

#ESPBillofRights

- ☐ Fair Compensation
- ☐ Recognition and Respect
- ☐ Safe and Healthy Work Environment
- ☐ Affordable Healthcare
- ☐ Paid Leave
- ☐ Professional Learning and Career Advancement
- ☐ Workload and Staffing
- ☐ Retirement
- ☐ Protection from Privatization
- ☐ Right to Bargain



nea.org/ESPBillofRights



**Bill
of
Rights**
One job should be enough.

EDUCATION SUPPORT PROFESSIONALS