



Overview: NEA Bylaw 3-1(g) Policy and Delegate Representation NEA Representative Assembly

This overview provides information concerning representation by race and ethnicity at the NEA Representative Assembly (NEA RA). Since Bylaw 3-1(g) was established in the Association's governing documents 50 years ago under our revised Constitution and Bylaws implemented in 1974, NEA has regularly fielded a racially and ethnically diverse assembly of member leaders at the Representative Assembly (RA). Bylaw 3-1(g) is the Association's primary policy for promoting and monitoring racial and ethnic diversity across our leader ranks in pursuit of a remarkable goal—to attain representation at the NEA RA among our delegates who self-identify as American Indian or Alaska Native, Asian, Black or African American, Hispanic or Latino, Middle Eastern or North African¹, Native Hawaiian or other Pacific Islander, Multiracial, or some other race/ethnicity that is proportionate to our state and national populations.

At the 2025 NEA RA, total representation of elected and registered delegates among the aforementioned groups was about 37 percent, compared to the U.S. Census figure of 42 percent among all people who identify as Native People and People of Color. Congratulations to all State Associations that effectively engage in our critical 3-1(g) work each year to strengthen and sustain our leadership diversity.

For the list of state goals derived from our decennial census data, please consult the attached report titled *2020 Census: Percent of Population Identifying as American Indian or Alaska Native, Asian, Black or African American, Hispanic or Latino, Native Hawaiian or Other Pacific Islander, Multiracial, or Some Other Race/Ethnicity*.

Representation at the 2025 RA

Following are figures from the 2025 NEA RA categorized among the race and ethnicity groups in alignment with data for these groups as used by the 2020 U.S. Census, reported among self-identifying delegates registered and in attendance as part of our assembly.

Total Delegates 2025 RA	<u>1</u> American Indian and Alaska Native	<u>2</u> Asian	<u>3</u> Black or African American	<u>4</u> Hispanic or Latino	<u>5</u> Middle Eastern or North African	<u>6</u> Native Hawaiian or Pacific Islander	<u>7</u> Multiracial	<u>8</u> Some Other Race/ Ethnicity	<u>9</u> Total Columns 1-8	<u>10</u> White (not Hispanic origin)	<u>11</u> Unknown
5,973	88	169	1,222	565	23	45	32	50	2194	3,512	267
RA %	1.5	2.8	20.5	9.5	0.4	0.8	0.5	0.8	36.8	58.8	4.4
US %	0.7	5.9	12.1	18.7	N/A	0.2	4.1	0.5	42.2	57.8	--

State delegations were highly successful in encouraging self-identification at the 2025 RA, in that only 267 delegates—approximately four percent—reported as race or ethnicity unknown. For comprehensive national and state delegation attendance figures at the 2025 RA, please consult the attached attendance report.

If you have questions regarding policies associated with ethnic-minority representation or NEA Bylaw 3-1(g) in general, please refer to Section II and Appendix 2 of the booklet *Requirements for Allocation and Election of Delegates to the NEA Representative Assembly* at www.nea.org/delegaterequirements. You may also contact Sabrina Tines-Morris, Senior Director, NEA Center for Governance, at satines@nea.org; or Paul Birkmeier, Manager, NEA Center for Governance, at pbirkmeier@nea.org.

¹ Delegates to the 2024 NEA Representative Assembly approved an amendment to the Association's definition of *ethnic minority* set forth in NEA Bylaw 12-1(h) to include Middle Eastern or North African (MENA) following a change made by the United States Office of Management and Budget to begin including MENA as a minimum race and ethnicity category, and which informs the development of and publishing of statistics for the 2030 Census for this category.

State	Total %	American Indian or Alaska Native		Asian	Black or African American	Hispanic or Latino	Native Hawaiian or Pacific Islander		Multiracial	Some Other Race/Ethnicity
Alabama	37	0.5	1.5	25.6	5.3	0.1			3.7	0.3
Alaska	42	14.8	5.9	2.8	6.8	1.7			9.8	0.6
Arizona	47	3.7	3.5	4.4	30.7	0.2			3.7	0.4
Arkansas	32	0.7	1.7	14.9	8.5	0.5			4.9	0.3
California	65	0.4	15.1	5.4	39.4	0.3			4.1	0.6
Colorado	35	0.6	3.4	3.8	21.9	0.2			4.5	0.5
Connecticut	37	0.2	4.7	10.0	17.3	0.0			3.8	0.8
Delaware	41	0.3	4.3	21.5	10.5	0.0			4.3	0.5
District of Columbia	62	0.2	4.8	40.9	11.3	0.1			4.3	0.5
Federal	42	0.7	5.9	12.1	18.7	0.2			4.1	0.5
Florida	49	0.2	2.9	14.5	26.5	0.1			3.7	0.6
Georgia	50	0.2	4.4	30.6	10.5	0.1			3.6	0.5
Hawaii	78	0.2	36.5	1.5	9.5	10.2			20.1	0.4
Idaho	21	1.0	1.4	0.8	13.0	0.2			4.2	0.4
Illinois	42	0.1	5.8	13.9	18.2	0.0			3.2	0.4
Indiana	25	0.2	2.5	9.4	8.2	0.0			3.9	0.4
Iowa	18	0.3	2.4	4.1	6.8	0.2			3.4	0.3
Kansas	28	0.7	2.9	5.6	13.0	0.1			5.1	0.3
Kentucky	19	0.2	1.6	7.9	4.6	0.1			3.9	0.3
Louisiana	44	0.6	1.8	31.2	6.9	0.0			3.4	0.4
Maine	10	0.5	1.2	1.8	2.0	0.0			3.9	0.3
Maryland	53	0.2	6.8	29.1	11.8	0.0			4.4	0.6
Massachusetts	32	0.1	7.2	6.5	12.6	0.0			4.7	1.3
Michigan	28	0.5	3.3	13.5	5.6	0.0			4.4	0.4
Minnesota	24	1.0	5.2	6.9	6.1	0.0			4.1	0.4
Mississippi	45	0.5	1.1	36.4	3.6	0.0			2.8	0.2
Missouri	24	0.4	2.1	11.3	4.9	0.2			5.0	0.4
Montana	17	6.0	0.7	0.5	4.2	0.1			5.0	0.4
Nebraska	24	0.8	2.7	4.8	12.0	0.1			3.7	0.3
Nevada	54	0.8	8.6	9.4	28.7	0.7			5.4	0.6
New Hampshire	13	0.2	2.6	1.4	4.3	0.0			4.0	0.4
New Jersey	48	0.1	10.2	12.4	21.6	0.0			3.1	0.8

State	Total %	American Indian or Alaska Native		Asian	Black or African American	Hispanic or Latino	Native Hawaiian or Other Pacific Islander		Multiracial	Some Other Race/Ethnicity
New Mexico	63	8.9	1.7	1.8	47.7	0.1		2.8		0.5
New York	48	0.3	9.5	13.7	19.5	0.0		3.6		1.0
North Carolina	40	1.0	3.3	20.2	10.7	0.1		3.9		0.4
North Dakota	18	4.8	1.7	3.4	4.3	0.1		3.9		0.2
Ohio	24	0.2	2.5	12.3	4.4	0.0		4.3		0.4
Oklahoma	39	7.9	2.3	7.2	11.9	0.2		9.4		0.3
Oregon	28	1.0	4.5	1.9	13.9	0.4		6.1		0.5
Pennsylvania	27	0.1	3.9	10.5	8.1	0.0		3.5		0.4
Rhode Island	31	0.3	3.5	5.0	16.6	0.0		4.8		1.0
South Carolina	38	0.3	1.7	24.8	6.9	0.1		3.7		0.4
South Dakota	21	8.4	1.5	2.0	4.4	0.1		3.9		0.2
Tennessee	29	0.2	1.9	15.7	6.9	0.1		3.9		0.3
Texas	60	0.3	5.4	11.8	39.3	0.1		3.0		0.4
Utah	25	0.9	2.4	1.1	15.1	1.1		3.7		0.4
Vermont	11	0.3	1.8	1.3	2.4	0.0		4.6		0.4
Virginia	41	0.2	7.1	18.3	10.5	0.1		4.7		0.5
Washington	36	1.2	9.4	3.8	13.7	0.8		6.6		0.6
West Virginia	11	0.2	0.8	3.6	1.9	0.0		4.0		0.3
Wisconsin	21	0.8	3.0	6.2	7.6	0.0		3.5		0.3
Wyoming	19	2.0	0.9	0.8	10.2	0.1		4.1		0.4
United States	42	0.7	5.9	12.1	18.7	0.2		4.1		0.5

Jul 8, 2025
Option: Attended
RADE0500

RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
Membership Year : 2025

10:29:30 AM

	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,973	88	1,222	565	169	45	23	50	32	2,194	3,512	267
State/Local Delegates:	5,512	State/Local Count: 2,035										

000000009 ALABAMA EDUCATION ASSN

State/Local Delegates: 141

State/Local Count: 102

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 37%

Goal: 52

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	98	2	65	2	0	2	0	1	0	72	26	0
State	43	0	28	1	1	0	0	0	0	30	12	1
Retired	21	0	9	0	0	0	0	0	0	9	12	0
Student	4	0	4	0	0	0	0	0	0	4	0	0
Ex Officio	1	0	0	0	0	0	0	0	0	0	1	0
State Total	167	2	106	3	1	2	0	1	0	115	51	1

000000011 ARIZONA EDUCATION ASSN

*** State/Local Delegates: 97

State/Local Count: 32

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 47%

Goal: 46

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	78	1	6	17	2	0	1	0	0	27	50	1
State	19	0	2	3	0	0	0	0	0	5	11	3
Retired	3	0	0	3	0	0	0	0	0	3	0	0
Ex Officio	1	0	0	1	0	0	0	0	0	1	0	0
State Total	101	1	8	24	2	0	1	0	0	36	61	4

000000012 ARKANSAS EDUCATION ASSN

State/Local Delegates: 29

State/Local Count: 15

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 32%

Goal: 9

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	16	0	11	0	0	0	0	0	0	11	4	1
State	13	0	4	0	0	0	0	0	0	4	9	0
Retired	2	0	1	0	0	0	0	0	0	1	1	0
Student	1	0	1	0	0	0	0	0	0	1	0	0
State Total	32	0	17	0	0	0	0	0	0	17	14	1

Jul 8, 2025
Option: Attended
RADE0500

RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
Membership Year : 2025

10:29:30 AM

	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,973	88	1,222	565	169	45	23	50	32	2,194	3,512	267
State/Local Delegates: 5,512		State/Local Count: 2,035										

0000000013 CALIFORNIA TEACHERS ASSN

*** State/Local Delegates: 819 State/Local Count: 433
(Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 65% Goal: 532

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	549	8	72	122	35	7	3	6	2	255	256	38
State	270	5	28	108	25	5	2	4	1	178	78	14
Retired	20	0	1	2	1	0	0	1	0	5	13	2
Student	1	0	0	1	0	0	0	0	0	1	0	0
Ex Officio	5	1	2	1	0	0	0	0	0	4	1	0
State Total	845	14	103	234	61	12	5	11	3	443	348	54

0000000014 COLORADO EDUCATION ASSN

*** State/Local Delegates: 84 State/Local Count: 12
(Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 35% Goal: 29

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	59	1	2	6	0	0	0	0	0	9	49	1
State	25	0	0	3	0	0	0	0	0	3	22	0
Retired	4	0	1	1	0	0	0	0	0	2	2	0
State Total	88	1	3	10	0	0	0	0	0	14	73	1

0000000015 CONNECTICUT EDUCATION ASSN

*** State/Local Delegates: 82 State/Local Count: 15
(Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 37% Goal: 30

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	49	1	7	1	1	0	0	0	0	10	38	1
State	33	0	4	0	1	0	0	0	0	5	26	2
Retired	5	0	0	0	0	0	1	0	0	1	4	0
Student	1	0	0	0	0	0	0	0	0	0	1	0
State Total	88	1	11	1	2	0	1	0	0	16	69	3

Jul 8, 2025
Option: Attended
RADE0500

RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
Membership Year : 2025

10:29:30 AM

	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,973	88	1,222	565	169	45	23	50	32	2,194	3,512	267
State/Local Delegates: 5,512		State/Local Count: 2,035										

0000000016 DC - NEA

State/Local Delegates: 0

State/Local Count: 0
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 62%

Goal: 0

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Ex Officio	3	0	2	1	0	0	0	0	0	3	0	0
State Total	3	0	2	1	0	0	0	0	0	3	0	0

0000000017 DELAWARE STATE EDUCATION ASSN

*** State/Local Delegates: 48

State/Local Count: 19
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 41%

Goal: 20

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	33	0	9	1	0	0	0	1	0	11	21	1
State	15	0	8	0	0	0	0	0	0	8	6	1
Retired	2	0	0	0	0	0	0	0	0	0	2	0
Student	1	0	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	1	0	1	0	0	0	0	2	0	0
State Total	53	0	18	1	1	0	0	1	0	21	30	2

0000000034 EDUCATION MINNESOTA

*** State/Local Delegates: 107

State/Local Count: 24
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 24%

Goal: 26

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	60	1	5	2	1	0	0	0	0	9	49	2
State	47	0	12	2	1	0	0	0	0	15	32	0
Retired	11	0	0	0	0	0	0	0	0	0	11	0
Student	4	0	0	0	0	0	0	0	0	0	4	0
Ex Officio	2	0	1	0	1	0	0	0	0	2	0	0
State Total	124	1	18	4	3	0	0	0	0	26	96	2

Jul 8, 2025
Option: Attended
RADE0500

RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
Membership Year : 2025

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	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,973	88	1,222	565	169	45	23	50	32	2,194	3,512	267
State/Local Delegates: 5,512		State/Local Count: 2,035										

0000000018 FEDERAL EDUCATION ASSN

State/Local Delegates: 13

State/Local Count: 6
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 42%

Goal: 5

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
State	13	0	5	0	0	0	1	0	0	6	6	1
Retired	1	0	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	1	0	0	0	0	0	1	2	0	0
State Total	16	0	6	0	0	0	1	0	1	8	7	1

0000000019 FLORIDA EDUCATION ASSN

*** State/Local Delegates: 157

State/Local Count: 60
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 49%

Goal: 77

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	126	0	42	10	0	0	0	0	0	52	71	3
State	31	0	6	2	0	0	0	0	0	8	21	2
Retired	5	0	2	0	0	0	0	0	0	2	3	0
State Total	162	0	50	12	0	0	0	0	0	62	95	5

0000000020 GEORGIA ASSN OF EDUCATORS

State/Local Delegates: 83

State/Local Count: 67
(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 50%

Goal: 42

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	61	0	45	2	0	0	0	1	0	48	11	2
State	22	0	19	0	0	0	0	0	0	19	3	0
Retired	3	0	2	0	0	0	0	0	0	2	1	0
Student	6	0	4	1	0	0	0	0	0	5	1	0
Ex Officio	1	0	1	0	0	0	0	0	0	1	0	0
State Total	93	0	71	3	0	0	0	1	0	75	16	2

Jul 8, 2025
Option: Attended
RADE0500

RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
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10:29:30 AM

	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,973	88	1,222	565	169	45	23	50	32	2,194	3,512	267
State/Local Delegates: 5,512		State/Local Count: 2,035										

0000000021 HAWAII STATE TEACHERS ASSN

*** State/Local Delegates: 92 State/Local Count: 51
(Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 78% Goal: 72

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	77	2	1	2	20	14	0	1	2	42	18	17
State	15	0	0	0	5	4	0	0	0	9	3	3
Retired	7	0	0	0	5	0	0	0	0	5	1	1
Student	1	0	0	0	0	0	0	0	0	0	0	1
State Total	100	2	1	2	30	18	0	1	2	56	22	22

0000000023 IDAHO EDUCATION ASSN

*** State/Local Delegates: 27 State/Local Count: 1
(Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 21% Goal: 6

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	13	0	0	0	0	0	1	0	0	1	11	1
State	14	0	0	0	0	0	0	0	0	0	14	0
Retired	2	0	0	0	0	0	0	0	0	0	2	0
Student	1	0	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	0	0	0	0	0	0	0	0	2	0
State Total	32	0	0	0	0	0	1	0	0	1	30	1

0000000024 ILLINOIS EDUCATION ASSN-NEA

*** State/Local Delegates: 546 State/Local Count: 121
(Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 42% Goal: 229

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	444	2	38	31	8	0	5	3	1	88	318	38
State	102	0	20	10	2	0	0	1	0	33	66	3
Retired	12	0	4	0	0	0	0	0	0	4	8	0
Student	1	0	0	1	0	0	0	0	0	1	0	0
Ex Officio	1	0	1	0	0	0	0	0	0	1	0	0
State Total	560	2	63	42	10	0	5	4	1	127	392	41

Jul 8, 2025
Option: Attended
RADE0500

RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
Membership Year : 2025

10:29:30 AM

	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,973	88	1,222	565	169	45	23	50	32	2,194	3,512	267

State/Local Delegates: 5,512

State/Local Count: 2,035

000000025 INDIANA STATE TEACHERS ASSN

*** State/Local Delegates: 96

State/Local Count: 13

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 25%

Goal: 24

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	66	0	2	1	0	0	0	0	0	3	60	3
State	30	0	7	2	0	0	1	0	0	10	19	1
Retired	6	2	0	0	0	0	0	0	0	2	4	0
Student	1	0	0	0	0	0	0	0	0	0	1	0
State Total	103	2	9	3	0	0	1	0	0	15	84	4

000000026 IOWA STATE EDUCATION ASSN

State/Local Delegates: 44

State/Local Count: 9

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 18%

Goal: 8

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	22	0	1	1	0	0	0	2	0	4	18	0
State	22	1	3	0	0	0	1	0	0	5	16	1
Retired	3	0	0	0	0	0	0	0	0	0	3	0
Student	1	0	0	0	0	0	0	0	0	0	1	0
Ex Officio	1	0	0	0	0	0	0	0	0	0	1	0
State Total	49	1	4	1	0	0	1	2	0	9	39	1

000000027 KANSAS NEA

*** State/Local Delegates: 94

State/Local Count: 15

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 28%

Goal: 26

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	76	1	2	3	1	0	1	0	0	8	64	4
State	18	0	5	1	0	0	0	1	0	7	11	0
Retired	3	0	0	0	0	0	0	0	0	0	3	0
Student	1	0	0	0	1	0	0	0	0	1	0	0
Ex Officio	3	0	0	0	0	0	0	0	0	0	2	1
State Total	101	1	7	4	2	0	1	1	0	16	80	5

Jul 8, 2025
Option: Attended
RADE0500

RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
Membership Year : 2025

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	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,973	88	1,222	565	169	45	23	50	32	2,194	3,512	267
State/Local Delegates: 5,512		State/Local Count: 2,035										

000000028 KENTUCKY EDUCATION ASSN

State/Local Delegates: 66

State/Local Count: 20

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 19%

Goal: 13

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	48	1	12	1	1	0	0	0	0	15	33	0
State	18	1	4	0	0	0	0	0	0	5	12	1
Retired	19	0	2	0	0	0	0	0	0	2	17	0
Student	2	0	0	0	0	0	0	0	0	0	1	1
Ex Officio	3	0	1	1	0	0	0	0	0	2	1	0
State Total	90	2	19	2	1	0	0	0	0	24	64	2

000000029 LOUISIANA ASSN OF EDUCATORS

State/Local Delegates: 33

State/Local Count: 27

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 44%

Goal: 15

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	23	0	20	0	0	0	0	0	0	20	3	0
State	10	0	6	0	0	0	0	0	1	7	3	0
Retired	1	0	1	0	0	0	0	0	0	1	0	0
Student	1	0	1	0	0	0	0	0	0	1	0	0
Ex Officio	2	0	2	0	0	0	0	0	0	2	0	0
State Total	37	0	30	0	0	0	0	0	1	31	6	0

000000030 MAINE EDUCATION ASSN

State/Local Delegates: 16

State/Local Count: 4

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 10%

Goal: 2

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	8	1	0	1	0	0	0	0	0	2	6	0
State	8	1	0	0	1	0	0	0	0	2	6	0
Retired	6	1	1	1	0	0	0	0	0	3	2	1
Ex Officio	1	0	0	0	0	0	0	0	0	0	1	0
State Total	23	3	1	2	1	0	0	0	0	7	15	1

Jul 8, 2025
Option: Attended
RADE0500

RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
Membership Year : 2025

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	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,973	88	1,222	565	169	45	23	50	32	2,194	3,512	267

State/Local Delegates: 5,512

State/Local Count: 2,035

0000000031 MARYLAND STATE EDUCATION ASSN

*** State/Local Delegates: 273

State/Local Count: 123

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 53%

Goal: 145

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	206	1	86	3	4	1	0	1	2	98	107	1
State	67	3	10	3	1	0	1	7	0	25	42	0
Retired	3	0	2	0	0	0	0	0	0	2	1	0
Ex Officio	6	0	4	0	0	0	0	0	0	4	2	0
State Total	282	4	102	6	5	1	1	8	2	129	152	1

0000000032 MASSACHUSETTS TEACHERS ASSN

State/Local Delegates: 158

State/Local Count: 58

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 32%

Goal: 51

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	68	0	13	4	1	0	1	0	0	19	46	3
State	90	1	17	13	4	1	1	2	0	39	46	5
Retired	9	0	0	0	0	0	0	0	0	0	8	1
Ex Officio	5	0	1	0	0	0	0	0	0	1	4	0
State Total	172	1	31	17	5	1	2	2	0	59	104	9

0000000037 MEA-MFT

*** State/Local Delegates: 13

State/Local Count: 0

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 17%

Goal: 2

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	8	0	0	0	0	0	0	0	0	0	8	0
State	5	0	0	0	0	0	0	0	0	0	5	0
Student	1	0	0	0	0	0	0	0	0	0	1	0
Ex Officio	1	0	0	0	0	0	0	0	0	0	1	0
State Total	15	0	0	0	0	0	0	0	0	0	15	0

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Option: Attended
RADE0500

RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
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	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,973	88	1,222	565	169	45	23	50	32	2,194	3,512	267
State/Local Delegates: 5,512		State/Local Count: 2,035										

0000000033 MICHIGAN EDUCATION ASSN

*** State/Local Delegates: 162 State/Local Count: 28
(Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 28% Goal: 45

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	98	2	8	4	0	0	0	1	1	16	76	6
State	64	1	6	3	0	1	0	0	1	12	50	2
Retired	35	2	2	4	1	0	0	0	0	9	26	0
Student	1	0	0	0	0	0	0	0	0	0	1	0
State Total	198	5	16	11	1	1	0	1	2	37	153	8

0000000035 MISSISSIPPI ASSN OF EDUCATORS

State/Local Delegates: 21 State/Local Count: 18
(Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 45% Goal: 9

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	10	0	9	0	0	0	0	0	0	9	1	0
State	11	0	9	0	0	0	0	0	0	9	1	1
Ex Officio	2	0	1	0	0	0	0	0	0	1	1	0
State Total	23	0	19	0	0	0	0	0	0	19	3	1

0000000036 MISSOURI NEA

*** State/Local Delegates: 63 State/Local Count: 12
(Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 24% Goal: 15

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	42	0	3	1	1	0	0	1	1	7	35	0
State	21	0	4	1	0	0	0	0	0	5	16	0
Retired	6	1	1	0	0	0	0	0	0	2	4	0
Student	2	0	0	0	0	0	0	0	0	0	2	0
Ex Officio	3	0	1	0	0	0	0	0	0	1	2	0
State Total	74	1	9	2	1	0	0	1	1	15	59	0

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Option: Attended
RADE0500

RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
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	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,973	88	1,222	565	169	45	23	50	32	2,194	3,512	267

State/Local Delegates: 5,512

State/Local Count: 2,035

0000000010 NEA-ALASKA

*** State/Local Delegates: 47

State/Local Count: 15

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 42%

Goal: 20

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	33	5	2	1	2	1	0	0	0	11	16	6
State	14	2	0	2	0	0	0	0	0	4	9	1
Retired	2	0	0	0	0	0	0	0	0	0	2	0
Ex Officio	2	0	0	0	0	0	0	0	0	0	2	0
State Total	51	7	2	3	2	1	0	0	0	15	29	7

0000000040 NEA-NEW HAMPSHIRE

State/Local Delegates: 16

State/Local Count: 2

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 13%

Goal: 2

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	2	0	0	0	0	0	0	0	0	0	2	0
State	14	0	0	0	1	0	0	0	1	2	11	1
Retired	1	0	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	0	1	0	0	0	0	0	1	1	0
State Total	19	0	0	1	1	0	0	0	1	3	15	1

0000000042 NEA-NEW MEXICO

*** State/Local Delegates: 27

State/Local Count: 15

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 63%

Goal: 17

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	12	3	1	4	0	0	0	0	0	8	4	0
State	15	4	0	3	0	0	0	0	0	7	8	0
Retired	2	0	0	2	0	0	0	0	0	2	0	0
Student	1	0	1	0	0	0	0	0	0	1	0	0
Ex Officio	2	1	0	1	0	0	0	0	0	2	0	0
State Total	32	8	2	10	0	0	0	0	0	20	12	0

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	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,973	88	1,222	565	169	45	23	50	32	2,194	3,512	267
State/Local Delegates: 5,512		State/Local Count: 2,035										

0000000053 NEA-RHODE ISLAND

*** State/Local Delegates: 14 State/Local Count: 2
(Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 31% Goal: 4

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	4	1	0	1	0	0	0	0	0	2	2	0
State	10	0	0	0	0	0	0	0	0	0	10	0
Retired	1	0	0	0	0	0	0	0	0	0	1	0
State Total	15	1	0	1	0	0	0	0	0	2	13	0

0000000038 NEBRASKA STATE EDUCATION ASSN

*** State/Local Delegates: 64 State/Local Count: 10
(Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 24% Goal: 15

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	48	1	1	4	2	0	0	0	0	8	38	2
State	16	1	0	1	0	0	0	0	0	2	14	0
Retired	6	0	1	0	0	0	0	0	0	1	5	0
Student	1	0	0	0	0	0	0	0	0	0	1	0
State Total	71	2	2	5	2	0	0	0	0	11	58	2

0000000039 NEVADA STATE EDUCATION ASSN

*** State/Local Delegates: 30 State/Local Count: 7
(Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 54% Goal: 16

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	21	1	0	2	2	0	0	0	0	5	16	0
State	9	0	1	1	0	0	0	0	0	2	7	0
Retired	2	1	0	1	0	0	0	0	0	2	0	0
Student	1	0	0	1	0	0	0	0	0	1	0	0
Ex Officio	1	0	0	0	0	0	0	0	0	0	1	0
State Total	34	2	1	5	2	0	0	0	0	10	24	0

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RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
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	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,973	88	1,222	565	169	45	23	50	32	2,194	3,512	267
State/Local Delegates: 5,512		State/Local Count: 2,035										

000000041 NEW JERSEY EDUCATION ASSN

State/Local Delegates: 398

State/Local Count: 213

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 48%

Goal: 191

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	268	1	106	27	3	0	0	3	2	142	122	4
State	130	0	52	12	5	1	1	0	0	71	57	2
Retired	23	0	8	0	0	1	0	1	0	10	13	0
Student	1	0	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	1	0	0	0	0	0	0	1	1	0
State Total	424	1	167	39	8	2	1	4	2	224	194	6

000000043 NEW YORK STATE UNITED TEACHERS

State/Local Delegates: 82

State/Local Count: 45

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 48%

Goal: 39

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	58	0	29	7	2	0	0	1	0	39	16	3
State	24	0	4	0	1	0	0	0	1	6	16	2
Retired	1	0	0	0	0	0	0	0	0	0	1	0
Ex Officio	3	0	0	0	0	0	0	0	0	0	2	1
State Total	86	0	33	7	3	0	0	1	1	45	35	6

000000045 NO CAROLINA ASSN OF EDUCATORS

State/Local Delegates: 45

State/Local Count: 27

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 40%

Goal: 18

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	32	0	19	2	0	0	1	0	0	22	9	1
State	13	0	5	0	0	0	0	0	0	5	4	4
Retired	8	0	5	0	0	0	0	0	0	5	3	0
Student	1	0	1	0	0	0	0	0	0	1	0	0
Ex Officio	3	0	2	0	0	0	0	0	0	2	1	0
State Total	57	0	32	2	0	0	1	0	0	35	17	5

Jul 8, 2025
Option: Attended
RADE0500

RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
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	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,973	88	1,222	565	169	45	23	50	32	2,194	3,512	267
State/Local Delegates: 5,512		State/Local Count: 2,035										

0000000046 NORTH DAKOTA EDUCATION ASSN

State/Local Delegates: 7

State/Local Count: 2

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 18%

Goal: 1

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
State	7	1	0	1	0	0	0	0	0	2	5	0
Retired	2	0	0	0	0	0	0	0	0	0	2	0
Ex Officio	1	0	0	0	0	0	0	0	0	0	1	0
State Total	10	1	0	1	0	0	0	0	0	2	8	0

0000000047 OHIO EDUCATION ASSOCIATION

State/Local Delegates: 246

State/Local Count: 59

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 24%

Goal: 59

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	145	0	25	3	0	0	1	0	0	29	115	1
State	101	1	26	1	2	0	0	0	0	30	70	1
Retired	7	0	2	0	0	0	0	0	0	2	5	0
Student	2	0	2	0	0	0	0	0	0	2	0	0
Ex Officio	2	0	1	1	0	0	0	0	0	2	0	0
State Total	257	1	56	5	2	0	1	0	0	65	190	2

0000000048 OKLAHOMA EDUCATION ASSN

*** State/Local Delegates: 60

State/Local Count: 14

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 39%

Goal: 23

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	45	6	2	2	0	0	0	0	0	10	33	2
State	15	0	2	2	0	0	0	0	0	4	10	1
Retired	2	0	1	0	0	0	0	0	0	1	1	0
Student	1	0	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	1	0	0	0	0	0	0	0	1	1	0
State Total	65	7	5	4	0	0	0	0	0	16	46	3

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RACIAL AND ETHNIC DIVERSITY AT THE RA
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	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,973	88	1,222	565	169	45	23	50	32	2,194	3,512	267
State/Local Delegates: 5,512		State/Local Count: 2,035										

000000049 OREGON EDUCATION ASSN

*** State/Local Delegates: 136 State/Local Count: 34
(Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 28% Goal: 38

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	103	0	0	10	5	0	0	1	8	24	73	6
State	33	0	3	5	0	0	0	1	1	10	22	1
Retired	2	0	0	0	0	0	0	0	0	0	2	0
Student	1	0	0	0	0	0	0	0	0	0	1	0
Ex Officio	3	0	0	1	0	0	0	0	0	1	2	0
State Total	142	0	3	16	5	0	0	2	9	35	100	7

000000051 PENNSYLVANIA STATE EDUC ASSN

*** State/Local Delegates: 208 State/Local Count: 36
(Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 27% Goal: 56

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	81	0	11	2	0	0	0	0	0	13	65	3
State	127	0	19	3	0	0	0	0	1	23	100	4
Retired	28	0	3	0	0	0	0	0	0	3	25	0
Student	13	0	1	1	0	0	0	0	0	2	11	0
State Total	249	0	34	6	0	0	0	0	1	41	201	7

000000055 SOUTH DAKOTA EDUCATION ASSN

State/Local Delegates: 7 State/Local Count: 1
(Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 21% Goal: 1

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
State	7	1	0	0	0	0	0	0	0	1	6	0
Retired	1	0	0	0	0	0	0	0	0	0	1	0
Student	1	0	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	0	0	0	0	0	0	0	0	2	0
State Total	11	1	0	0	0	0	0	0	0	1	10	0

Jul 8, 2025
Option: Attended
RADE0500

RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
Membership Year : 2025

10:29:30 AM

	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,973	88	1,222	565	169	45	23	50	32	2,194	3,512	267
State/Local Delegates: 5,512		State/Local Count: 2,035										

0000000056 TENNESSEE EDUCATION ASSOCIATION

State/Local Delegates: 64

State/Local Count: 30

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 29%

Goal: 19

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	46	0	19	0	0	0	0	1	0	20	26	0
State	18	0	10	0	0	0	0	0	0	10	8	0
Retired	6	0	3	0	0	0	0	0	0	3	3	0
Student	4	0	2	0	0	0	0	0	0	2	2	0
Ex Officio	1	0	0	0	0	0	0	0	0	0	1	0
State Total	75	0	34	0	0	0	0	1	0	35	40	0

0000000057 TEXAS STATE TEACHERS ASSN

State/Local Delegates: 91

State/Local Count: 66

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 60%

Goal: 55

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	59	1	14	28	0	0	0	0	0	43	11	5
State	32	2	10	8	1	1	0	0	1	23	6	3
Retired	2	0	1	1	0	0	0	0	0	2	0	0
Student	2	0	1	1	0	0	0	0	0	2	0	0
Ex Officio	1	0	0	1	0	0	0	0	0	1	0	0
State Total	96	3	26	39	1	1	0	0	1	71	17	8

0000000054 THE SOUTH CAROLINA EDUC ASSN

State/Local Delegates: 20

State/Local Count: 14

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 38%

Goal: 8

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	9	0	5	0	0	0	0	0	0	5	4	0
State	11	0	9	0	0	0	0	0	0	9	2	0
Student	1	0	0	1	0	0	0	0	0	1	0	0
Ex Officio	2	0	1	0	0	0	0	0	0	1	1	0
State Total	23	0	15	1	0	0	0	0	0	16	7	0

Jul 8, 2025
Option: Attended
RADE0500

RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
Membership Year : 2025

10:29:30 AM

	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,973	88	1,222	565	169	45	23	50	32	2,194	3,512	267
State/Local Delegates: 5,512		State/Local Count: 2,035										

0000000058 UTAH EDUCATION ASSOCIATION

*** State/Local Delegates: 58 State/Local Count: 7
(Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 25% Goal: 15

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	45	0	1	2	0	0	0	0	0	3	41	1
State	13	0	1	2	0	1	0	0	0	4	8	1
Retired	2	0	0	0	0	0	0	0	0	0	2	0
Ex Officio	2	0	1	0	0	0	0	0	0	1	1	0
State Total	62	0	3	4	0	1	0	0	0	8	52	2

0005633575 UTAH SCHOOL EMPLOYEES ASN

*** State/Local Delegates: 3 State/Local Count: 0
(Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 25% Goal: 1

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
State	3	0	0	0	0	0	0	0	0	0	2	1
State Total	3	0	0	0	0	0	0	0	0	0	2	1

0000000059 VERMONT-NEA

*** State/Local Delegates: 16 State/Local Count: 1
(Does not include Student, Retired, and Ex-Officio minority counts) Target Percentage 11% Goal: 2

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	1	0	0	0	0	0	0	0	0	0	1	0
State	15	0	1	0	0	0	0	0	0	1	14	0
Retired	1	0	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	0	0	0	0	0	0	0	0	2	0
State Total	19	0	1	0	0	0	0	0	0	1	18	0

Jul 8, 2025
Option: Attended
RADE0500

RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
Membership Year : 2025

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	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,973	88	1,222	565	169	45	23	50	32	2,194	3,512	267

State/Local Delegates: 5,512

State/Local Count: 2,035

0000000060 VIRGINIA EDUCATION ASSN

*** State/Local Delegates: 104

State/Local Count: 42

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 41%

Goal: 43

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	88	0	31	2	0	1	0	1	0	35	49	4
State	16	0	7	0	0	0	0	0	0	7	9	0
Retired	5	0	2	0	0	0	0	0	0	2	3	0
Student	1	0	1	0	0	0	0	0	0	1	0	0
State Total	110	0	41	2	0	1	0	1	0	45	61	4

0000000061 WASHINGTON EDUCATION ASSN

*** State/Local Delegates: 287

State/Local Count: 83

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 36%

Goal: 103

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	218	3	23	18	9	3	0	4	0	60	136	22
State	69	1	7	5	4	1	0	1	4	23	44	2
Retired	8	2	0	0	0	0	0	1	0	3	4	1
State Total	295	6	30	23	13	4	0	6	4	86	184	25

0000000062 WEST VIRGINIA EDUCATION ASSN

State/Local Delegates: 20

State/Local Count: 2

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 11%

Goal: 2

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	5	0	0	0	0	0	0	0	0	0	4	1
State	15	1	1	0	0	0	0	0	0	2	13	0
Retired	2	0	0	0	0	0	0	0	0	0	2	0
Ex Officio	1	1	0	0	0	0	0	0	0	1	0	0
State Total	23	2	1	0	0	0	0	0	0	3	19	1

Jul 8, 2025
Option: Attended
RADE0500

RACIAL AND ETHNIC DIVERSITY AT THE RA
NEA - NATIONAL EDUCATION ASSOCIATION
Membership Year : 2025

10:29:30 AM

	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Report Total	5,973	88	1,222	565	169	45	23	50	32	2,194	3,512	267
State/Local Delegates:	5,512	State/Local Count: 2,035										

0000000063 WISCONSIN EDUC ASSN COUNCIL

State/Local Delegates: 73

State/Local Count: 19

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 21%

Goal: 15

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	46	0	6	2	1	0	0	1	0	10	31	5
State	27	2	3	1	3	0	0	0	0	9	16	2
Retired	11	0	0	0	0	0	0	0	0	0	11	0
Student	1	0	0	0	0	0	0	0	0	0	1	0
State Total	85	2	9	3	4	0	0	1	0	19	59	7

0000000064 WYOMING EDUCATION ASSN

*** State/Local Delegates: 25

State/Local Count: 4

(Does not include Student, Retired, and Ex-Officio minority counts)

Target Percentage 19%

Goal: 5

Type Desc	Total Delegate Count	American Indian/Alaska Native	Black	Hispanic	Asian	Native Hawaiian/Pacific-Islander	Middle Eastern or North African	Other Race or Ethnicity	Multiracial	Count	White (not Hispanic origin)	Unknown
Local	13	0	1	2	0	0	0	0	0	3	9	1
State	12	0	0	1	0	0	0	0	0	1	11	0
Retired	1	0	0	0	0	0	0	0	0	0	1	0
Ex Officio	2	0	0	0	0	0	0	0	0	0	2	0
State Total	28	0	1	3	0	0	0	0	0	4	23	1