

Join the movement for a living
wage, fairness, and r**ESP**ect
for school support staff!



1 One job
should be
enough.

EDUCATION SUPPORT PROFESSIONALS

#ESPBillofRights

- ❑ Fair Compensation
- ❑ Recognition and Respect
- ❑ Safe and Healthy Work Environment
- ❑ Affordable Healthcare
- ❑ Paid Leave
- ❑ Professional Learning and Career Advancement
- ❑ Workload and Staffing
- ❑ Retirement
- ❑ Protection from Privatization
- ❑ Right to Bargain

Learn more and sign on as a supporter at
nea.org/ESPBillofRights
or scan the QR code!

