PROPOSED BYLAW AMENDMENT #1

Note: Underlined text below indicates proposed additions.

SECTION FOR PROPOSED AMENDMENT: Article VIII – NEA-Retired Executive Council, Section 5. Vacancies

The NEA-Retired Executive Council shall be authorized to fill vacancies in its body only until the next NEA-Retired Annual Meeting, at which time a duly called election shall be held to fill the unexpired term of office. The filling of a vacancy by appointment until the election for the unexpired term at the next Retired Annual Meeting shall not count toward term limits. <u>The term of office of a member appointed to fill a vacancy on the</u> <u>Executive Council shall expire at the end of the Annual Meeting at which a replacement is elected. The term</u> <u>of office of a member elected to fill the remainder of an unexpired term shall begin at the end of the Annual</u> <u>Meeting at which the member was elected to fill the unexpired term.</u> When a member is elected to fill a vacancy of more than 1 ½ years of the term, the term shall count as one full term and shall count toward term limits. The elected filling of a vacancy for 1 ½ years or fewer shall not count toward term limits.

RATIONALE: The purpose of this amendment is to reflect current practice. Appointments are different from regular elected terms. Regular elected terms end on August 31 and begin on September 1. Appointed terms do not. Since the original language did not specify when appointed terms began and ended, this new language clarifies when appointments begin and end.

SUBMITTED BY: NEA-Retired Executive Council