

**BIOGRAPHICAL STATEMENT**  
**Candidates for At-Large Positions on the NEA Board of Directors**

**THE TOTAL NUMBER OF WORDS FOR ALL RESPONSES ON THIS FORM COMBINED – INCLUDING NAME, EMPLOYMENT, ETC. – CANNOT EXCEED 100 WORDS, (NOT COUNTING EXISTING HEADINGS)**

**Name:** Dr. Karoline Bethea-Jones

**Employment Position:** Main Office Secretary

**Community and State of Residence:** East Orange, NJ

**Current And Previous Employment:** Bergen Technical High School Teterboro, NJ

**Association Experience (positions held, committees, etc.):**

**Local:** Bergen County Secretaries Association – N/A

**State:** Bergen County – Professional Development Committee

**National:** New Jersey Educational Association – N/A

**What do you consider the overriding issues in education?**

A few years ago education found itself struggling with the pandemic and it's devastating impact on student learning. In some cases, students have not yet recovered. Unfortunately, we are still struggling with the loss of qualified teachers and there remain a higher rate of absenteeism that continues to have a negative impact on some students across the states, especially early childcare and early learning. Educators should continuing focusing on individualized learning and less testing. Test scores do not reflect student performance. We still have a lot of work to do. We must see that each generation brings with it their own special needs. We must continue to examine performance to see what needs to be changed and then we must change.

**BE SURE TO COUNT YOUR TOTAL WORDS BEFORE SUBMITTING – NO MORE THAN 100 WORDS FOR ALL RESPONSES COMBINED ON THIS FORM (EXCLUDING ONLY THE HEADINGS).**