CANDIDATES FOR NEA EXECUTIVE OFFICE: BIOGRAPHICAL INFORMATION

Candidate name Joyce Gutierrez

Office being sought Education Support Professional at Large – 3 year term

BIOGRAPHICAL INFORMATION FOR *RA TODAY* (Complete the following in **100** words or fewer total, not counting existing headings)

 Community and state of residence: Robertson County, Springfield, TN

Current and previous employment:
 Robertson County Board of Education:
 Westside Elementary School 2018 - Present
 Crestview Elementary School 2017-2018
 Bransford Elementary School – 2007 – 2017
 Robertson County Substitute Teacher – 2005-2007

Association experience (list of elected positions, committees, etc.):
 Local: Vice President of Robertson County Education Association
 Communication Representative – Executive Council
 Association Representative - Westside Elementary School
 Scholarship Chair

State: Tennessee Education Association – Board of Directors – ESP Member Organizer
Race and Social Justice Committee
Education Support Professional Committee
Susan B. Anthony Committee
Education Support Professional state winner - 2021

National: Education Support Professional Mentor Training

What do you consider the overriding issues in public education today?

One of the primary concerns regarding education is funding. The lack of funding in several schools across the nation is a significant concern. They lack the resources to purchase materials annually, which raises concerns when the materials they are using start to deteriorate, and they have no money to replace them.

Another issue is inadequate pay for our Education Support Professionals across the nation. My salary should not be contingent upon my benefit package.

Finally, mental health. Many students struggle with complicated home lives, which result in issues that arise at school. Many schools lack the support to provide additional counselors, which would help children develop coping mechanisms to understand better how to react to situations they have no control over.

The above information was provided by or approved by Joyce Gutierez