



2024 New Business Items Report

New Business Item 2024-1

Moved by Mary-Beth Lang (CT); Seconded by Bill Murray (CT)

Motion:

NEA-Retired support NBI 58 at the 2024 NEA/RA.

NBI 58: The NEA shall join in collaboration with other national unions whose members are affected by the Windfall Elimination Provision (WEP) and the Government Pension Offset (GPO) to hold a national campaign to pass S 597 and HR 82, federal laws which repeal these measures. The campaign will not exceed \$1.5 million. The campaign will highlight the stories of impacted members, the negative effect on the economy and the repercussions of WEP/GPO on workforce recruitment and retention. The campaign may include publications such as media ads, television commercials, and major print sources.

Lynette Henley moved, seconded by Ross Dill, to close debate. Motion was adopted
New Business Item 2024-1 was adopted.

Due to the cancellation of the RA after one day of business, NBI 58 was referred to the NEA Board for further action. The NEA Board of Directors voted to support the recommendation brought to them from the NBI Committee made up of board members. Their decision was as follows: No Additional Action Needed - These NBIs are part of ongoing priority work and are included in the 24-26 Strategic Plan and Budget as adopted by the 2024 NEA Representative Assembly with current staff and resources. • NBIs: 9, 17, 28, 41, 46, **58**, 73, 82, 94, 101, 108, 111, 112 ***NEA Retired leadership was prepared to speak in favor of this item had it been brought before the NEA RA Delegates.***

New Business Item 2024-2

Moved by Sandra Hatley (NC); Seconded by Barb Schram (MI)

Motion:

The NEA-Retired will seek to have advertising placed in all NEA publications, either in print and/or virtual, to make our presence more widely known among the active membership across the nation. We encourage every state and local affiliate to do the same. If there is expenditure of funds necessary, it will be necessary as an effort to grow membership.

Ross Dill made an amendment, seconded by Sandra Hatley, to delete the last sentence. Amendment was adopted

New Business Item 2024-2 was adopted as amended.

The NEA Retired President has worked closely with NEA Today staff to achieve this NBI's intent. Work to achieve this goal is ongoing. As of this date, ads for NEA Retired Membership Recruitment are scheduled for the August 2025 and



NEA-
Retired

May 2026 issues of the NEA Today. While there is still much work to be done, it must be noted that there was a very active presence at each of the following NEA conferences this past year: Leadership Summit, Higher Ed, ESP, LBGTQ. 2025-26 plans include the addition of the following conferences: WLT/MLT EAST and WEST, NCUEA, YRO, and NCSEA.

New Business Item 2024- 3

Moved by Donald Stauffer (CA); Seconded by Sandy Keaton (CA)

Motion:

The NEA-Retired president shall appoint a committee of up to five people who will write a draft of a standing rule governing retired committees. The goal will be to have a document ready to be voted upon by the attendees of the 2025 NEA-Retired Annual meeting.

Roger Rhea moved, seconded by Sarah Borgman, to refer this motion to the NEA-Retired Executive Council. Motion was adopted

New Business Item 2024-3 was referred to the NEA- Retired Executive Council.

The NEA Retired Executive Council discussed this issue at a regularly scheduled council meeting. After a thorough discussion of the intent of this NBI, it was determined that NEA Retired Committees do not belong in the NEA Retired Standing Rules because our Standing Rules only govern the RAM. To provide a clearer understanding of the different NEA Retired Committees and their work, the NEA Retired Executive Council reviewed and updated the purpose and goals for each committee. This information is posted on the NEA Retired Landing Page (nea.org/retired), along with the current chair and retired members serving on each committee. Each of the committees' purposes and goals have also been highlighted in recent editions of the NEA Today Retired.

New Business Item 2024-4

Moved by Sidney Kardon (MI); Seconded by Betty Ong (MI)

Motion:

The opening ceremony of NEA-Retired shall be free of religious references.

John Heineman moved, seconded by Minnie Mozee, to refer motion to the president. Ron Moss moved, seconded by Ilene Siegel, to close debate. Failed Lynette Henley moved to close debate. Motion was adopted

New Business Item 2024-4 was adopted.

This NBI was accomplished during the 2025 RAM, and its intent will remain in effect as long as it remains in place.



New Business Item 2024-5

Moved by Sandra Hatley (NC); Seconded by Ronald Moss (TN)

Motion: The NEA-RAM delegates request that the NEA-Retired leadership create a training session for all new delegates to the RAM for next year and also use that training procedure going forward to other RAMS.

New Business Item 2024-5 was adopted.

This NBI has been accomplished with the Delegate Orientation/Training Session held on June 16, 2025, and its intent will remain in effect as long as it remains in place.

New Business Item 2024-6

Moved by Jeffrey Morgen (WA); Seconded by Mike Ragan (WA)

Motion:

Our leadership should be honoring women in our armed forces during our opening via speech and song.

New Business Item 2024-6 Failed.