

# Mx. Kylar McNeal

They // Them

## My Beliefs



Mx. McNeal is a sociology and history teacher from Shawnee Mission, Kansas.

NEA is publishing and/or distributing candidate brochures as a service to its members in order to ensure a fully informed electorate. All candidates were provided with an equal opportunity to submit brochures to NEA for distribution. This brochure was prepared by candidate Kylar McNeal and solely reflects the views and opinions of the candidate, and not those of NEA or its affiliates. Kylar McNeal is solely responsible for the content.

01.

## Strikes

Labor rights are under attack. I believe laws restricting the right to strike are unconstitutional and illegal. Direct action is the most powerful weapon we hold as a union, and I'll not be afraid to advocate for its use when appropriate.

02.

## Workplace Safety Standards

Every educator deserves a safe, healthy workplace. Currently, OSHA and other workplace safety standards don't apply to us or our students. The current lack of educational building standards is unacceptable; enduring freezing classrooms in winter and sweltering heat in summer. I'll push for regulations specifically for schools, establishing enforceable standards for temperature, air quality, and infrastructure safety. Our working conditions are student learning conditions, and both are non-negotiable.

## Our Labor, Our Rules: Worker Controlled Schools

## Be Real; Vote for McNeal

03.

## Higher Education



Higher education is a public good, not a luxury commodity. Crushing debt forced upon students is designed to maintain class hierarchies and prevent social mobility. I'll fight for free public higher education, paid student teaching, and debt forgiveness. The billions spent on military contracts and corporate subsidies demonstrate the resources exist—what's missing is the political will.

04.

## School Lunches

No child should go hungry in the wealthiest nation on Earth. The commodification of basic nutrition in our schools is a moral failure and a barrier to learning. I stand for universal free school meals—breakfast, lunch, and snacks—as a fundamental right for every student and staff member. The means-testing of food is degrading, unnecessary, and must end.

05.

## Solidarity

Our strength lies in recognizing our shared identity as workers, not just as professionals. School boards, administrators, and politicians divide us by creating artificial hierarchies between K-12 and higher ed, between teachers and support staff. I'll work tirelessly to build solidarity throughout our union, understanding that the adjunct professor, the kindergarten teacher, and the bus driver all face exploitation from the same system. United as workers, there's no demand we cannot win.

06.

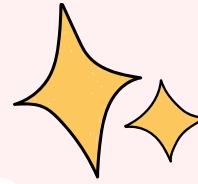
## Worker-led Schools

People who do the work should make the decisions. Corporate models have infected our schools, with top-down management making choices about curriculum, schedules, and resources. I envision worker-led schools and democratic governance structures where education workers—not disconnected bureaucrats—control budgets, hiring, and policy. Worker control isn't just fairer; it produces better outcomes for our students.

07.

## Defend Pedagogy and Curriculum

Assaults on "critical race theory," DEI, and LGBTQ+ inclusion are an attempt to maintain systems of oppression by controlling what students learn. I'll unapologetically defend teachers' rights to teach about racism, inequity, gender, sexuality, and all forms of systemic injustice. Education is not indoctrination—it's the development of critical thinking necessary for democracy to function.



I'm afraid of the fascist rhetoric facing our professions, but I'm not afraid to fight it.

## McNeal for NEA Executive Committee

Kylar has fought for paid student-teaching and implementing ranked-choice voting in Kansas union elections!



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