



2025 *HIGHER ED CONFERENCE*

March 13–16, 2025

Philadelphia, PA

Welcome

Mark Jewell, NEA Executive Committee



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NEA Members and Supporters

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Land

Roxanne Wright Watson
Acknowledgement
Lehigh Carbon Community College



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Standards of Conduct & Community Agreements

Stacy Yanko, NEA Director, New Jersey



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Community Agreements

- Take responsibility for your learning
- Honor the learning of others by limiting technology
- Move up, move back
- What's said here stays here, what's learned here leaves here
- Practice solidarity



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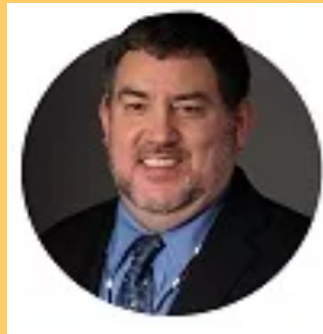
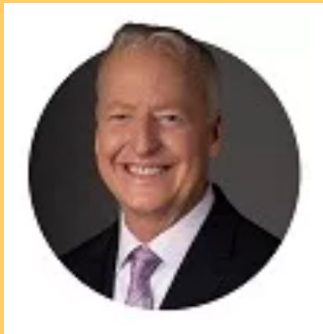
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NEA Standards of Conduct

NEA has adopted a Standards of Conduct policy to ensure that all of our gatherings are welcoming to all and free from discriminatory, harassing, or otherwise unacceptable behavior. Discrimination or harassment based on race, color, ethnicity, religion, sex, age, national origin, sexual orientation, disability, gender identity or expression, or any other characteristic protected by law will not be tolerated.

If you experience any discriminatory, harassing, or otherwise unacceptable behavior please see **Robert Rodriguez** (RRodriguez@nea.org) or **Christine Sampson Clark** (CCClark@nea.org) to report the incident. Thank you for your commitment to ensuring a positive event for all.



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Introduction

Teresa M. Hodge, NEA Director, Florida



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Becky Pringle

NEA President



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Washington Watch— Obstacles & Opportunities

*Susana O'Daniel,
Manager of Strategic Federal Partnerships, NEA*



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Announcements

- All Grand A sessions are now in the Grand Ballroom (this room)
- Session Replaces:
 - Session #1 at 10:30am
 - An Assets-Based Approach to Recruiting and Retaining First-Generation College Students in Teacher Preparation Programs: The ROSCOE Educators Program, 10:30 in Innovation AB Now "Empowering Educators: Navigating AI in the Learning Process" offered during block #1 and block #2 in Innovation AB



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Announcements

- Lactation Room is in Discovery C on the 3rd Floor
- Gender Neutral Restrooms are located on the 3rd Floor



Workshop and Lunch Discussion Group Instructions

Peggy Hoy, NEA Director, Idaho



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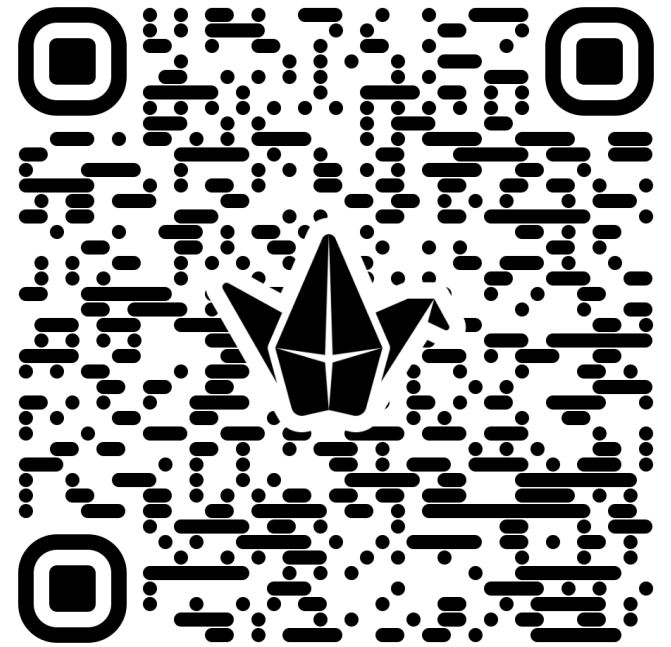
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Dear Colleague Lunch Discussion

1. What has been the **response** among campus workers to the *Dear Colleague* letter on your campus?
2. What **actions** has your administration taken?
3. How might this be an **organizing opportunity** on your campus?
4. NEA has sued the Trump administration to invalidate and bar enforcement of the *Dear Colleague* letter. How might we **coordinate organizing regionally and/or nationally** around resistance to federal overreach?

Share your reflections and review comments by scanning this code



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Show solidarity with
**UNITE HERE Local
274 and IATSE Local
8**



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2024 Higher Educator of the Year Award Recipient Remarks

Dr. Susan Williams Brown

President, Alabama Education Association



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Panel Discussion: How NEA Locals Can Resist, Build, and Win in the Trump Era

Moderator

- *Teresa M. Hodge, President, United Faculty of Florida*

Panelists

- *Paul Ortiz, Professor, Cornell University, School of Industrial and Labor Relations*
- *Christopher Zimmerly-Beck, President, Clackamas Community College Associate Faculty Oregon Education Association*
- *Lee Robertson, United Faculty of Florida-Florida State University-Graduate Assistants United*



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The Impact of Trump's Executive Orders on Public Schools and Colleges

SHARE YOUR STORY ➤

[NEA.org/prote](https://nea.org/prote)



SCAN ME



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SATURDAY

ANNOUNCEMENTS

- 10:45 am session in Owners Boardroom has been cancelled and replaced with a session titled "Decolonizing Curriculum Circle"



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Announcements

- Breakout #6: *Mindfulness Self-Compassion for Educators and Staff* cancelled

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Sunday Announcements

- Please sit with others from your chapter or state for the Sunday morning plenary session

Putting Your Learning into Action: Supported Campaign and Organizing Planning

Facilitator, Peggy Hoy, NEA Director - ID



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Discussion Questions

1. What are some key takeaways or learnings from your conference experience?
2. How will you put your learning into action? What are your next steps?
3. How will you get your coworkers involved in your plans?
4. What resources and supports do you need to be successful?



JFK 8 VIDEO

What win would make you and your coworkers jump for joy?



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