	0	8	14	3	0	3	0	28	59	6

0000000051 PENNSYLVANIA STATE EDUC ASSN

*** State/Local Delegates: 195 State/Local Count: 38 Target Percentage 27% Goal: 53

(Does not include Student, Retired, and Ex-Officio minority counts)

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	67	0	8	3	0	0	0	0	11	55	1
State	128	0	22	3	2	0	0	0	27	98	3
Retired	27	0	4	0	0	0	0	0	4	22	1
Student	14	0	0	0	0	0	0	0	0	14	0
Ex Officio	4	0	0	0	0	0	0	0	0	4	0
State Total	240	0	34	6	2	0	0	0	42	193	5

Jul 6, 2023		RACIAL AND ETHNIC DIVERSITY AT THE RA								7:00:00 AM	
Option: Attended		NEA - NATIONAL EDUCATION ASSOCIATION									
RADE0500		Membership Year : 2023									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,455	74	1,270	520	121	29	85	56	2,155	3,178	122
State/Local Delegates: 4,998			State/Local Count: 2,001								

0000000055 SOUTH DAKOTA EDUCATION ASSN

*** State/Local Delegates: 9

State/Local Count: 0

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 21%

Goal: 2

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	1	0	0	0	0	0	0	0	0	1	0
State	8	0	0	0	0	0	0	0	0	8	0
Retired	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
State Total	12	0	0	0	0	0	0	0	0	12	0

0000000056 TENNESSEE EDUCATION ASSOCIATIO

State/Local Delegates: 84

State/Local Count: 47
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 29%

Goal: 24

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	60	0	33	1	0	0	1	1	36	24	0
State	24	0	11	0	0	0	0	0	11	13	0
Retired	8	0	3	0	0	0	0	0	3	5	0
Student	4	0	0	0	0	0	1	0	1	3	0
State Total	96	0	47	1	0	0	2	1	51	45	0

0000000057 TEXAS STATE TEACHERS ASSN											
State/Local Delegates: 78			State/Local Count: 51 (Does not include Student, Retired, and Ex-Officio minority counts)				Target Percentage 60%			Goal: 47	
Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	54	0	9	21	0	0	2	1	33	17	4
State	24	1	10	6	0	0	1	0	18	6	0
Retired	2	0	1	1	0	0	0	0	2	0	0
Student	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	1	0	0	1	0	0	0	0	1	0	0
State Total	82	1	20	29	0	0	3	1	54	24	4

Jul 6, 2023		RACIAL AND ETHNIC DIVERSITY AT THE RA								7:00:00 AM	
Option: Attended		NEA - NATIONAL EDUCATION ASSOCIATION									
RADE0500		Membership Year : 2023									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,455	74	1,270	520	121	29	85	56	2,155	3,178	122
State/Local Delegates: 4,998			State/Local Count: 2,001								

0000000054 THE SOUTH CAROLINA EDUC ASSN

State/Local Delegates: 24

State/Local Count: 18
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 38%

Goal: 9

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	10	0	7	0	0	0	0	0	7	3	0
State	14	0	11	0	0	0	0	0	11	3	0
Retired	2	0	2	0	0	0	0	0	2	0	0
Student	1	0	0	1	0	0	0	0	1	0	0
Ex Officio	2	0	1	0	0	0	0	0	1	1	0
State Total	29	0	21	1	0	0	0	0	22	7	0

0000000058 UTAH EDUCATION ASSOCIATION

*** State/Local Delegates: 66

State/Local Count: 11
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 25%

Goal: 17

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	53	0	1	5	0	0	1	0	7	45	1
State	13	0	0	2	0	1	0	1	4	9	0
Retired	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
State Total	70	0	1	7	0	1	1	1	11	58	1

0005633575 UTAH SCHOOL EMPLOYEES ASN

*** State/Local Delegates: 4

State/Local Count: 0
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 20%

Goal: 1

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
State	4	0	0	0	0	0	0	0	0	3	1
State Total	4	0	0	0	0	0	0	0	0	3	1

0000000059 VERMONT-NEA

State/Local Delegates: 12

State/Local Count: 1
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 11%

Goal: 1

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
State	12	0	1	0	0	0	0	0	1	9	2
Retired	2	0	0	0	0	0	0	0	0	2	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
State Total	16	0	1	0	0	0	0	0	1	13	2

Jul 6, 2023		RACIAL AND ETHNIC DIVERSITY AT THE RA								7:00:00 AM	
Option: Attended		NEA - NATIONAL EDUCATION ASSOCIATION									
RADE0500		Membership Year : 2023									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,455	74	1,270	520	121	29	85	56	2,155	3,178	122
State/Local Delegates: 4,998		State/Local Count: 2,001									

0000000060 VIRGINIA EDUCATION ASSN

State/Local Delegates: 101

State/Local Count: 46
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 41%

Goal: 41

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	81	1	33	3	2	1	0	0	40	37	4
State	20	0	6	0	0	0	0	0	6	13	1
Retired	5	1	1	0	0	0	0	0	2	3	0
Student	1	0	0	0	0	0	0	1	1	0	0
Ex Officio	2	0	2	0	0	0	0	0	2	0	0
State Total	109	2	42	3	2	1	0	1	51	53	5

0000000061 WASHINGTON EDUCATION ASSN

State/Local Delegates: 238

State/Local Count: 86
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 36%

Goal: 86

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	187	2	24	25	7	4	8	1	71	111	5
State	51	2	6	4	2	1	0	0	15	32	4
Retired	7	1	0	0	0	0	0	0	1	6	0
Student	2	0	0	0	0	0	1	0	1	0	1
State Total	247	5	30	29	9	5	9	1	88	149	10

0000000062 WEST VIRGINIA EDUCATION ASSN

State/Local Delegates: 15

State/Local Count: 1
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 11%

Goal: 2

Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	5	0	0	0	0	0	0	0	0	5	0
State	10	0	1	0	0	0	0	0	1	9	0
Retired	2	0	0	0	0	0	0	0	0	2	0
State Total	17	0	1	0	0	0	0	0	1	16	0

Jul 6, 2023		RACIAL AND ETHNIC DIVERSITY AT THE RA								7:00:00 AM	
Option: Attended		NEA - NATIONAL EDUCATION ASSOCIATION									
RADE0500		Membership Year : 2023									
	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,455	74	1,270	520	121	29	85	56	2,155	3,178	122
State/Local Delegates: 4,998		State/Local Count: 2,001									

0000000063 WISCONSIN EDUC ASSN COUNCIL

State/Local Delegates: 65		State/Local Count: 19 (Does not include Student, Retired, and Ex-Officio minority counts)					Target Percentage 21%			Goal: 14	
Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	39	1	4	2	0	0	1	0	8	27	4
State	26	2	3	2	4	0	0	0	11	15	0
Retired	12	0	0	0	0	0	0	0	0	12	0
Student	1	0	0	0	0	0	0	0	0	1	0
State Total	78	3	7	4	4	0	1	0	19	55	4

0000000064 WYOMING EDUCATION ASSN

*** State/Local Delegates: 26		State/Local Count: 4 (Does not include Student, Retired, and Ex-Officio minority counts)					Target Percentage 19%			Goal: 5	
Type Desc	Total Delegate Count	American Indian/ Alaska Native	Black	Hispanic	Asian	Native Hawaiian/ Pacific-Islander	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	12	0	0	1	0	1	0	0	2	10	0
State	14	0	0	2	0	0	0	0	2	12	0
Retired	1	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	0	0	0	0	0	0	0	2	0
State Total	29	0	0	3	0	1	0	0	4	25	0