

Gladys Fátima Márquez

Current NEA Executive Committee Member

Gladys Márquez is an energetic, goal-oriented, bilingual ELL educator with over 27 years of experience strategically advancing innovative educational policy and social & racial justice organizing initiatives.

Gladys Márquez believes that higher education is a catalyst of change that elevates student impact and helps students become the content experts, and agents of change, needed to transform our profession into what it should have always been. A racially and socially just system that empowers everyone to succeed in a global society.

Gladys Marquez believes that NEA must continue to spotlight issues impacting higher education professionals. These include the decline in full-time faculty and the disparate impact on their professional livelihood because of lack of tenure; the decline in student enrollment in colleges and universities; the increased cost of tuition; crippling student debt; and school closings.

We must work collectively to elevate these issues and work towards universal solutions. These solutions must include federal and state funding mechanisms; organizational supports; and the intentional inclusion of higher education voices in the development of strategy associated with methodology how address impacting higher educational faculty and students.

Local Level Leadership Positions: IEA-NEA Local 218 Building Rep. If Ethnic Minority Rep.; Local 218 Bargaining Team; Local 218 Executive Committee; Local 218 Racial Justice Committee; Local 218 Equity Committee Co-chair

State Level Leadership Positions/Awards: IEA-NEA Board of Directors; IEA-NEA Human & Civil Rights Committee; IEA-NEA Ethnic Minority Affairs Committee EMAC; IEA-NEA Steering Committee; IEA-NEA Legislative Committee; IEA-NEA EMELTP Planning Committee; IEA-NEA MLT Planning Committee; IEA-NEA Racial and Social Justice Committee Chair; NEA Board of Directors for Illinois
Awards: IEANEA Reg Weaver Human and Civil Rights Award

National Level Leadership Positions: Current NEA Executive Committee Member; NEA Board of Directors; Co-Chair NEA MLT/WLT Conference; Co-Lead of the NEA Summit; Chair NEA Retired Conference Planning Committee; Co-Chair of the NEA Safe & Just Schools Task Force, NEA Hispanic Caucus Chair; NEA Ethnic Minority Affairs Committee (EMAC); NEA-Resolutions Committee; NEA-Social Justice Dialogue; NEA-Leadership Advisory Committee; NEA- Professional Standards & Practices Committee; NEA Conference on Racial and Social Justice Planning Committee; NEA Conference Alignment Committee; NEA School- to-Pipeline Taskforce; NEA Internal Language Review Committee; NEA Cadre Trainer for Diversity/Cultural Competence/Racial Justice,

Awards: Co-Recipient – EMMY AWARD via IEA-NEA Affiliate Work

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