

Don't Mourn **ORGANIZE!**

1. Get 10% of the members in your local to [Send a Letter to Congress](#) demanding they take action to oppose the abolition of the US Dept. Of Education. Congress approved the funding. The president does not have the authority to defy Congress.
2. Get 25% of the members of your local to [Send a Letter to Congress](#)
3. Get your School Board to pass and implement [Safe Zone School Resolutions](#) ([NEA Immigrant Rights Resources](#))
4. Help your local support a [Red Card distribution campaign](#)
5. Form an **Organizing Committee** in your local
6. Organize an [Art Build](#)
7. Have your local join or initiate an **education justice coalition** ([AROS](#))
8. Work with your local to get your school board to pass a policy protecting the rights and privacy of LGBTQ+ students and staff ([Model School Board Policies](#), [NEA LGBTQ+ Resources](#))
9. Support the Freedom to Read: get 10% of your members to put up [Little Free Libraries](#)
10. Have your local participate in [The NEA Campaign Lab](#); for training, peer coaching and networking
11. Form or help build a **Republicans for Public Education club** in your local
12. If your local has not gotten involved in **school board races**; get them to:
 - a. Start conducting candidate questionnaires, public forums, and comparison-on-the-issues publicity campaigns (*with no candidate recommendations*), or
 - b. That, plus candidate recommendations and independent expenditure campaigns
13. Start a project in your local to **double the number of building representatives**, and create differentiated roles (*delegate rep, community/parent liaison, member assistance/representation, etc.*)
14. Organize a [PAC Sustaining Donor Drive](#) in your local
15. Defend the Rule of Law: Get 25% of your members to **put up posters** of important quotes from US Supreme Court decisions and Acts of Congress in their classrooms (*ex. Brown v. Board, Plyler v. Doe, 20 USCode Sec.1232a - Prohibition against Federal control of education*¹)

Other Ideas:

FOLLOW UP QUESTIONS:

- Do you know your local's Membership Density²? What about statewide?
Increased density means increased power, influence and voice.
- How do we do our best to stay connected with members – especially in such challenging times?

¹ "No provision of any applicable program shall be construed to authorize any department, agency, officer, or employee of the United States to exercise any direction, supervision, or control over the curriculum, program of instruction, administration, or personnel of any educational institution, school, or school system, or over the selection of library resources, textbooks, or other printed or published instructional materials by any educational institution or school system"

² MEMBERSHIP DENSITY = (#ofActiveMembers/total eligible)



NEA Board of Directors

February 2025

Work Session

([redacted] minutes)

1. **Personal Reflection** ([redacted] minutes) Review the list on the back. Identify one (or more) specific steps you are willing to take
2. **Small Group Discussion** ([redacted] minutes) Discuss any experiences you may have had with these types of collective actions. Talk about why you think the action(s) you selected are best suited for your local in this moment, and what a stretch goal might be. Ask questions of one another.
3. **Make Commitments** – Go to <[SMARTSHEET LINK](#)> to record your commitments
4. **Full Board Report Outs** ([redacted] minutes) Back as a full Board, report outs on commitments

We will take time at our next Board meeting for report-backs, updates and follow-up.

RAPID RESPONSE CENTER: Go to nea.org/protect to take action on emerging issues, and get information and resources to counter the attacks on public education

Also text **ACTION** to 48744 to receive timely text message alerts from NEA on the issues you care most about